

NOTIFICATION FOR SOCIAL IMPACT ASSESSMENT (SIA)

NUMBER: CF/ CSR00004617/2026/EDU/ITL/SD/CD: Dated: 02-01-2026

Cyient Foundation, (a not for profit charitable organization)

With offices at Plot No. 11, Software Units Layout, Madhapur, Hyderabad – 500081, India
(“Cyient Foundation”)

Cyient Foundation (formerly Infotech Enterprises Charitable Trust) executed on March 27, 2002, at Hyderabad in the former united Andhra Pradesh by its Founder & Executive Chairman B. V. R. Mohan Reddy. Since its inception almost 22 years ago, the Cyient Foundation has conceptualized and enabled various social initiatives.

Cyient Foundation is the corporate social responsibility (CSR) arm of Cyient Limited, a leading global engineering, manufacturing and digital technology solutions company. Cyient Foundation's mission is to achieve long-term, holistic development of society by supporting programmes that bring sustainable change to the country. These include Education & IT Literacy, Skill Development & Employment, Business-aligned social innovation, Community & Environmental Development , and Healthcare Systems.

Cyient Foundation in accordance with its Charter and Mission Statement, works with communities, governments, civil society organizations and other organizations in India on various social welfare initiatives. Cyient Foundation has been registered with GOVERNMENT OF INDIA, MINISTRY OF CORPORATE AFFAIRS for undertaking CSR activities in India with the Registration number “CSR00004617”. Cyient Foundation initiative goes beyond charity and it works with the belief that as a responsible non profit organization, works on high impact community development programs and implementing sustainable social interventions.

Over the past two decades, Cyient Foundation has delivered measurable outcomes at scale, supporting over 21,000 students annually across 35 government schools (with 56% girls), impacting more than 2.25 lakh children, and establishing 85 digital learning centers reaching 35,000+ students each year. Our initiatives have enabled 37,000+ individuals, including over 14,000 women, with digital literacy and employability skills, while training 5,000+ teachers in ICT, AI, STEM, and robotics. In the skilling domain, we have empowered 11,000+ women with ~85% employment outcomes, achieved 100% placement for rural women in flagship programs, and trained 2,000+ youth in IT/ITES with ~86% employment outcomes. Further, through pioneering initiatives such as the BVR School of Innovation and Entrepreneurship at IIT Hyderabad, we have enabled 2,500+ engineering graduates and strengthened innovation ecosystems across Tier-2 and Tier-3 institutions.

It is hereby notified that the Social Impact Assessment shall be carried out in consultation with the concerned Government Schools Administration, Local community and in Gram Panchayats where the impact is created.

Name of the Project / Program / Initiative Sponsor:	CYIENT FOUNDATION CYIENT LIMITED., CSR PROJECTS
Description of the Project / Program / Initiative:	Education through Adopted Schools, IT Literacy through Cyient Digital Cyient, AI/STEM & Robotics Labs, Environmental Protection and Community Development & Women Empowerment and Skill Development through Cyient Urban Micro Skill Centre and Cyient IT/ITES Skill Centres
Activities:	Consultation Survey SIA Report

The main objectives of Social Impact Assessment is to:-

- (i) Assess whether the interventions of Foundation serves the desired purpose and achieves impact.
- (ii) Measure the positive social impact and provide the necessary feedback.
- (iii) Identify the areas of negative impact / adverse impact in the community / society and report.
- (iv) Track the grievances if any aroused through the interventions.
- (v) Recommendations for resolving the grievances of the community.

Details of Social Impact Assessments (SIA) of projects / programs / activities for the FY2025-26 are assigned to the following independent external agency.

Agency Name : M/s. Janma Foundation

JANMA FOUNDATION: H.no2 - 6, Chitkul(Village), Patancheru (Mandal), Sangareddy(Dist),Hyderabad- 502307

Society Registration:439/2014

80G : AADAJ4366NF20211;Dated: 11-11-2022

PAN : AADAJ4366N

Darpan ID: Your Unique Id: TS/2022/0316288

CSR-1(SRN-F29527694)-(CSR00039075)13.10.2022

Technical Assistance from: "United Uplift Foundation (UUF) is a not-for-profit charitable organization which implements CSR Projects and aims to enable individuals & institutions to achieve Sustainable Development Goals (SDG) by 2030.

SPECIFICATIONS OF THE LOCALITY / GEOGRAPHY				
STATE	DISTRICT	MANDAL	LOCALITY / VILLAGE	REMARKS
TELANGANA	RANGA REDDY MEDCHAL HYDERABAD MAHABUBNAGAR	SERILINGAMPALLY KUKATPALLY HYDERABAD MAHABUBNAGAR	GACHIBOWLI, DARGA SHAMSHIGUDA, KHAJAGUDA, KHAIRATABAD LINGAMPALLY, SOMAJIGUDA, KUKATPALLY, MAHABUBNAGAR	ADOPTED SCHOOLS SKILL CENTRES DIGITAL CENTRES STEM/ROBOTICS LABS ENVIRONMENTAL INITIATIVES
ANDHRA PRADESH	KAKINADA (R) PRAKASAM	KAKINADA BESTAVARI PETA	SARPAVARAM MOKSHAGUNDAM	ADOPTED SCHOOLS ADOPTED VILLAGE PLANTATION WATERCONSERVATION SAFE DRINKING WATER HEALTHCARE
KARNATAKA	MANDYA	SRIRANGAPATTANA	BASTIPURA	ADOPTED SCHOOLS
	VIJAYANAGARA	HOSEPETA	HOSEPETA	CYIENT AI LABS
U.P	NOIDA	HAJIPUR	SECTOR 100	ADOPTED SCHOOLS

Yours Sincerely

For Cyient Foundation.



Authorized Signatory.