

18 August 2025

BSE Limited
PJ Towers, 25th Floor,
Dalal Street
Mumbai 400001.
Scrip Code: 532175

National Stock Exchange of India Ltd
Exchange Plaza,
Bandra-Kurla Complex, Bandra (E)
Mumbai-400 051.
Scrip Code: CYIENT

Dear Sir/ Madam,

Sub: Appointment of Independent Directors

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We wish to inform that based on the recommendations of the Leadership, Nomination and Remuneration Committee, the Board of Directors of Cyient Limited ("the Company") has approved the appointment of Mr. P.R. Ramesh (DIN 01915274) and Mr. Madan Pillutla (DIN: 09280818) as Independent Directors of the Company for a term of 3 years with effect from 18 August 2025, subject to the approval of Shareholders as may be applicable.

Please find enclosed the information as required under Regulation 30- Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and brief profiles of Mr. P.R. Ramesh (01915274) and Mr. Madan Pillutla (DIN: 09280818) as Annexure A&B for your reference.

With reference to NSE Circular - NSE/CML/2018/02 dated June 20, 2018 we hereby confirm that the Directors being appointed are not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Further, details as required to be disclosed as per BSE's Circular No. 20230714-34 dated July 14, 2023, and NSE's Circular No. NSE /CML/2023/57 dated July 14, 2023, are as under:

Date of occurrence of Event / Information	18 August 2025
Time of occurrence of Event/ Information	17:00 hrs IST

Kindly take the same on record.

Thanking you
For Cyient Limited

Sudheendhra Putty
Company Secretary

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Units Layout, Madhapur
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India

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Information as required under Regulation 30 –Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sl. No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment of Mr. P.R Ramesh, as an Independent Director of the Company.
2	Date of appointment/ cessation (as applicable) and term of appointment	Effective 18 August 2025 for a period of 3 years, subject to approval of the shareholders as may be applicable.
3	Brief Profile	Mr. P.R Ramesh was former Chairman of Deloitte India and a former member of Deloitte Global Board with over 40 years of experience in the profession and is a Fellow Member of the Institute of Chartered Accountants of India (ICAI). He has also been associated with various Regulatory bodies, Industry Bodies and the Institute of Chartered Accountants of India.
4	Disclosure of relationships between directors	Mr. P.R Ramesh, is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.
5	Additional Information	NA

Information as required under Regulation 30 –Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sl. No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment of Mr. Pillutla Madan Mohan, as an Independent Director of the Company.
2	Date of appointment/ cessation (as applicable) and term of appointment	Effective 18 August 2025 for a period of 3 years, subject to approval of the shareholders as may be applicable.
3	Brief Profile	Mr. Madan Pillutla was on the faculty of the London Business School for twenty-two years. He served in many leadership positions during his time there, including as the Deputy Dean of Faculty, a Member of the Management Board, the school's Executive Committee, and the school's Governing Body. Mr. Madan Pillutla currently is the Dean & Professor of Organizational Behaviour at the Indian School of Business. Mr. Madan Pillutla holds an undergraduate degree in Mechanical Engineering from BITS, Pilani, and a postgraduate degree in Personnel Management from XLRI, Jamshedpur. He has received distinguished alum awards from both of these institutions. He also has a postgraduate degree from the University of Illinois and a Ph.D. from the University of British Columbia.
4	Disclosure of relationships between directors	Mr. Madan Pillutla is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.
5	Additional Information	NA