

**Cyient, Inc.**

**APPENDIX C – PRICING INDEX**

**DIR-CPO-6004**

<b>SERVICE NAME</b>	<b>SERVICE DESCRIPTION</b>	<b>UNIT OF MEASURE</b>	<b>Discount % off</b>
Project Manager-GIS	Oversees GIS project planning, execution, and delivery, ensuring scope, schedule, and budget adhere. 15 to 20 years of experience.	Hour	10.00%
Program Manager	Manages multiple related projects to achieve strategic business objectives and program goals. 20+ years of experience.	Hour	10.00%
QA/QC Manager	Leads quality assurance and control processes to ensure project deliverables meet standards and specifications. 15 to 20 years of experience.	Hour	10.00%
QA/QC Lead	Coordinates QA/QC activities and enforces quality standards across projects. 10 to 15 years of experience.	Hour	10.00%
Geospatial Consultant	Provides expert advice on GIS technologies, solutions, and best practices to meet client needs. 20+ years of experience.	Hour	10.00%
Tech Lead-GIS	Guides the technical GIS team in designing, developing, and implementing GIS solutions. 10 to 15 years of experience.	Hour	10.00%
Junior GIS Technician	Supports GIS data collection, processing, and basic analysis under supervision. 7 to 10 years of experience.	Hour	10.00%

<b>SERVICE NAME</b>	<b>SERVICE DESCRIPTION</b>	<b>UNIT OF MEASURE</b>	<b>Discount % off</b>
Senior GIS Technician	Performs advanced GIS data management, analysis, and technical support. 10 to 15 years of experience.	Hour	10.00%
Junior Photogrammetrist	Assists in processing aerial imagery to create maps and 3D models. 7 to 10 years of experience.	Hour	10.00%
Senior Photogrammetrist	Leads photogrammetric data processing and quality control for mapping projects. 10 to 15 years of experience.	Hour	10.00%
Junior LiDAR Specialist	Supports LiDAR data processing, and analysis tasks. 7 to 10 years of experience.	Hour	10.00%
Senior LiDAR Specialist	Oversees LiDAR data workflows and ensures accuracy and quality of deliverables. 10 to 15 years of experience.	Hour	10.00%
Junior Remotesensing Specialist	Assists in analyzing satellite and aerial imagery for spatial data extraction. 7 to 10 years of experience.	Hour	10.00%
Senior Remotesensing Specialist	Leads remote sensing projects and interprets complex spatial data for decision-making. 10 to 15 years of experience.	Hour	10.00%
Junior QA/QC Specialist	Conducts routine quality checks and assists in maintaining project standards. 7 to 10 years of experience.	Hour	10.00%
Senior QA/QC Specialist	Develops and implements quality assurance protocols and resolves quality issues. 10 to 15 years of experience.	Hour	10.00%
Junior GIS Analyst	Performs spatial data analysis and supports GIS mapping tasks. 7 to 10 years of experience.	Hour	10.00%
Senior GIS Analyst	Conducts complex spatial analyses and provides insights for strategic planning. 10 to 15 years of experience.	Hour	10.00%

<b>SERVICE NAME</b>	<b>SERVICE DESCRIPTION</b>	<b>UNIT OF MEASURE</b>	<b>Discount % off</b>
Imagery Analyst	Interprets and analyzes imagery data to support mapping and assessment projects. 7 to 10 years of experience.	Hour	10.00%
Senior Imagery Analyst	Leads imagery analysis efforts and validates data accuracy for critical projects. 10 to 15 years of experience.	Hour	10.00%
Solution Architect	Designs comprehensive GIS system architectures aligning technology with business needs. 15 to 20 years of experience.	Hour	10.00%
Development Lead	Leads software development teams in building GIS applications and tools. 10 to 15 years of experience.	Hour	10.00%
Junior GIS Developer	Assists in coding and developing GIS software applications. 7 to 10 years of experience.	Hour	10.00%
Senior GIS Developer	Designs, develops, and optimizes advanced GIS software solutions. 10 to 15 years of experience.	Hour	10.00%
Junior Tester	Executes test cases and reports defects to ensure software quality. 7 to 10 years of experience.	Hour	10.00%
Senior Tester	Develops test strategies and leads testing efforts to validate software performance. 10 to 15 years of experience.	Hour	10.00%
Business Analyst	Gathers and analyzes business requirements to inform GIS project solutions. 10 to 15 years of experience.	Hour	10.00%
Database Administrator	Manages and maintains GIS databases ensuring data integrity and performance. 10 to 15 years of experience.	Hour	10.00%

<b>Additional Discount Based on Aggregate Sales</b>	
<b>Contract Sales Threshold</b>	<b>Additional Discount</b>
\$500,000.00	0.50%
\$1,000,000.00	1.50%
\$2,000,000.00	2.50%

End of Appendix C