

CYIENT

#IntelligentEngineering



# TAX TRANSPARENCY REPORT 2025

# TAX TRANSPARENCY REPORT

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2025





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A portrait of Prabhakar Atla, a man with dark hair, wearing a grey suit, white shirt, and a green patterned tie. He is standing with his arms crossed against a teal background with abstract light patterns.

# Message from the CFO

Dear Stakeholders,

We are pleased to share our fourth iteration of Tax Transparency Report for the FY 2024-25, highlighting our commitment to tax regulations, compliances, and ethical practices.

Our guiding principle continues to be “Designing Tomorrow Together. Central to this mission is our commitment to adhering to the highest standards of tax compliance, transparency, and ethical financial practices, ensuring that our growth is both responsible and aligned with regulatory frameworks.

Establishing public trust through transparency & commitment to advancing Environmental, Social, and Governance (ESG) principles and objectives form the core of Cyient’s long term strategy in ensuring sustainable growth and adherence to regulatory standards. Throughout the year, we have made an important contribution to the growth of the local, national, and global economy through our operations, investments and taxes and I hope this report provides greater clarity and insight into how, when, and why we fulfil our tax obligations.

**Prabhakar Atla**  
President and CFO



It reflects our ongoing commitment to not only meeting but exceeding regulatory requirements, taking a significant step toward achieving the highest standards of governance and ethical tax practices.

The report covers an overview of our contribution to taxes, duties and levies around the world. In 2024-25, through our presence in 30 countries with 16,000+ employees / associates, we contributed<sup>1</sup> INR 4,884 million in taxes (including direct and indirect taxes, and employee taxes globally). Additionally, we collected and paid INR 12,005 million to governments on behalf of others.

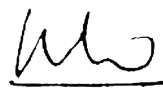
We have consistently disclosed the full details of our tax payments and have proactively expanded our voluntary disclosures to enhance transparency. We understand that taxes are vital sources of government revenue, playing a crucial role in fiscal policy and macroeconomic stability. By paying the correct amount of taxes, we support governments in funding and implementing development plans that benefit the wider community.

We recognize the need for stable and predictable tax policies, which are essential for businesses to make informed investment decisions, maintain operations, and continue supporting the communities where they operate.

## Ensuring responsible growth through strong tax governance, ethical practices, and global transparency commitments.

I am writing to reaffirm our Company's dedication to transparency in tax matters and to share our perspective on the importance of fair tax contributions and stable tax policies.

Our commitment extends beyond financial contributions. We continue to prioritize ethical tax practices, ensuring adherence to local laws and regulations while upholding principles of fairness and integrity. This Report, aligned to international standards, including GRI 207, serves as a transparent account of our tax strategy and its impact on stakeholders. As we continue to evolve, your feedback and insights are invaluable to us. Please share your thoughts with us at [company.secretary@cyient.com](mailto:company.secretary@cyient.com). Thank you for your continued trust in Cyient as we navigate towards a sustainable future together.



**Prabhakar Atla**

President and CFO

<sup>1</sup>For detailed break-up refer Global Tax and Other Contributions and Collections along with basis of preparation captioned in this report.



# About Cyient

Cyient (Est: 1991, NSE: CYIENT) is a leading consulting-led, industry-centric, global technology solutions company. We pioneered outsourcing engineering services from India and successfully created the brand “Engineered in India.” We provide engineering, manufacturing, geospatial, network, and operations management services to global industry leaders and serve a global customer base in the United States (US), United Kingdom (UK), Germany, Japan, Australia, Singapore, and India. During the year, Cyient has made meaningful progress by advancing intelligent engineering solutions across products, plants, and networks. During the year, Cyient has expanded its capabilities with the launch of Cyient Semiconductors to strengthen in the global semiconductor industry by focusing on Application-Specific Integrated Circuit (ASIC) turnkey solutions.

Cyient has made significant strides in the field of Artificial Intelligence (AI) by adopting Generative AI (GenAI), which has strengthened our engineering capabilities and bolstered our competitive edge. The combined portfolio of the group will position Cyient as one of the largest independent plant engineering firms globally.





We review our business as three operating segments, 'Digital, Engineering & Technology' (hitherto referred to as 'DET'), 'Design Led Manufacturing' (DLM) and 'Others'

## CYIENT

### Cyient Digital, Engineering & Technology ('DET')

Connectivity, Sustainability and NGA (New Growth Areas such as HiTech, Automotive, Semicon and Medical Technologies) while the Digital, Embedded Solutions are across all the Business Units.



### Cyient Design Led Manufacturing ('DLM')

The DLM segment includes Cyient DLM Limited. The DLM segment is engaged in the business of manufacturing and providing "Electronic Manufacturing Services".

## OTHERS

include Cyient Solutions and Systems Private Limited and Aerospace Tooling division of Cyient Defense Services Inc., USA.

Over the years, our commitment to strong governance and the integration of best practices into the organization's operations has driven sustained success and growth. This approach has enabled us to secure partnerships with prestigious customers, including a leading American technology Hyperscalers, Europe's largest semiconductor manufacturer, a multinational consumer goods corporation, and a prominent South Asian automotive manufacturer, thereby expanding our customer base in key strategic growth sectors.

Cyient believes in the power of sustainable practices to future-proof our business and value creation capabilities. In 2025, building on 30 years of progress, Cyient recorded unprecedented revenue growth and momentum which marked our highest-ever Group revenue.

# Global Footprint

Cyient has become a pivotal force in the global technology landscape, partnering with over 300 customers, including 30% of the top 100 global innovators. Our commitment is to forge Intelligent Engineering solutions across products, plants, and networks. We are dedicated to Designing Tomorrow Together— a vision of a future that is technologically advanced, culturally inclusive, socially responsible, and environmentally sustainable. At Cyient, we leverage our expansive global presence to deliver transformative solutions which anticipate and meet the dynamic needs of industries worldwide.

## 16,000+

ASSOCIATES

## 30

COUNTRIES

## 300+

CUSTOMERS



### NORTH AMERICA

10 Delivery Centres

KEY  
PERFORMANCE  
HIGHLIGHTS  
FY25

Group Revenue

₹ **73,604** Mn

Group PBT

₹ **8,750** Mn





## EUROPE

17 Delivery Centres

## INDIA

15 Delivery Centres

## APAC

6 Delivery Centres

Group PAT\*

₹ **6,483** Mn

Tax Contribution

₹ **4,884** Mn

Tax Collection

₹ **12,005** Mn

\* Including non-controlling interest of ₹ 327 Mn

# Our Values

Our Values 'FIRST' framework anchored in Fairness, Integrity, Respect, Sincerity and Transparency give us direction and show us how to drive differentiation in all our endeavours. It helps us reinvent with time and ensure that our customers succeed.

This is how we navigate the business landscapes seamlessly. This is how we 'Design Tomorrow, Together'.

Our Value is the sum of our values and at Cyient, it has been a part of our DNA ever since our journey began in 1991. We identified an indisputable value system that would act as a foundation of our culture, behaviour, and actions. The values 'FIRST' outline a set of characteristics expected not only from Cyient as an entity, but also from every individual – in external interactions and internal activities.

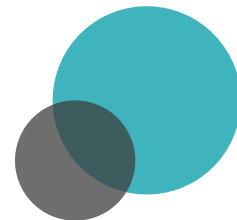


**f**airness **i**ntegrity **r**espect **S**incerity **t**ransparency

**Values** always come **first** at Cyient







**ValuesFIRST** is how we navigate the business landscapes seamlessly.  
This is how we **'Design Tomorrow, Together'**.

**ValuesFIRST** stands for

**f**airness

Unbiased in  
decisions and  
impartial in actions

**i**ntegrity

Objectivity, and  
honesty in every  
transaction

**r**espect

Dignity at  
all time,  
Recognition  
when it is due

**S**incerity

Realistic and  
reliable at all  
times

**t**ransparency

Open to  
suggestions,  
feedback, and ideas



**The ValuesFIRST Navigator  
reaffirms our values and celebrates  
'Cyientists' living them every day.**



Scan the QR code  
to know more

## Key Achievements

In FY 2024–25, Cyient earned multiple prestigious recognitions across innovation, ESG, governance, and engineering excellence. Highlights include leadership accolades for our Founder Chairman, top industry awards in Aerospace & Defence, sustainability honors from CII, KPMG, and DJSI, Zinnov Zones leadership across eleven ER&D categories, and impactful CSR, digital, learning, and workforce excellence awards—reinforcing our commitment to responsible, future-focused growth.



Cyient's Founder Chairman **Mr. Dr. B.V.R. Mohan Reddy** was honoured Golden Peacock Award for **Lifetime Achievement and Leadership** in Technological Innovations by the Institute of Directors (IOD).

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Cyient was awarded by the **Financial Express FuTech Awards 2024** for Best Aerospace and Defence Solution.

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**ICSI Lifetime Achievement Award** for excellence in corporate governance and CSR Excellence Award in the Small & Emerging Category by ICSI.

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Recognised by **KPMG India ESG Excellence Award 2024** for Excellence in ESG in the Technology, Media and Telecom Sector for Excellence in ESG in the Technology, Media and Telecom Sector

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Honoured as green champion and best corporate for **9th consecutive time by the CII Telangana State Van Mahotsav Awards 2024-25**

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Recognized for **Green Product Innovation** in Hydrogen storage and re-fueling, Green aircraft engine technology.

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Received the **Silver Award in Environmental Management from ELCITA** for renewable energy use, water conservation, and waste recycling at our Bangalore facility

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Ranked as a leader in eleven categories in the 2024 edition of the **Zinnov Zones** report for Engineering Research & Development (ER&D) Services. This includes recognition in key sectors such as Aerospace, Semiconductors, Telecommunications, Medical Devices, and Digital Engineering. Cyient has been recognized as a leader in the Medical Devices vertical, marking a significant step in its involvement with healthcare technology.

Recognized with a **best-in-class score of 71** in the **DJSI Ranking** for its ESG efforts.

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Awarded **Premier Award from RTX**, for the third consecutive year for overall excellence in Cost Competitiveness and Collaboration & Customer Service

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Recognized as the **Tech Company of the Year** at the **3rd India Digital Enabler Awards 2024**, presented by Entrepreneur India magazine.

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Honoured with **National Export Excellence Award 2024** from the Electronics and Computer Software Export Promotion Council (ESC) for its subsidiary Cyient DLM.

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Awarded **Girls Education Program Initiative** of the Year and **Best Skill Development Program** Initiative of the Year for their **CSR** initiatives through Cyient foundation at Indian Social Impact Awards 2024.

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**Best E-Learning Strategy Award** from L&D Confex, Bangalore Chapter.

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**NASSCOM Spotlight Award** for Best in Class ER&D Workforce.



# Approach to Tax

## Our Tax Practices

We view tax payments as a responsible and fundamental aspect of our operations, essential for creating shared and sustainable value for our stakeholders while contributing to and supporting our communities. This philosophy guides our approach to tax and investment decisions.

As a global organization, we are subject to a range of tax obligations across all the jurisdictions. To ensure compliance, we have a dedicated team of professionals with specialized expertise, supported by robust internal audit processes that regularly assess our tax reporting practices.

Tax contributions are a critical element of the relationship between corporations and society, playing a key role in fostering the development of local, national, and global economies. For this reason, we take our tax practices with the utmost seriousness.

Going a step further we commit to publish a tax transparency report every year disclosing the taxes contributed and collected in the jurisdictions in which we operate, and this is the fourth iteration of the voluntary disclosure.

Our vision for our tax function continues to be maintaining global visibility, insights, and control over the tax process with the objective of achieving efficiency in tax function throughout and risk management through automation and other measures.

**Commercial rationale is the core reason for all the business arrangements, and complex and non-routine transactions carried out by Cyient.**

**Cyient is committed to all the applicable tax laws and does not engage in artificial tax planning which is devoid of business/ commercial rationale.**

**Tax due diligence is carried out in all complex and non-routine business transactions such as mergers, acquisitions etc.**

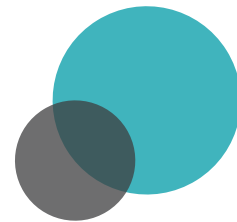
**Setting up overseas subsidiaries is driven by substance and business requirements.**

**Cyient undertakes its tax planning within the framework of law. Most tax planning is by way of utilization of available tax reliefs, credits, tax exemptions and deductions pursuant to satisfaction of prescribed conditions for claiming such benefits.**

**We endeavor to periodically review our tax positions taken in the light of evolving jurisprudence and the impact of adverse tax decisions or changes in law on the financial statements.**

**We adhere to transfer pricing/ OECD guidelines and ensure that all transactions between group companies are undertaken as per arm's length principles.**





## Our Tax Practices

We are committed to managing our tax obligations with the utmost integrity, transparency, and accountability, in alignment with our overarching principles of responsible business conduct. Our objective is to ensure full compliance with both the letter and the spirit of tax laws and regulations in all jurisdictions where we operate, thereby guaranteeing the timely and accurate payment of taxes.

**Our Tax Principles are guided by the Cyient's code of conduct – ValuesFIRST which stand for - Fairness, Integrity, Respect, Sincerity & Transparency**



### Fairness

A sustainable future begins with safety, integrity, and fairness, laying the foundation for trust with all those around us.

### Integrity

Listening with integrity to learn and inspiring constructive challenge are key to driving progress.

### Respect

The accountability to act, create value, and make an impact rests with each of us, every day, guided by respect for one another and our shared goals.

### Sincerity

Sincerity drives us to act with honesty and purpose, building trust and fostering meaningful progress.

### Transparency

Transparency empowers us to act with clarity and openness, strengthening trust and driving collective success.



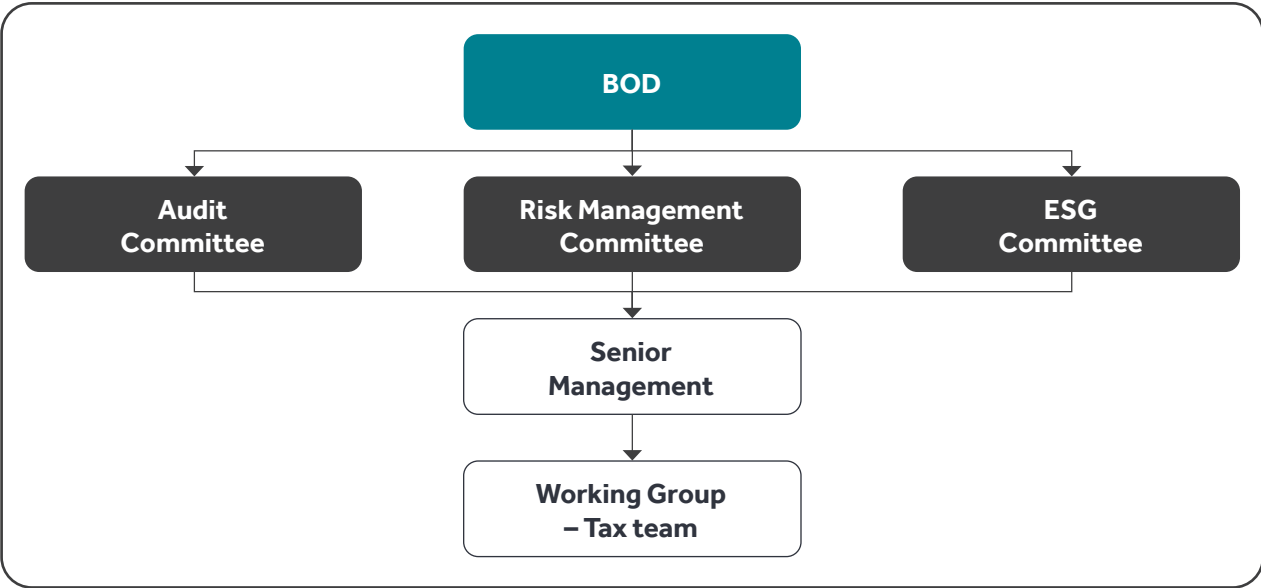
# Our Tax Governance

Cyient is guided by experienced and mindful Board of Directors, who are responsible for meeting objectives and adhering to best practices in corporate governance.

Cyient places a high value on corporate governance, with the primary goal of ensuring that our tax affairs are handled in a fair, open, and accountable manner, providing certainty to all our stakeholders. Our governance framework oversees developing and overseeing the implementation of our Tax Principles, which guide our approach to tax management across all business activities and jurisdictions where we operate, always with integrity and fairness.

Our internal financial controls are established and embedded into our business processes, and we conduct periodic assessments to recognize and address any significant shortcomings. Everyone at Cyient holds responsibility for ensuring compliance with applicable rules and regulations.

Our global commitment to professionalism and transparency extends to all company operations and stakeholder connections. We aim to contribute accurate and timely taxes in all countries where we conduct business.



# Risk Management Strategies

Cyient is committed to strong governance, to identify, manage and report tax risks. By proactively addressing tax risks, we enhance our financial stability, compliance, and reputation while minimizing litigations.

The organization-wide ERM framework based on best-in-class standards, amongst other things, covers compliance/ litigation risks. The ERM framework is reviewed periodically by our internal auditor, and a report on the mitigation status of risks is presented to the Risk Committee. Cyient also has an internal Risk Management Committee that periodically reviews the risk management process.

The working group – tax team continuously monitors the tax laws/policies in its jurisdictions and adopts all the relevant tax positions basis the applicable jurisdictional statutory law and jurisprudence. In certain circumstances, Cyient aims to resolve disputes primarily through consultations before litigating through formal appeals or other proceedings.

Cyient seeks advice from professional consultants or legal advisors whenever there is uncertainty involved in interpretation of law or deeper clarity is necessitated when adopting any tax position. All the advice/ opinions sought from external consultants are documented for future communications with tax authorities.

Uncertainty is inherent to tax positions due to the interpretation of law. Therefore, Cyient adopts certain strategies and practices to manage and mitigate the operational and technical risks:



Continuous monitoring of the changes in tax law or legislation globally



Overseeing of all categories of risks by the Risk Management Committee



Periodic evaluation of internal control efficiencies by the internal audit team to manage operational risks



Analysis of industry best practices and trends and continuous striving to adopt the same



Undertaking of consultations with governments, tax experts, and legal counsels on material and complex transactions or to seek guidance on aspects that are unclear

By staying well-informed of evolving tax laws, they proactively assess and mitigate risks while identifying potential opportunities. Through strong internal controls and effective collaboration with relevant stakeholders, our tax team plays a critical role in safeguarding the company's financial integrity and advancing its strategic objectives.

**This report provides an overview of our tax strategy, governance framework, and risk mitigation practices, along with our core values and commitment to our stakeholders.**

**We trust that it will offer stakeholders a clear and informed understanding of our tax principles, contributions, and commitment to transparency within the context of an increasingly dynamic global tax environment.**

# Tax Policy

## A. Compliance with financial and tax reporting norms

Cyient adheres to the tax policy, reporting requirements and disclosures applicable in each jurisdiction of operation. The Working group - tax team monitors global compliances. The team receives updates on changes in regulations from specialist consultants and circulates them internally. Further, we maintain a compliance calendar that tracks and records the compliances of Cyient and ensures that all the compliances are met in a timely manner. We have also implemented digital tools to build efficiencies and reduce run time in our compliance processes.

Further, for certain compliances, Cyient engages third-party service providers who assist with undertaking the compliance and tracking such compliances on a real-time basis.

For acquisitions undertaken by Cyient, the requirement of compliance is assessed and integrated into our own compliance process in accordance with the requirements of the law.



## B. Transfer pricing

Cyient has transfer pricing policy guidelines for transactions undertaken by the group entity with its related party. The policies are set to ensure that the entities are compensated commensurate with the functions undertaken, assets employed, and risk assumed with reference to the transaction.

Cyient also ensures that these policies are followed in letter and spirit by all the group entities. We will not transfer created value to jurisdictions with low taxation.

All the transfer pricing arrangements of the group are consistent with local transfer pricing regulations or OECD guidelines, as may be applicable, and follow the arm's length principle.

The arm's length principle can be defined as follows: Companies within the same group must act as if they were independent enterprises and deriving rewards similar to an independent enterprise performing comparable functions, deploying similar assets, bearing economical risks in a comparable contractual arrangement, and operating in the same geographical/regulatory environment.

The group substantiates the arm's length principle with respect to its intragroup transactions based on its functional and economic analysis and reports which include robust demonstration of intragroup transactions satisfying and adhering to the arm's length principle.

The group has designed and implemented governance practices to specifically address, monitor, and evaluate policies and procedures established with respect to intragroup transactions to achieve constant adherence to the arm's length principle in each intragroup transaction.

Adequate systems are in place for identification to completion of compliances and providing tax authorities with required disclosures emerging as a result of intragroup transactions.



## C. Relationships with government /tax administration

Cyient ensures compliance with the relevant tax laws and all communications with tax authorities are open, timely, adequate, and conducted in a proactive manner.

Cyient collaborates with the tax authorities based on mutual respect and always aims for a professional and sustainable relationship.

Cyient also appoints/employs advisors and consultants to represent it before tax authorities.

### **Dispute resolution:**

In case of any disagreement with the tax authorities, Cyient seeks to resolve the problem in a timely manner through constructive dialogue and where necessary, through appeals and other options for resolution provided under the law. In case of matters before higher appellate authorities or matters involving high complexity/materiality, we engage/seek guidance from senior counsels.

We have also opted for the tax amnesty schemes introduced by the Government of India to settle outstanding litigation in tax matters based on eligibility and materiality assessments.

## D. Advocating reforms and participation in formal consultation

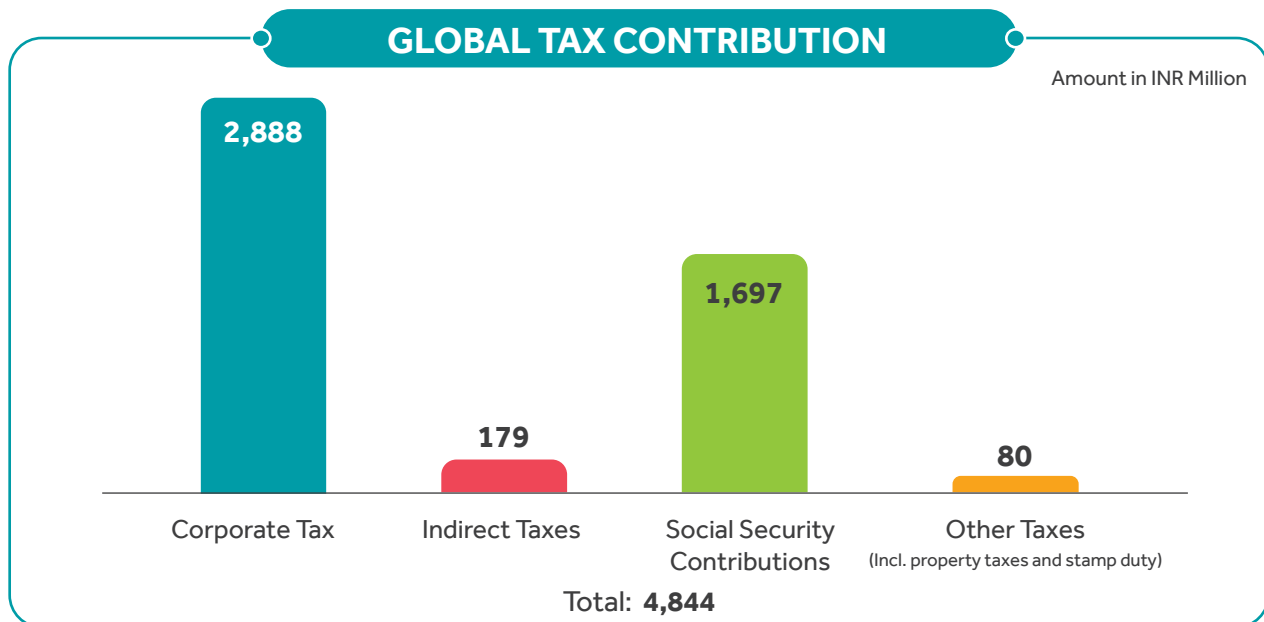
The tax team of Cyient continuously monitors the changes in tax policies and its impact on the business.

Where relevant, Cyient provides inputs to tax policy makers through industry trade bodies and forums such as NASSCOM in India.

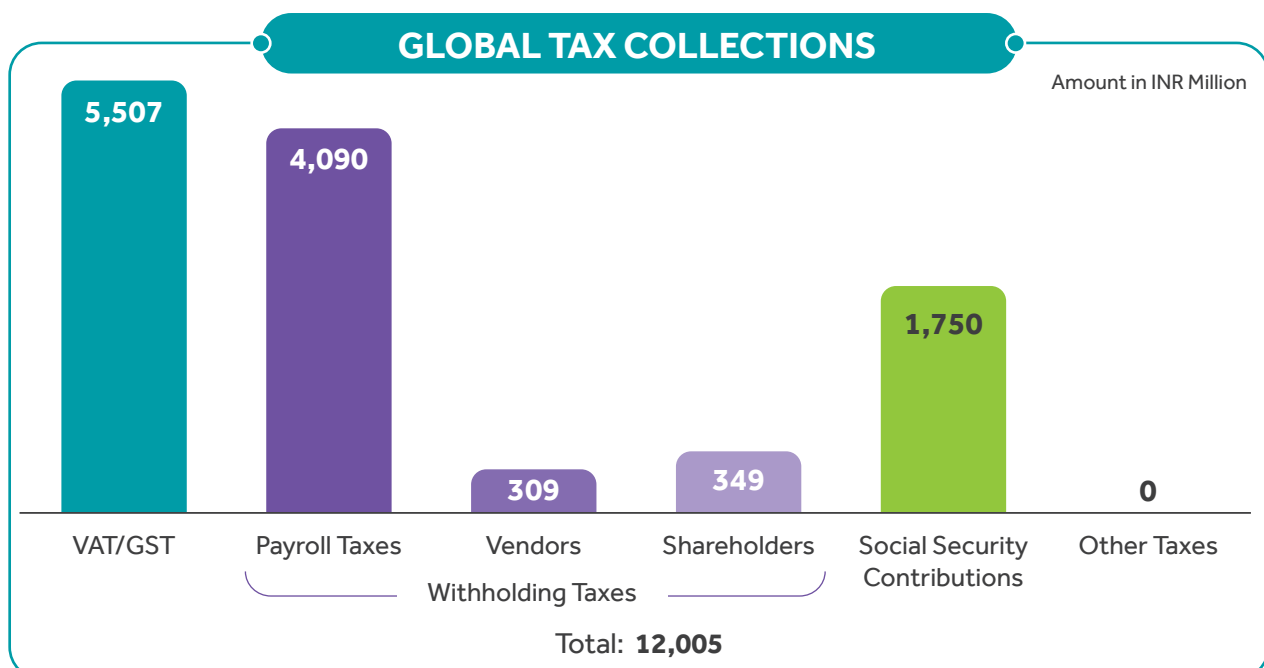


# Global Tax and Other Contributions and Collections

**Global Tax Contribution** refers to taxes paid directly by Cyient Group entities to the Government globally i.e., the cost of such taxes is borne by Cyient. The refund received, if any, during the reporting period, is adjusted against the tax contributions. Tax contributions include a) corporate taxes paid on taxable profits, b) Indirect Taxes (customs and GST) and c) Social security contributions made by Cyient Group entities as per applicable laws and d) other taxes like property tax, stamp duty paid in the respective jurisdictions.



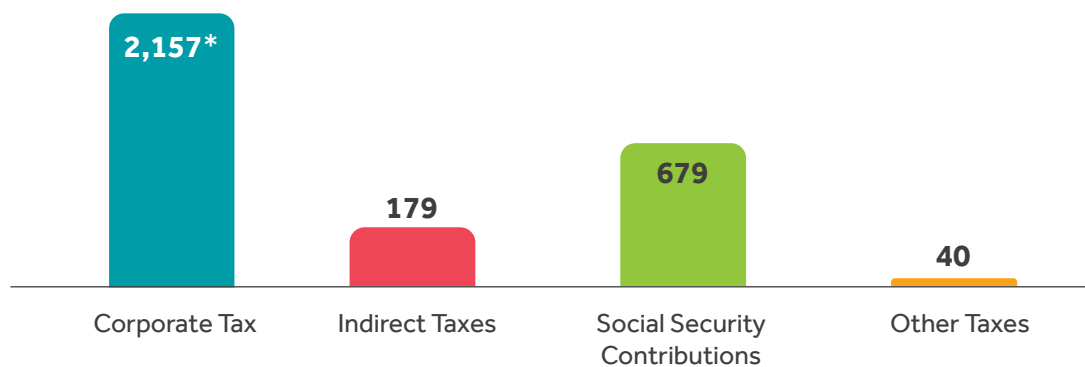
**Global Tax Collection** refers to the taxes and social security contributions that are collected by Cyient Group entities from vendors, employees, shareholders etc. on behalf of the government in respective jurisdictions and the same are deposited with the government as per the applicable timelines.



## A. Region - India

### TAXES CONTRIBUTED

Amount in INR Million

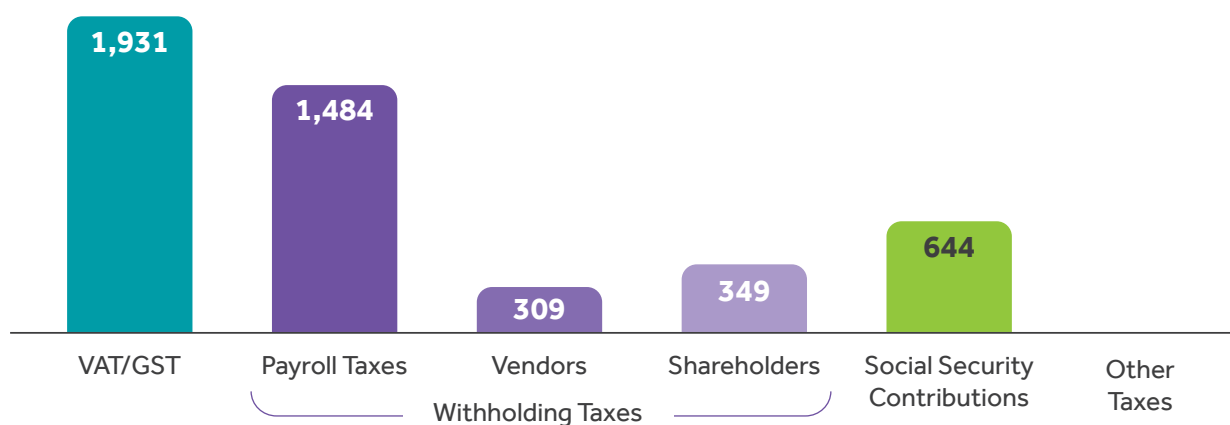


Total: **3,055**

*\*Includes capital gains tax of INR 640 Million paid by Cyient Limited in FY 2024-25*

### TAXES COLLECTED

Amount in INR Million



Total: **4,717**



# B. Region - APAC

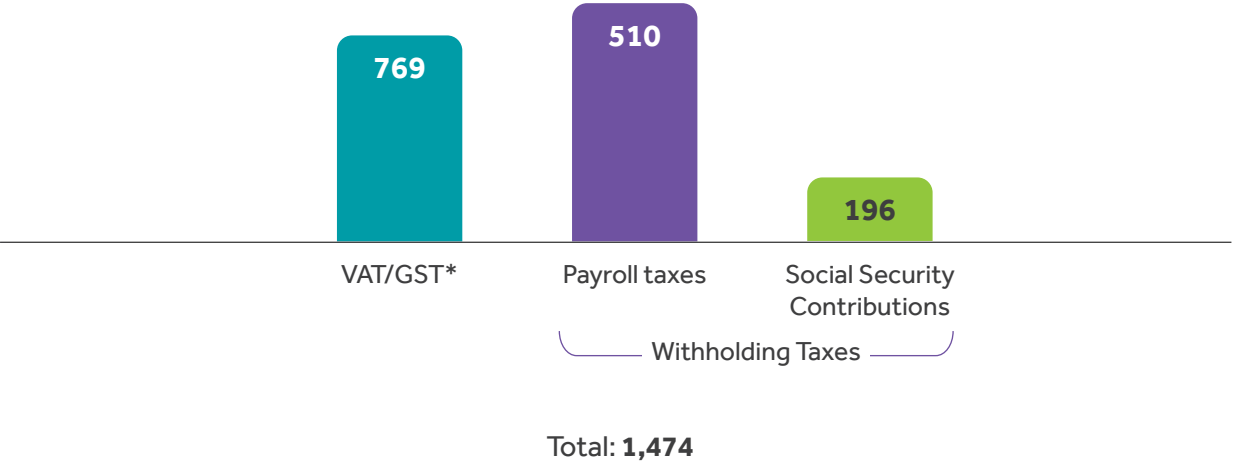
## TAXES CONTRIBUTED

Amount in INR Million



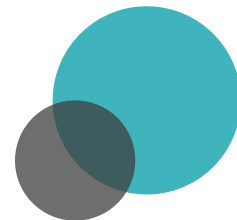
## TAXES COLLECTED

Amount in INR Million



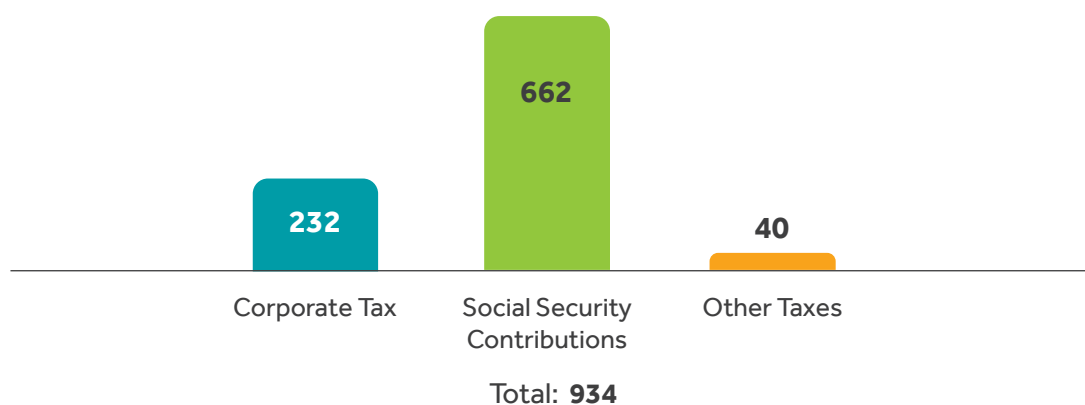
*\*The output VAT represents the Gross Tax collected from the customers as against the net tax liability reported in previous years*

## C. Region - NAM



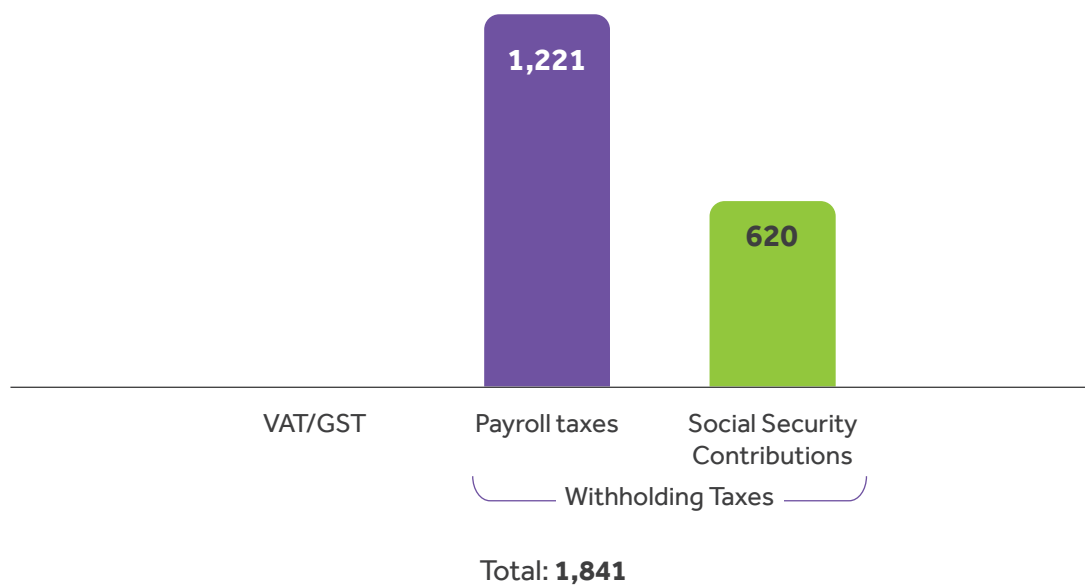
### TAXES CONTRIBUTED

Amount in INR Million



### TAXES COLLECTED

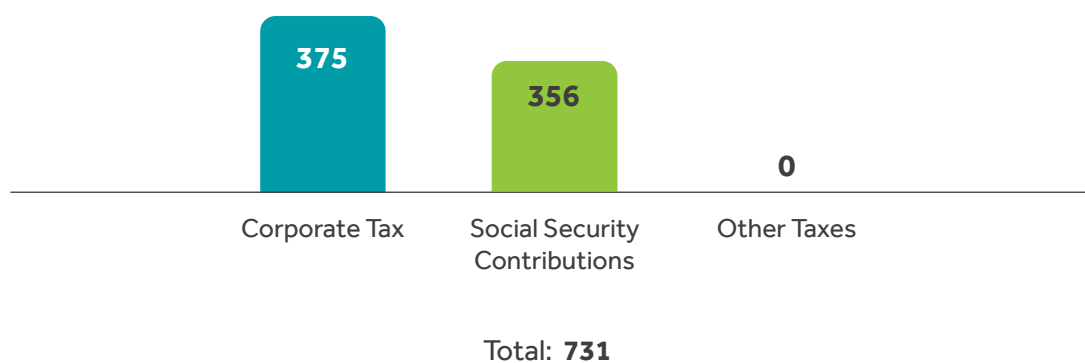
Amount in INR Million



## D. Region - EMEA

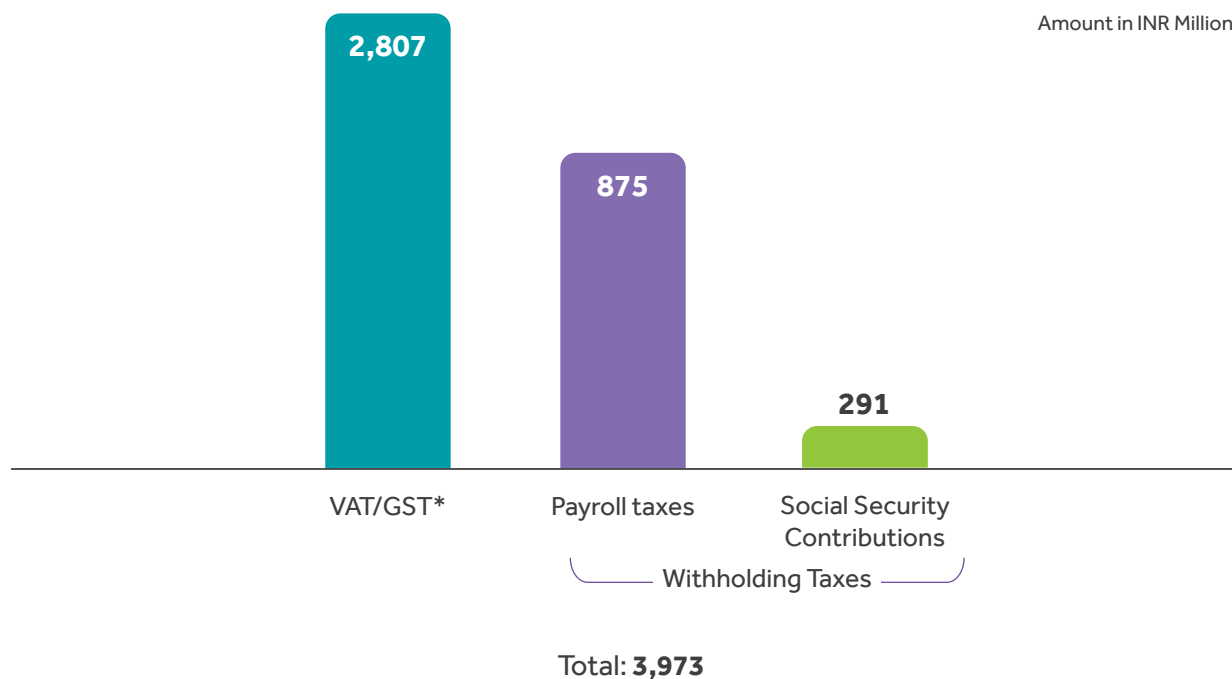
### TAXES CONTRIBUTED

Amount in INR Million



### TAXES COLLECTED

Amount in INR Million



\*The output VAT represents the Gross Tax collected from the customers as against the net tax liability reported in previous years



## E. Key Financial Information

Amount in INR Million

Tax Jurisdiction	Related Party Revenue	Unrelated Party Revenue	Total Revenue	Profit/(Loss) before Income Tax	Corporate Income Taxes Accrued	Corporate Income Tax (Cash basis)	Stated Capital	Accumulated Earnings	Tangible Assets	Number of employees
<b>India</b>	12,252	26,086	38,338	14,987	2,373	2,157	2,860	34,357	5,452	13,370
<b>USA</b>	596	22,155	22,750	574	324	231	1,844	2,445	1,108	1,301
<b>Australia</b>	464	6,164	6,628	-86	124	124	-	1,785	153	273
<b>UK</b>	30	3,823	3,852	-751	5	5	418	3,625	174	101
<b>Germany</b>	283	1,633	1,916	-73	24	194	2	-270	109	106
<b>Finland</b>	271	3,568	3,839	91	27	86	10	2152	188	359
<b>Norway</b>	42	2,931	2,973	1,093	224	90	-	100	34	45

**Note:** To be read along with the basis of preparation. The details given above are with respect to 'covered entities' as defined in basis of preparation.

# Agreed-Upon Procedures Report on Global Tax and Other Contributions and Collections

To,

**The Board of Cyient Limited**  
**Software Units Layout**  
**Infocity, Madhapur**  
**India – 500081**

## **Report on the audit of the Tax Schedule included in the Tax Transparency Report for the FY 2024-25**

We have verified the accompanying “Tax Schedule” for the year ended 31 March 2025, included in the Tax Transparency Report 2024-25 of Cyient Group headquartered in Hyderabad, India.

### **Management’s Responsibility**

The Management is responsible for the preparation and presentation of the Tax Transparency Report 2024-25 in accordance with the “Basis of Preparation” and for such internal control as management determines is necessary to enable the preparation of the Tax Transparency Report 2024-25 that is free from material misstatement, whether due to fraud or error.

In preparing the Tax Transparency Report 2024-25, management is responsible for assessing the Group’s ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using going concern basis of accounting unless management either intends to liquidate the Group company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group’s financial reporting process.

### **Our Responsibilities**

Our responsibility is to express an opinion on the Tax Schedule based on our verification. We have taken into account ISAE 3000 which requires us to obtain reasonable assurance about whether the Tax Transparency Report 2024-25 is free from material misstatement, whether due to fraud or error.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Tax Transparency Report 2024-25.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Tax Schedule.

### **Our Opinion**

In our opinion, the financial information - Tax Schedule contained in the Tax Transparency Report 2024-25 - is prepared, in all material respects, in accordance with the “Basis of Preparation”.

This report is not issued under any Statute/ Law.

## Procedures and Findings

We have performed the procedures described below, which were agreed upon with Cyient Limited in the terms of engagement dated June 03, 2025.

S. No.	Procedures	Findings
1	<p>Trace the taxes paid on sample basis as provided below:</p> <p><b>India</b></p> <p>Trace the taxes to tax paid challans, Form 26AS, Annual Information Statements (AIS), Taxpayer Information Summary (TIS), Bill of entries, tax returns, correspondence to and from tax authorities.</p> <p><b>NAM</b></p> <p>Trace the taxes to tax returns, statement of deposits and filings.</p> <p><b>APAC</b></p> <p>Trace the taxes to Australian Tax Statements and Records.</p> <p><b>EMEA</b></p> <p>Trace the taxes to tax returns and bank statements.</p>	<p>The taxes paid are as per the underlying documents traced.</p>
2	<p>Trace the accrued corporate taxes as disclosed in Table E "Key Financial Information" in Global Tax &amp; Other Contributions and Collections to consolidated financial statements.</p>	<p>The accrued corporate taxes are as per the consolidated financial statements.</p> <p>In line with the basis of preparation, the Company has disclosed accrued corporate taxes and taxes paid details for the countries having more than 2% of the total group revenue. Therefore, to compare the accrued corporate taxes with the taxes disclosed in consolidated financial statements, accrued corporate taxes pertaining to countries having less than 2% of the total revenue are excluded.</p>

## Restriction on Use

This report has been issued at the request of Cyient Limited and should not be used by any other person. We are appointed to only verify the Tax Schedule in accordance with the Basis of Preparation shared with us and M/s BDO India Services Private Limited (Transitioned from M/s. BDO India LLP effective 01.10.2025) shall not be liable to Cyient Limited or to any other concerned for any claims, liabilities or expenses relating to this assignment. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this report is shown or whose hands it may come without our prior consent in writing.

BDO India Services Private Limited

Place: Hyderabad

Date: 15 December, 2025

Partner



# Basis of Preparation



- This Basis of Preparation documents the scope and methodology for the collection and reporting of data on the Global Tax & Other Contributions made directly or indirectly to the government. Such data is reported in the section “Global Tax & Other Contributions and Collections”.
- The data reported is for the period April 01, 2024 to March 31, 2025 and is based on the data used in preparation of the Annual Report.
- We have reported the region-wise taxes collected and contributed for the covered countries. For the purpose of this report, “covered countries” refers to countries where the standalone revenue of any entity in a country has more than 2% share in the consolidated Group revenue.
- We have reported Tax contributions and collections on a cash basis.

- We have categorized the Global Tax and Other Contributions into two parts:
  - Taxes Contributed (tax contributed by Cyient Group directly)
  - Taxes Collected (tax collected by Cyient Group and paid to the Government)

In addition to the above, we have also provided the “Key Financial Information” for better understanding of our tax contributions and our scale of operations in each region.

**Each type of tax and other contributions are provided in detail below:**

## 1. Taxes Contributed:

- a. **Corporate Tax:** These represent the actual taxes paid directly on the taxable profits of the Group operations during the financial year, net of tax refunds, including the amounts of taxes withheld by third parties while making payment to Cyient i.e., taxes withheld by customers/collected by vendors.

Since these are reported on cash basis, it may also include the tax paid on account of assessment by the jurisdictional government for the previous years or self-assessment either in the year in which the profits were made or up to one year later, depending on the tax laws of the respective countries.

- b. Indirect Taxes:** This includes customs duties paid by us on import of goods across border and for sale of goods from SEZ to non-SEZ, tax demand paid under VAT or GST.
- c. Social security contributions:** Social security contributions are compulsory payments to the government that entitle employees to receive a future social benefit such as Provident Fund, Super Annuation Fund, Employee Pension Scheme, Employee State Insurance/National Insurance, Medicare, etc. which are solely for the benefit of employees. The social security contributions forming part of "Taxes Contributed" reflect the employer's contribution to social security funds for the benefit of the employees.
- d. Other taxes:** Includes property tax, municipal tax, stamp duty, use tax or any other taxes paid by Cyient on its operations.

## 2. Taxes Collected:

- a. VAT/GST:** VAT/GST represents the tax billed and collected by Cyient Group from customers and eventually paid to the respective jurisdictional governments without excluding the credit of taxes available to Cyient Group on contribution through its vendors. Further, the tax is adjusted with the tax refunds, if any, received during the year.
- b. Withholding Taxes:**
  - i. Payroll Taxes:** These represent professional taxes and taxes withheld on salary payments to employees and deposited by Cyient Group with the Government.
  - ii. Vendors:** These represent taxes withheld by Cyient on payments made to suppliers and deposited with the Government.

- iii. Dividends:** These represent the taxes withheld on the dividends distributed to the shareholders and deposited with the Government.

- c. Social security contribution:** The social security contributions forming part of "Taxes Collected" represent employees' individual contribution to social security funds.
- d. Other taxes:** Includes taxes collected at source and any other taxes collected on behalf of others and paid to the Government.

The amounts reported as tax contribution and collections are based on the periodic forms or returns or challans or any other documents filed with the government authorities. The group of taxes under the heads of "taxes contributed" and "taxes collected" is based on our understanding of nature of taxes and its payment mechanism.

An effort has been made to report all types of taxes, duties and levies. Any omission or exclusion, other than that specifically mentioned, is unintentional and not expected to have any material impact on the disclosures.

## 3. Key Financial Information:

- a. Revenue:** Revenue is split between unrelated and related party revenues. Unrelated revenue consists of all forms of revenue flowing from entities which are not controlled by Cyient Limited. Related-party revenues include revenues from dealing with the related entities which are in other tax jurisdictions. Further, revenues on account of transactions between our group entities in the same tax jurisdiction and inter-company dividends are excluded.
- b. PBT:** The profit or loss before taxes in respective country is calculated based on the figures used for preparing consolidated financial statements in India.
- c. Corporate income taxes accrued:** The amount of corporate income tax accrued on the business operations during the reporting period as per the books of accounts. It may or may not be

the same as corporate income taxes paid in the relevant reporting period. These exclude the amount of deferred tax in accordance with the guidance provided under GRI 207 and Guidance on Country-by-Country Reporting: BEPS Action 13.

- d. **Stated capital:** This refers to the amount of capital invested in the group entities.
- e. **Accumulated earnings:** Accumulated earnings report the sum of the total profit and loss balance and general reserves (reserves freely available) and excludes capital reserves, revaluation reserves, or reserves of like nature which are not freely available for distribution of dividends, as at the end of the year.

- f. **Employees:** The number of employees indicates the number of employees employed with Cyient as at the year ended March 31, 2025, based on the normal work jurisdiction of the employee.

The tax and other contributions disclosed in this report are in INR and are rounded off to the nearest million. The results and financial position of foreign operations that have functional currency different from INR is translated as follows:

- Assets and liabilities are translated at the closing rate at the date of balance sheet.
- Income and expenses are translated at average exchange rates.





# Abbreviations

Abbreviation	Full form
APAC	Asia-Pacific
BEPS	Base Erosion and Profit Shifting
BOD	Board of Directors
CFO	Chief Financial Officer
CSR	Corporate Social Responsibility
Cyient Group/ Group	Cyient Limited, its overseas branches and subsidiaries/ associate companies of covered countries
Cyient DLM	Cyient DLM Limited
EMEA	Europe, the Middle East, and Africa
ERM	Enterprise Risk Management
ESG	Environment, Social, and Governance
FY	Financial Year
GRI	Global Reporting Initiative
GST	Goods and Services Tax
INR	Indian Rupee
NAM	North America
NSE	National Stock Exchange
OECD	Organisation for Economic Co-operation and Development
PAT	Profit after Taxes
PBIT	Profit before Interest and Tax
PBT	Profit before Tax
R&D	Research and Development
SEZ	Special Economic Zone
The Company	Cyient Limited
TDS	Tax Deducted at Source
TTR	Tax Transparency Report
UK	United Kingdom
USA	United States of America
VAT	Value-Added Tax
WHT	Withholding Tax





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