

Ms. Pratinya Bodanapu, Project Lead – 100 Days Later Initiative of 100 Days Later Foundation.

D/o Avanthi & Krishna Bodanapu

House. No -321\A\14,
Road no 26,
Jubilee Hills,
Near Obul Reddy School back side.
Hyderabad,
Telangana - 500033

About : 100 Days Later Initiative – 100 Days Later Foundation

“100 Days Later Foundation” having its principal office at H.No 8-2-293/82/G/A/69, Road No 34, Beside B.N. Mullik Enclave, Jubilee Hills, HYDERABAD - 500 033

100 Days Later Foundation is the Charitable and Not for Profit Trust as a vehicle to fulfil the Objects mentioned hereinbelow. Objects of the Trust works irrespective of caste, religion, race, sex etc. The activities of the 100 Days Later Foundation are within the geographical territory of India and shall not be extended anywhere outside India;

1. Objects:

The objects of the Trust (“**Objects**”) shall be as enumerated below:

- To assist educational institutions at the primary, secondary and undergraduate levels to provide quality education, to the upcoming generation.

- To assist technical and skill development and training centres.
- To provide equal opportunities for education to people from all strata of the society by providing concessions, scholarships and assistance to children from poor, needy and deserving families.
- To evolve systems of educational outreach programmes in rural and in urban areas where clusters of low income groups exist.
- To -assist vocational training centres aimed at empowering men and women of weaker sections of society to become self-reliant, reducing their dependence on others.
- To have a programme for linking children from poor families with sponsoring families /individuals/corporate to provide them food, clothes, medical care and financial assistance.
- To provide educational opportunity to girls, from socially and economically disadvantaged backgrounds in India.
- To provide support to girl children which allow them to attain education and empower them across diverse sections of the society in India.
- To improve access to at the primary, secondary and undergraduate levels education, especially young girls.
- To undertake humanitarian social works during natural calamities such as flood, cyclone, earthquakes etc.
- To conduct, arrange or sponsor campaigns, training programmes, seminars, symposia etc. and to participate in them either in or outside India.
- To start social engineering centres aimed at (a) establishing a social order based on equality, justice and love (b) establishing income generating and productive enterprises such as Agriculture, Apiculture, Horticulture, floriculture, vermiculture, poultry, dairy, small scale business enterprises etc.
- To assist child welfare centres including crèche for children of working women.
- To establish and disseminate in print, in electronic media, on internet etc. literature related to the Trust's objectives
- To create funds by obtaining donations either in cash or in kind (movable /immovable) collection of deposits and interest free loans from the public or from banks or other financial institutions for the furtherance of the objects of the trust.
- To establish and run orphanages for poor and helpless children especially of those from families affected by mental illness.
- To see that the objects of the trust are performed smoothly and regularly

Board of Trustees – 100 Days Later Foundation

The following persons to hold the office of Trustees of the Trust, and collectively shall be referred to as Board of Trustees:

Mrs. Bodanapu Avanti Reddy, W/o. Mr. Bodanapu Ganesh Venkata Krishna, aged about 39 years, holding PAN No. ADIPN6321L, Aadhar No. 9633 1265 0775, residing at 321-A-14, Road No. 26, Greater Hyderabad, Jubilee Hills, Hyderabad – 500033, Telangana

Mrs. Bodanapu Sri Vaishnavi , W/o. Mr. Sandeep Peechu, aged about 41 years, holding PAN No. AEVPB1899R, Aadhar No. 4958 3342 4055, residing at Plot No. 1020, Road No.46, Greater Hyderabad, Hyderabad – 500033, Telangana.

Mrs. Birudavolu Charitha Reddy, W/o. B. Nanda Kumar aged about 42 years, holding PAN No. ABZPT0041Q, Aadhar No. 3148 0977 0097, residing at D. No. 8-2-293/82/A/487, Plot No. 487, Road No.10, Jubilee Hills, Hyderabad – 500033, Telangana

Properties

The properties and monies of the Trust shall consist of the Trust Funds comprising of the following:

- a) Grants, Donations and contributions received by the Trust;
- b) Monies raised by loans, borrowings from for the purpose of the Objects;
- c) Interest and dividend on investments forming part of the properties and monies of the Trust Funds;
and
- d) All other movable or immoveable property howsoever acquired (otherwise than way of grants, donations, and contributions and belonging to the Trust).

PROJECT PROPOSAL – 100X100X100 : TRAIN 100 WOMEN FOR 100 DAYS AND PROVIDE 100 JOBS

PROJECT LEAD: Ms. PRATINYA (10th Class student)

SUPPORTED BY : NGO'S & IMPLIMENTATION PARTNERS

Project Abstract: This project of Ms. Pratinya a 10th Class Student is to empower rural women to gain skills and employment, the beneficiaries are from financially disadvantaged communities living in and around Mahabubnagar District of Telangana.

Socio-economic status of the Area: The District is having over 100 Large and Medium Industries in the sectors of Poultry, Textiles, Agriculture, Metals, Pharmaceutical Formulations, Electrical and Manufacturing etc. Most of the population is in Rural Mandal, Rural Population 82.7% and female population in these districts are close to 50% with a female literacy is 41.84%

Objectives of the Project: After preliminary assessment survey in various rural areas and Mandals, identified skill gap in women to gain sustainable employment. The project is preparing 100 women for gainful employment in the industries related Electrical, Manufacturing, Pharmaceutical and Healthcare sectors.

Project Location: Mahabubnagar District.

Outreach: 100 unemployed and unskilled women from the rural villages of Mahabubnagar district of Telangana. The project aims to identify women – preferably from marginalized social and economic groups – between the ages of 18 to 25 years, from rural Telangana, and train them in skills that can lead to a sustainable livelihood.

100 women will be provided counselling and orientation to attend 100 days of intensive classroom training and industry exposure and will be assisted with 100 jobs.

These 100 women are selected for the project are from the following 3 categories:

- A. 10th class pass / fail / discontinued candidates
- C. Intermediate pass / fail / discontinued candidates
- B. Degree pass / fail / discontinued candidates

Establish a facility to train 100 women at a training facility located in Mahabubnagar, the course curriculum and training outlined by NSDC and conforming with NSQF.

Training Methodology: The participants thus identified from the program area will be trained in any of the following skills based on their areas of interests.

S.No	Skill Module	Industry	Remarks
1	Automatic & Manual Soldering with QC	Electrical and Manufacturing	Industries are surrounded in their close proximity.
2	General duty assistant	Healthcare & Medical Services	
3	BPO / Data Entry / Non Voice	Entry level data entry / non voice	

In addition to the conventional courseware, our training will also focus on adding critical components as follows:

- a. MHM Training – A comprehensive advocacy-based training focused on creating and improving awareness about mensuration, personal hygiene, rights and managing the taboo & misconceptions associated with these topics.
- b. PoSH Awareness and Prevention Training – Sensitizing young people about workplace rights, and POSH guidelines; reporting incidents and avoiding workplace harassment.
- c. Financial Literacy

Social Impact Created: 100 women will gain 100 jobs after 100 days of training, with an average starting salary earned after skilling program at these companies and other placement partners is about INR 12,000 per month.

Scalability & Sustainability of the program: The model is replicable across the Rural Districts of Telangana with support from Industry and Government. Employment pipe line for Industries in and around the Districts.

100 DAYS LATER INITIATIVE

PRESENTER : MS. PRATINYA

PROGRAM CONTEXT

- ▶ **Project objective:** Empower rural women in the Mahbubnagar District of Telangana
- ▶ **Target population:** 100 unemployed women aged 18 to 25 from financially disadvantaged communities
- ▶ **Potential Industries:** Healthcare, Manufacturing and ITeS .
- ▶ **Training program:**
 - ▶ 100 days of intensive classroom training and industry exposure
 - ▶ Skill modules outlined by National Skill Development Corporation and National Skills Qualifications Framework
 - ▶ Critical components include MHM training, PoSH awareness and prevention, and financial literacy
- ▶ **Employment opportunities:** Assistance provided in gaining employment with an average starting salary of INR 12,000 per month
- ▶ **Scalability and sustainability:** The project has the potential to be replicated with additional batches, with support from both industry and government.

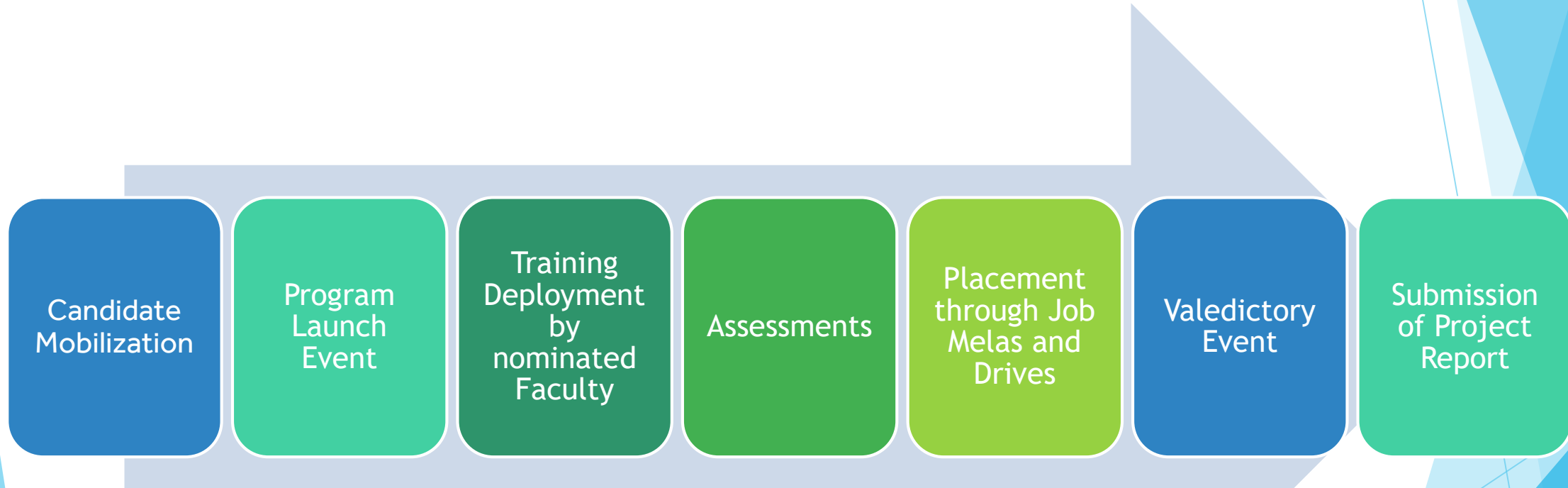
PROGRAM SUMMARY

Head	Details
Training location	Mahabubnagar District, Telangana
Training Target	100
Educational Qualification	10 th Class Pass / Fail / Discontinued Candidates /Intermediate Pass / Fail / Discontinued Candidates/Degree Pass / Fail / Discontinued Candidates
Project Duration	04 months
Proposed Courses	<ol style="list-style-type: none">1. General duty assistant (Healthcare)2. Assistant Electrician Incl. Soldering3. BPO Non voice CRM / Entry Level Jobs in Pharmaceutical <p>Includes soft skills and MHM training, PoSH awareness and prevention, and financial literacy.</p>
Course Duration/Model	100 Days Training
Content	Industry aligned content
Mode of Delivery	iLT Classroom Training
Assessment	Internal Assessments (Base Line, Midline & End Line)
Certification	Third party Agency Certification and Co-branded Certification from Agency and TMle2E
Placement	Placement opportunities through Placement Drives with 100% of the trained youth will be placed in relevant jobs.

WHY MAHABUBNAGAR?

- ▶ Mahabubnagar is the largest district in Telangana State in terms of area (5,285.1 sq. km) covered.
- ▶ The district is near to Hyderabad, however far from the development. Most of the population is centered at rural areas which made the Mahabubnagar to have the highest rural population(89%) in the Telangana State and female population in these districts are close to 50% with a female literacy is 41.84%.
- ▶ Agriculture is the main occupation enriched with paddy, jowar, groundnut, castor and cotton. Unfortunately drought is the ever persistent problem for the district which pushes it to the backward.
- ▶ There is lack of basic infrastructure like public toilets. The district also lacks education infrastructure as most of the Government Schools / Colleges are lacking basic facilities.
- ▶ There is urgency in taking up skill development projects in the district to empower the rural women from the district and provide them sustainable living.
- ▶ The lack of jobs and employment to women forcing early marriages which is most concerning for the young girls from low-income / minority communities.
- ▶ The 100 Days Later Initiative will make an attempt in addressing the unemployment / early marriages for these young girls.

OUR APPROACH – PROCESS FLOW



AREAS OF IMPACT – PRE TRAINING ACTIVITY



Addressing unemployment: Mahbubnagar has a high rate of unemployment, and providing job-oriented training programs can help address this issue.

Empowering women: This training program can empower them with the necessary skills to find employment and contribute to their families and communities.

Industry exposure: The program will provide industry exposure, understanding of the industry and job requirements, bridge the gap between academia & industry.

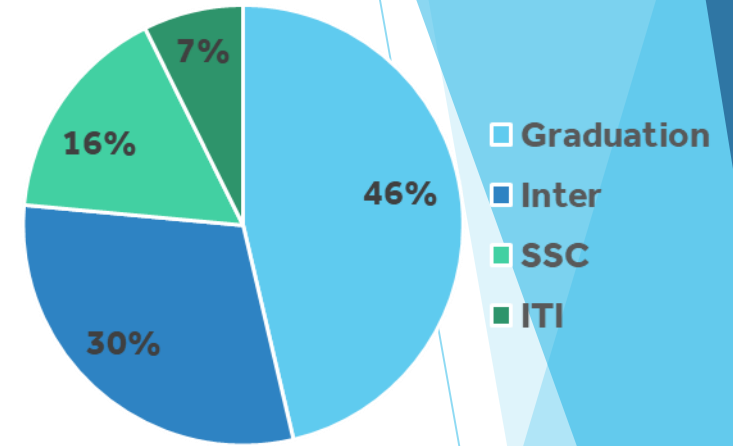
Financial stability: Gaining employment with an average starting salary of INR 12,000 per month will provide financial stability to the participants and their families.

- ▶ **Demand Supply Survey:** Conducted a demand and supply survey to map the prominent job sectors' requirements.
- ▶ **Community outreach:** Conducted community outreach programs interactions with local administration and educational institutions.
- ▶ **Door-to-door outreach:** Utilized door-to-door outreach to mobilize the community and build trust.
- ▶ **Information sessions:** Conducted information sessions to educate potential participants about the program's benefits, requirements, and selection process.
- ▶ **Partner with educational institutions:** Collaborate with local schools, colleges, and universities to reach out to students who may be interested in the training program.
- ▶ **Industry outreach :** Interacted with potential employers like Yashoda hospitals, Hetero pharma, Biological-E, Aurobindo, Qess Corp, etc., created awareness about the training program and sought their help in employing the trained women.

TRAINING

S.NO	100 DAYS LATER INITIATIVE: COURSE NAME	BATCH SIZE
1	BPO NON VOICE / ENTRY LEVEL PHARMACEUTICAL	63
2	GENERAL DUTY ASSISTANT	41
3	ELECTRONIC SOLDERING	32
Total		136

Educational Qualifications



Collaborated with 2 local educational institutions:

- Govt ITI for girls

- MVS degree college

Govt ITI college is being used as a temporary office for the project staff and trainers.

Sessions are being conducted at Govt ITI college for students, alumni, and local women mobilized through various means.

Approximately 90 women are being trained at Govt ITI college.



MVS college is providing infrastructure for training its students and alumni.

About 40 students and alumni are being trained at MVS college

INAUGURAL EVENT ON 16TH MARCH 2023

https://www.linkedin.com/posts/tmi-network_skilling-womenempowerment-skillindia-activity-7043065039146164224-U7rL?utm_source=share&utm_medium=member_desktop



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We extend our heartfelt appreciation to Ms.Pratinya for taking up the rural skill development and employment initiative for unskilled women in the Mahabubnagar District through the 100 Days Later Foundation.

We are delighted to witness an overwhelming response from the local community, and the project's aim of providing 100 jobs through the training of 100 women is truly commendable.

TMIE2E takes pride in partnering with [Cyient](#) and Cyient Foundation for this initiative and feels honored to have had [Dr.BVR Mohan Reddy](#) as a guest at the inaugural session on 16th March 2023.

We were delighted to see around 500 women gathered at the inaugural session.

[Krishna Bodanapu](#) [Meenu Bagla](#) [Muralidharan Thyagarajan](#) [Ramakrishnan Balasubramanian](#)

[#skilling](#) [#womenempowerment](#) [#skillindia](#) [#community](#) [#development](#) [#jobs](#)



GALLERY



WAY FORWARD

- ▶ Aim to create 100 Days Later Foundation to implement Rural Skill Development Programs
- ▶ Replicate this model across the Rural Districts of Telangana



Placement Linked skill development program Initiative

by CYIENT Foundation under Community Development Program

Applications are invited from Female Unemployed youth for enrolment into training program at Mahabubnagar.

**Free Skill
Development
Training**

Courses

Electrician



GDA



Customer care



Course Details :

- ◆ Batch Size 30 Candidates
- ◆ Sessions On Spoken English and Soft Skills
- ◆ Job Opportunity For Eligible Candidates

Required Documents :

- ◆ Educational Certificates
- ◆ Any Govt ID Proof
- ◆ Pass Port Size Photos (6)

Course Duration - 3 months

For Details Contact :



TMI e2E Academy Private Limited

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