

5 May 2025

BSE Limited
PJ Towers
Dalal Street
Mumbai 400001
Scrip Code: 532175

National Stock Exchange of India Ltd
Exchange Plaza,
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051
Scrip Code: CYIENT

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ("SEBI Listing Regulations")

This is to inform that Cyient Inc., a Wholly owned Subsidiary of the Company located in the U.S.A has received an order levying a penalty of USD 26,779.74. The details as required under as per sub-para 20 of Para A of Part A of Schedule III of Regulation 30 of SEBI Listing Regulations are as below:

Sr. No	Particulars	Details
1	Name of the authority	Department of the Treasury, Internal Revenue Service (IRS), USA
2	Nature and details of the action(s) taken, initiated or order(s) passed	Penalty towards employer shared responsibility payment (ESRP)
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority.	05-May-2025
4	Details of the violation(s)/contravention(s) committed or alleged to be committed	(i) Minimum Essential Coverage (MEC) to at least 95% of full-time employees (and their dependents) and at least one full-time employee was allowed the Premium Tax credit (PTC). (ii) Offered MEC to at least 95% of full-time employees (and their dependents), but at least one full-time employee was allowed the PTC.
5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	None, there is no material impact on financials, operations or other activities of the Company.
6	Other information	Company is working with its Health Insurance broker, seeking cancellation of penalties by IRS.

This is for your information and records.

Thanking you
For Cyient Limited

Ravi Kumar Nukala
Dy. Company Secretary.

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