

22 May 2025

BSE Limited
PJ Towers
25th Floor, Dalal Street
Mumbai – 400 001
Scrip Code: 532175

National Stock Exchange of India Ltd
Exchange Plaza, Bandra-Kurla Complex
Bandra (E)
Mumbai – 400 051
Scrip Code: CYIENT

Dear Sir/Madam,

Sub: Update in Senior Management Personnel

This is to inform that Ms. Kavita Kurup has been appointed as Sr. Vice President & Chief People Officer (CPO). Further, Mr. Rajendra Velagapudi, Chief Business Officer, has transitioned to a different role.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the above appointment is enclosed as **Annexure I** to this intimation.

This is for your information and records.

Thanking you
For Cyient Limited

Ravi Kumar Nukala
Dy. Company Secretary

Annexure I

Details with respect to appointment of Ms. Kavita Kurup as Sr. Vice President & Chief People Officer of the Company under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023.

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	21 May 2025 Full time employment
3	Brief profile (in case of appointment);	She has over 25 years of international leadership across People Practices, Business Transformation, and Organizational Strategy. Kavita brings deep expertise in designing and executing large-scale, future-focused interventions that drive enterprise agility and workforce evolution. Her career spans industries as diverse as Technology, BFSI, FMCG, Media, Not-for-Profit, and entrepreneurial ventures, where she has consistently reimagined talent ecosystems as catalysts for business value.
4	Shareholding if any in the Company	NIL

Details with respect to cessation of Mr. Rajendra Velagapudi as Chief Business Officer of the Company under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023.

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Cessation - transition to a different role
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re- appointment	21 May 2025
3	Brief profile (in case of appointment);	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA