

21 September 2025

BSE Limited  
PJ Towers, 25th Floor  
Dalal Street  
Mumbai 400001  
Scrip Code: 532175

National Stock Exchange of India Ltd  
Exchange Plaza  
Bandra-Kurla Complex, Bandra (E)  
Mumbai-400 051  
Scrip Code: CYIENT

Dear Sir/Madam,

Sub: H1B visa fee increase and its impact to Cyient Limited

Pursuant to the recent announcement by the US Government to implement a one-time fee of US\$ 100,000 for each new H1B visa petition, effective 21 September 2025, we would like to inform that Cyient does not anticipate any material impact on its financials for FY26 and immediate term. For FY25, the number of Cyient employees deployed on H1B was 6.

Cyient's philosophy has always been in building a truly global engineering and technology enterprise to support our diversified portfolio of businesses. We are local in our approach to build talent and global in our outlook, which defines our market leadership and our risk mitigation approach in today's rapidly evolving world.

This is for your information and for your records.

Thank you.

For Cyient Limited

Sudheendhra Putty  
Company Secretary.