

NOTIFICATION FOR SOCIAL IMPACT ASSESSMENT (SIA)

NUMBER: CF/ CSR00004617/25042025/WC/GE/TS/AP: Dated: 25-04-2025

Cyient Foundation, (a not for profit charitable organization)

With offices at Plot No. 11, Software Units Layout, Madhapur, Hyderabad – 500081, India
(“Cyient Foundation”)

Cyient Foundation (formerly Infotech Enterprises Charitable Trust) executed on March 27, 2002, at Hyderabad in the former united Andhra Pradesh by its Founder & Executive Chairman B. V. R. Mohan Reddy. Since its inception almost 22 years ago, the Cyient Foundation has conceptualized and enabled various social initiatives.

Cyient Foundation is the corporate social responsibility (CSR) arm of Cyient Limited, a leading global engineering, manufacturing and digital technology solutions company. Cyient Foundation's mission is to achieve long-term, holistic development of society by supporting programmes that bring sustainable change to the country. These include Education & IT Literacy, Skill Development & Employment, Business-aligned social innovation, Community & Environmental Development , and Healthcare Systems.

Cyient Foundation in accordance with its Charter and Mission Statement, works with communities, governments, civil society organizations and other organizations in India on various social welfare initiatives. Cyient Foundation has been registered with GOVERNMENT OF INDIA, MINISTRY OF CORPORATE AFFAIRS for undertaking CSR activities in India with the Registration number “CSR00004617”. Cyient Foundation initiative goes beyond charity and it works with the belief that as a responsible non profit organization, works on high impact community development programs and implementing sustainable social interventions.

Over the past two decades, Cyient Foundation has delivered measurable outcomes at scale, supporting over 21,000 students annually across 35 government schools (with 56% girls), impacting more than 2.25 lakh children, and establishing 85 digital learning centers reaching 35,000+ students each year. Our initiatives have enabled 37,000+ individuals, including over 14,000 women, with digital literacy and employability skills, while training 5,000+ teachers in ICT, AI, STEM, and robotics. In the skilling domain, we have empowered 11,000+ women with ~85% employment outcomes, achieved 100% placement for rural women in flagship programs, and trained 2,000+ youth in IT/ITES with ~86% employment outcomes. Further, through pioneering initiatives such as the BVR School of Innovation and Entrepreneurship at IIT Hyderabad, we have enabled 2,500+ engineering graduates and strengthened innovation ecosystems across Tier-2 and Tier-3 institutions. It is hereby notified that the Social Impact Assessment shall be carried out in consultation with the concerned Government Schools Administration, Local community and in Gram Panchayats where the impact is created.

Name of the Project / Program / Initiative Sponsor:	CYIENT FOUNDATION CYIENT LIMITED., ENVIRONMENTAL INITIATIVES.
Description of the Project / Program / Initiative:	Rain Water Harvesting / Water Conservation Green Energy – Solar Power
Activities:	Consultation Survey SIA Report

The main objectives of Social Impact Assessment is to:-

- (i) Assess Cyient Foundation environmental interventions.
- (ii) Measure the positive social impact and provide the necessary feedback.
- (iii) Identify the areas of negative impact / adverse impact in the community / society and report.
- (iv) Track the grievances if any aroused through the interventions.
- (v) Recommendations for resolving the grievances of the community.
- (vi) Collect the evidences at the desired periodicity to generate comparison report.

Details of Social Impact Assessments (SIA) of projects / programs / activities for the FY2025-26 are assigned to the following independent external agency. Initiate the data collection for 2024 between May to July 2025 and collect the improvement evidences in between Jan to April 2026.

Agency Names :

- 1) **Mangala Ground Water Consultancy, 4-19-86, Girinagar, Opp IDPL Colony, Hyderabad - 500037**
REG NO: APGL.795
- 2) **GEO Technologies, No: 5-83/B, St. No. 8, VV Nagar, Habsiguda, Hyderabad – 500007**
An ISO 9001:2015 Certified Company ; SAC998346
- 3) **KSR EVER, ,2-2-185/54/6, Somasundar Nagar,Circle 23, Hyderabad – 500013**
Reg. No. SEA/HYD/ACL/A2/0563374/2023

CYIENT

FOUNDATION

Cyient Foundation

Plot 11, 4th wing, Software Units
Layout, Infocity, Madhapur,

Hyderabad, Telangana – 500081

CSR Reg. No: CSR00004617

NGO DARPAN: TS/2021/0287481

SPECIFICATIONS OF THE LOCALITY / GEOGRAPHY				
STATE	DISTRICT	MANDAL	LOCALITY / VILLAGE	REMARKS
TELANGANA	RANGA REDDY HYDERABAD	SERILINGAM PALLY KHAIRATABAD	LIMGAMPALLY SOMAJIGUDA	CYIENT ADOPTED SCHOOLS CYIENT SKILL CENTERS
ANDHRA PRADESH	PRAKASAM DISTRICT	BESTAVARIPETA	MOKSHAGUNDAM	CYIENT ADOPTED VILLAGE

Yours Sincerely

For Cyient Foundation.



Authorized Signatory.