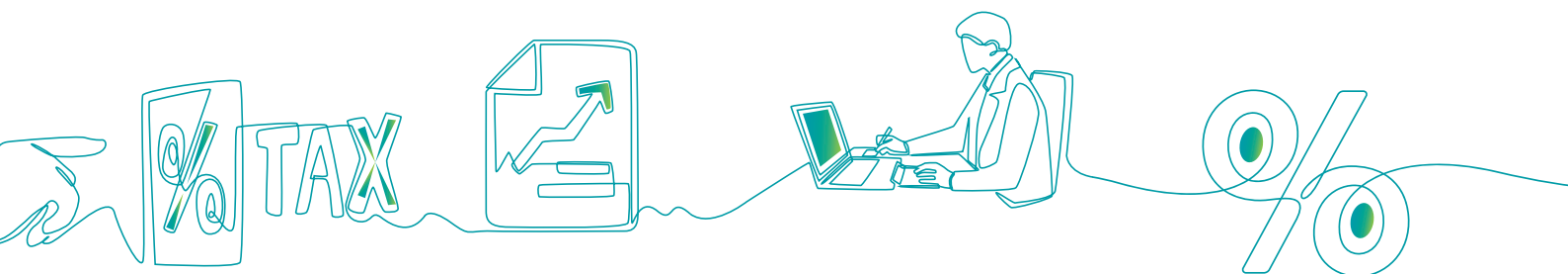


CYIENT

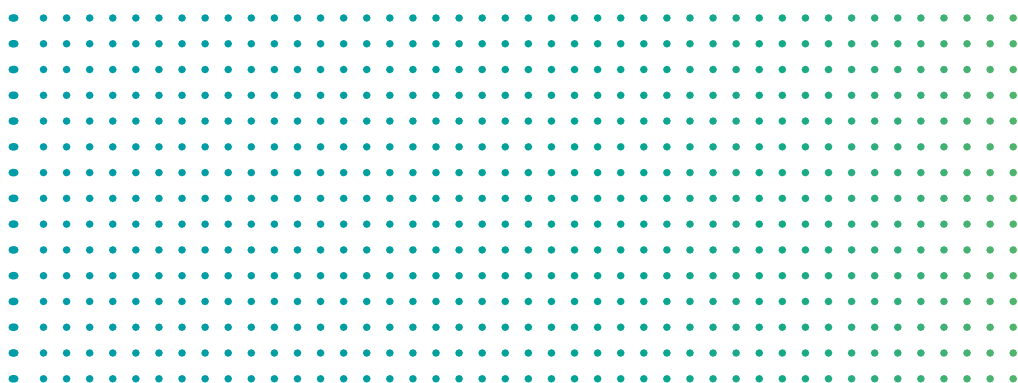


TAX TRANSPARENCY REPORT 2024





TAX TRANSPARENCY REPORT 2024



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1. MESSAGE FROM THE CFO

Dear Stakeholders,

I am pleased to present the Tax Transparency Report for the Financial Year 2023-2024 providing an overview of our tax practices, approach policies and our global tax contributions. At Cyient, we believe that transparency in our tax practices is essential not only for regulatory compliance but also for fostering trust and integrity among our stakeholders, including our employees, customers, investors, and the communities we serve.

Our commitment to ethical tax practices reflects our values and aligns with our long-term strategy for sustainable growth. In this report, you will find detailed information about our tax contributions, including direct taxes, indirect taxes, and other obligations across the jurisdictions in which we operate.

Transparency is a core principle of our ethos, guiding everything we do. We are committed to openly sharing relevant information to build trust and accountability while encouraging sustainable growth among our stakeholders. By emphasizing clear communication, we enhance trust and accountability, while driving sustainable progress and reinforcing stakeholder confidence in Cyient.

Cyient believes that businesses should operate and manage themselves with integrity, ethics, transparency, and accountability. We are fully committed to creating long-term value for stakeholders by adhering to the ValuesFIRST philosophy, which guides every Cyient associate to do business with the highest integrity. Cyient is committed to building a culture based on its core values: fairness, integrity, respect, sincerity, and transparency. In line with our ESG commitment,


Cyient has been awarded the EcoVadis Award & KPMG India's ESG Excellence Award in 2024.

This is our third consecutive year of voluntary disclosure in the form of the Tax Transparency Report representing our significant commitment to our core values of transparency and accountability. It reinforces the trust and support we share with our partners and customers. Our dedication to tax transparency is a cornerstone of our long-term value proposition, allowing us to deliver value not only to our shareholders but also to the communities in which we operate.

We recognize the vital role we play in fostering growth at local, national, and global levels through our operations, investments, and tax contributions. I am pleased to share that this report provides greater detail and clarity on how, when, and why we pay taxes. This effort propels us closer to achieving the highest standards of governance, going beyond mere compliance.

In the FY 2023-24, through our presence with 48 delivery centres in multiple countries across the globe and 16,000+ employees / associates, we contributed taxes of INR 4,241 million in the form of corporate taxes, GST, customs duty, property taxes and other levies/ taxes. Additionally, we collected and paid INR 10,367 million to the Government in the form of VAT/ GST, withholding taxes and other taxes. Our focus areas encompass robust internal controls, compliance, audit processes, and a commitment to responsible tax practices.

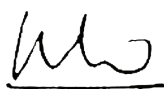
We prioritize compliance with tax laws, ensuring timely payment and reporting of our taxes, and we actively engage in open and constructive dialogue with stakeholders, including Government authorities



across all the jurisdictions. We also actively engage with government bodies and industry forums to drive changes that enhance the ease of doing business and eliminate time-consuming litigation that serves no one.

Our commitment extends beyond financial contributions. We continue to prioritize ethical tax practices, ensuring adherence to local laws and regulations while upholding principles of fairness and integrity. This Report, aligned to international standards, including GRI 207, serves as a transparent account of our tax strategy and its impact on stakeholders.

As we continue to evolve, your feedback and insights are invaluable to us. Please share your thoughts with us at company.secretary@cyient.com. Thank you for your continued trust in Cyient as we navigate towards a sustainable future together.



Prabhakar Atla

President and Chief Financial Officer



CYIENT'S TAX TRANSPARENCY REPORT FY 2023-24 HIGHLIGHTS OUR COMMITMENT TO ETHICAL PRACTICES, TRANSPARENCY, AND SUSTAINABLE GROWTH ACROSS JURISDICTIONS.



Prabhakar Atla
President and CFO

2. ABOUT CYIENT



Cyient (Estd: 1991, NSE: CYIENT) is a leading consulting-led, industry-centric, global technology solutions company. We pioneered outsourcing engineering services from India and successfully created the brand “Engineered in India.” We provide engineering, manufacturing, geospatial, network, and operations management services to global industry leaders and serve a global customer base majorly in the regions of NAM, EMEA & APAC.

We review our business as three operating segments – Digital, Engineering and Technology (i.e., the Services Segment or DET Segment), Design Led Manufacturing (DLM) and Others. The Services segment includes our services and solutions offerings across transportation, connectivity, sustainability and NGA (new growth areas i.e., Hitech, Automotive Semicon and Medical Technologies). The DLM segment includes Cyient DLM and is engaged in providing electronic manufacturing solutions in the fields of medical, industrial, automotive, telecommunications, defense, and aerospace applications including the manufacture and machining of components for aerospace, automotive, and defense industries. Others include Cyient Solutions and Systems Private Limited and Aerospace Tooling division of Cyient Defense Services Inc., USA.

DURING THE YEAR



CYIENTIFIQ EXPERIENCE CENTER

Cyient has inaugurated the “**CyientfIQ Experience Center**” (CEC) in December 2023 which showcases the innovative outcomes we have achieved over the past 30 years, serving more than 300+ organizations worldwide. The Center embodies our commitment to driving innovation and excellence in engineering and houses over 100+ Intelligent Engineering solutions developed in collaboration with more than ten strategic partners.

CYIENT DLM

Our subsidiary, Cyient DLM, was publicly listed and is well-positioned to create value for our customers, partners, and investors through comprehensive engineering and manufacturing services and solutions. Consequently, shareholding of Cyient Limited has reduced by 33.33% in Cyient DLM due to which it has become material partly owned subsidiary. However, this reduction has not resulted in loss of control for the Cyient Group. Additionally, the DLM segment has achieved remarkable growth, with an increase of 39.7% in constant currency and 43.2% in rupee terms.



Our revenue has experienced significant growth, increasing by 15.6% in US dollars constant currency terms and 18.8% in rupee terms.



The DET segment has also shown strong performance, growing by 12.6% in US dollars constant currency terms and 16% in rupee terms, primarily driven by advancements in our transportation and sustainability business units.

We deliver innovative solutions that add value to businesses through the deployment of robust processes and state-of-the-art technology. We enable our customers to apply technology imaginatively across their value chain to solve problems that matter. We are committed to designing tomorrow together with our stakeholders and being a culturally inclusive, socially responsible, and environmentally sustainable organization.

Over the years, good governance and best practices built into the organization’s functioning have ensured its success and growth. Cyient believes in the power of sustainable practices to future-proof our business and value creation capabilities. We have identified transparency, disclosures, and regulatory compliance as material parameters requiring sustainability interventions.

Global Footprint

Cyient has become a pivotal force in the global technology landscape, partnering with over 500 customers, including 40% of the top 100 global innovators. Our commitment is to forge a path toward a digital, autonomous, and sustainable future through Intelligent Engineering. We are dedicated to Designing Tomorrow Together—for a future that is not only technologically advanced but also culturally inclusive, socially responsible, and environmentally sustainable. At Cyient, we leverage our expansive global presence to deliver transformative solutions that anticipate and meet the dynamic needs of industries worldwide.



16,000+

ASSOCIATES

48

DELIVERY CENTERS

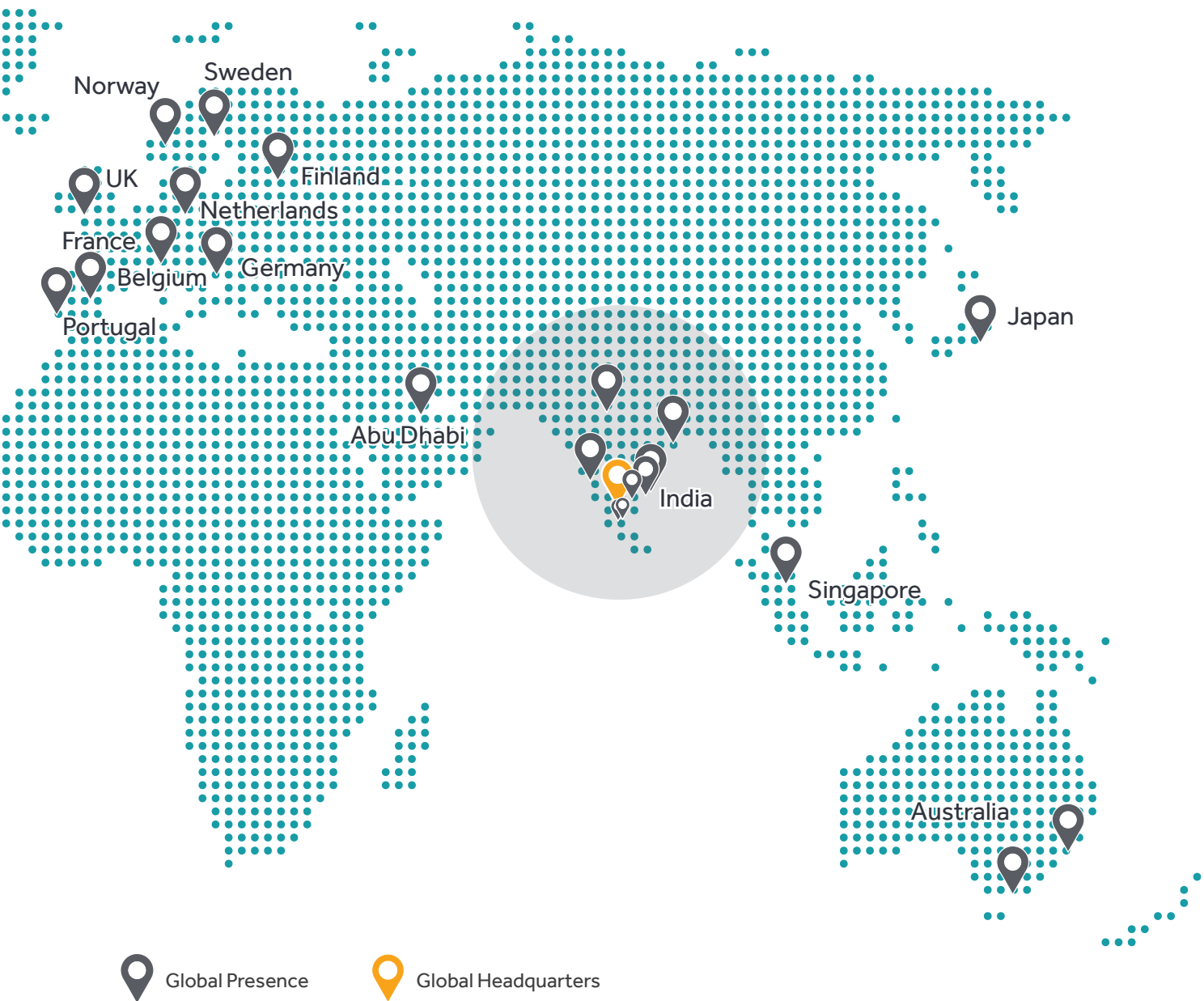
500+

CUSTOMERS

**KEY
PERFORMANCE
HIGHLIGHTS
FY24**

Group Revenue
₹ 71,472 mn

Group PBT
₹ 9,184 mn



Our Values

Cyient's core values are fundamental to its mission and operations. **Integrity** is paramount, with a commitment to upholding ethical standards in all interactions and decisions. The Company emphasizes collaboration, fostering teamwork and partnerships to achieve common goals. Innovation is encouraged, promoting creativity and continuous improvement in solutions and processes.

Cyient strives for **excellence**, aiming for the highest quality in services and deliverables. A strong focus on customer-centricity ensures that customers are at the heart of everything the Company does, with their needs driving its actions. Furthermore, Cyient is dedicated to **tax compliance and transparency**, ensuring adherence to tax laws and fostering open communication with stakeholders about its tax practices. Finally, **sustainability** is a key commitment, reflecting the Company's dedication to environmentally and socially responsible practices. Together, these values guide Cyient in delivering meaningful solutions and creating a lasting impact in the communities it serves.



fairness **i**ntegrity **r**espect **S**incerity **t**ransparency

Values always come **first** at Cyient



“Our value is the sum
total of our values.”

Dr. B.V.R. Mohan Reddy
Founder Chairman & Board Member



ValuesFIRST is how we navigate the business landscapes seamlessly.
This is how we **Designing Tomorrow, Together.**

ValuesFIRST stands for

fairness

Unbiased in
decisions and
impartial in actions

integrity

Objectivity, and
honesty in every
transaction

respect

Dignity at
all time,
Recognition
when it is due

Sincerity

Realistic and
reliable at all
times

transparency

Open to
suggestions,
feedback, and ideas

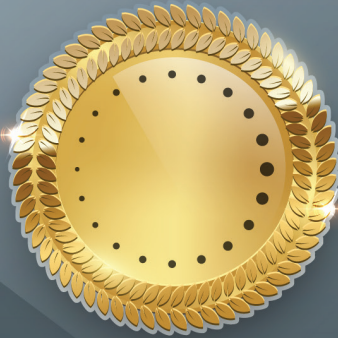


This year we introduced the
ValuesFIRST Navigator to reaffirm our
Values and celebrate the ‘Cyientists’
living these values every day.



Scan the QR code
to know more

Key Achievements



In FY 2023-24, Cyient achieved several significant milestones, underscoring our commitment to innovation, excellence, and sustainability. Key achievements include the public listing of our subsidiary, Cyient DLM, prestigious awards such as “Tech Company of the Year” by Entrepreneur India, and recognition by Zinnov Zones as a leader in ER&D. From pioneering aviation innovation to forging sustainable partnerships with Thales, these accomplishments reflect our dedication to delivering **Intelligent Engineering** for a digital, autonomous, and sustainable future.

CYIENT

During the year, our subsidiary, **Cyient DLM**, was publicly listed and is well-positioned to create value for our customers, partners, and investors through comprehensive engineering and manufacturing services and solutions.

During the year, Cyient received the **Tech Company of the year 2024 award**, presented by Entrepreneur India. This recognition reflects our commitment to delivering Intelligent Engineering to craft a digital, autonomous, and sustainable future.

Cyient has been honoured with a **Premier Award** from our customer **Raytheon Technologies** for the second consecutive year. This award recognizes Cyient's outstanding performance and its overall excellence in Cost Competitiveness, Technology & Innovation.

Cyient is proud to receive the **NASSCOM Spotlight Award 2023-24** for exceptional research and innovation. This recognition underscores our commitment to driving impactful innovation for a better future.

Cyient won the **"Jury Choice"** award in **"Innovation in Aviation"** at the 14th Aegis Graham Bell Awards, recognizing our commitment to innovation in aviation.

Cyient has signed a **Letter of Intent (LoI)** with **Thales**, a global technology leader in areas of defence and security, aeronautics, space, and digital identity, during a signing ceremony organised on the sidelines of 70th anniversary of Thales in India. As part of the LoI, both parties committed to working together to tackle climate change across their business value chains. Cyient committed to a path of shared and sustainable long-term value, has forged a dynamic partnership with Thales, uniting its strengths in a shared commitment to a low-carbon future.

Cyient has been ranked as a leader and a **"noteworthy player"** for overall ER&D in North America and Europe by **Zinnov Zones for ER&D Services**. Cyient's recognition in the Zinnov Zones 2023 assessment is a testament to the Company's exceptional capabilities, industry expertise, and innovative approach to solving complex engineering challenges. This year, we attained outstanding progress in 14 out of 16 Zinnov Zones – Digital Engineering, Industry 4.0, Aerospace, Automotive, Semiconductor, Telecommunications, Industrial, Hyperscalers, Telehealth, Software Platform Engineering, Data and AI Engineering, Experiential Engineering, and EV.

We are **proud of the recognition received from our customers, industry bodies, and analysts**. These awards highlight our commitment to excellence, innovation, and customer satisfaction and fostering a holistic workplace. They reflect our dedication to delivering value through Intelligent Engineering for a digital, autonomous, and sustainable future. Each accolade strengthens our trusted partner and industry leader position, inspiring us to continue pushing boundaries.

3. INTEGRATION OF TAX WITH ESG INITIATIVES



Cyient is on a mission - Accelerating Engineering and Technology Convergence. Along with our customers, associates and partners, we are steering towards a sustainable future by aligning with the United Nations Sustainability Goals. Our dedication extends to investing in renewable energy and moving towards net-zero by 2025. We are also dedicated to fostering associate engagement and were recognized as a 'Progressive Place to Work.' This year, Cyient focusses on afforestation, full gender pay transparency, and community development and more. Some of the initiatives are Empowering Future Generations, Digital Literacy, Empowerment Through Skill Development, Healthcare and Community Development, Environmental and Sustainability.

We won the 'KPMG India ESG Excellence Award 2024' for the leadership and commitment to our excellence in ESG in the Technology, Media and Telecom sector.

Tax transparency goes beyond merely disclosing the amount of tax a company pays; it also entails actively demonstrating the Company's approach to tax matters. This concept is closely tied to the governance aspect of ESG reporting.

Environmental

By practicing transparency in tax, we ensure that a fair portion of their profits supports public resources, which in turn fund environmental protection and sustainability initiatives.

Social

Transparent tax contributions aid community development by financing public services like education, healthcare, and infrastructure.

Governance

Clear tax reporting holds companies accountable to shareholders, regulators, and the public, promoting responsible corporate behaviour. ESG frameworks prioritize tax transparency and build trust among investors and other stakeholders, showcasing our commitment to integrity and long-term sustainability.

TAX



4. APPROACH TO TAX

Tax Principles

Cyient upholds a strong commitment to professionalism and integrity in all our business dealings and relationships. Good corporate governance plays a vital role in the development of strong relations with our stakeholders and building trust in society through our core values. To attract and exceed the expectations of investors across the world, we go beyond mere statutory disclosures and reporting norms; voluntary adherence to best international disclosure practices is essential. At Cyient, our corporate governance is grounded in transparency, accountability, fairness, and sustainability. A key part of the tax principles also

includes accurate, transparent and timely reporting to the statutory authorities. This tax transparency report is published by us every year disclosing the taxes collected and contributed through our operations across the jurisdictions in which we operate.

Our vision for tax function includes maintaining global visibility, insights, and control over the tax process with the objective to achieve efficiency in tax function throughout and risk management through automation and other measures.

OUR TAX STRATEGY/ POLICY IS DRIVEN BY



Integrity

Cyient cultivates the development of high professional standards and values in all its tax practices. Cyient is committed to its moral and ethical values and the laws of the land in its tax policies.

Sincerity

Cyient is committed to establishing professionalism, dedication to quality, and speaking and acting truly about its tax policies and practices. Our tax practices are adopted in the spirit of the law.

Fairness

Cyient adopts fairness when adhering to its tax policies and ensuring appropriate disclosures to tax authorities.

Respect

Cyient believes that the most productive environment is where all the stakeholders are valued, and respects the tax compliance and reporting requirements under various laws applicable to the Group across geographies.

Transparency

Cyient aims to live up to the highest standard of governance beyond compliance. Cyient believes that fair and open communication of tax practices and principles is the key to create value.

Commercial rationale is the core reason for all the business arrangements, and complex and non-routine transactions carried out by Cyient. Cyient is committed to all the applicable tax laws and does not engage in artificial tax planning which is devoid of business/commercial rationale. Tax due diligence is carried out in all complex and non-routine business transactions such as mergers, acquisitions etc.

Setting up of overseas subsidiaries is driven by substance and business requirements.

Cyient undertakes its tax planning within the framework of law. Most tax planning is by way of utilization of available tax reliefs, credits, tax exemptions and deductions pursuant to satisfaction of prescribed conditions for claiming such benefits.

We endeavour to periodically review our tax positions taken in the light of evolving jurisprudence and the impact of adverse tax decisions or changes in law on the financial statements.

We adhere to transfer pricing/ OECD guidelines and ensure that all transactions between group companies are undertaken as per arm's length principles.



Governance Structure and Framework

Good corporate governance is about internalizing and manifesting a firm commitment to the adoption of ethical practices across the Company to deliver value in all of its dealings with a wide group of stakeholders encompassing associates, customers, vendors, regulators and shareholders at all times. It is in this background that the Company whole heartedly embraces good governance practices. The Company believes that corporate governance is an integral means for the existence of the Company. It ensures adherence to moral and ethical values, legal and regulatory framework and the adoption of good practices beyond the realms of law.

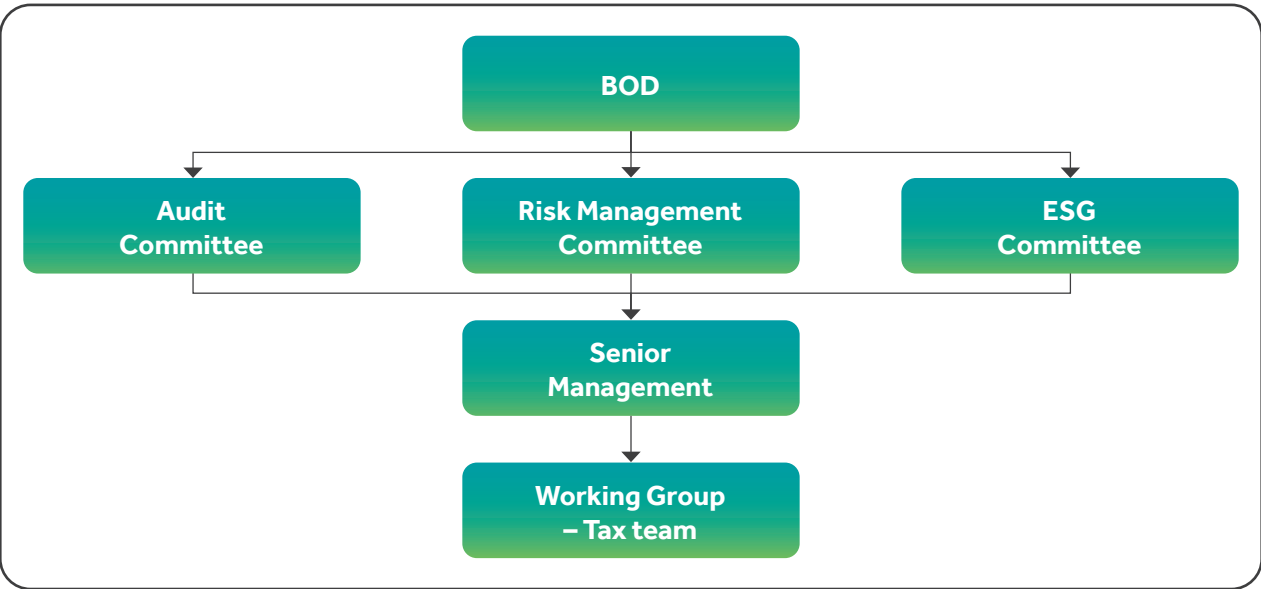
Corporate governance is a system of structuring, operating, guiding and directing a company; corporate governance facilitates effective, entrepreneurial and prudent management that can deliver the long-term success of the company. It is a continuous process by which the values, principles, management policies and procedures of the Company are inculcated and manifested.

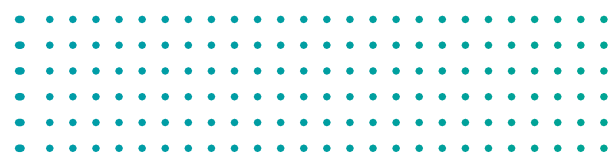
Cyient is guided by our experienced and mindful Board of Directors, who are responsible for meeting our objectives and adhering to best practices in corporate governance.

Cyient has a standard operating procedure in place for evaluating all tax positions and decisions to be adopted. It follows a preparer-reviewer-approver approach for all tax positions. Further, these procedures are being reviewed at regular intervals to meet & align the statutory requirements in the respective jurisdictions as well as business needs.

The tax functions and other business functions work together to ensure that tax considerations are duly factored in business decision-making. Our in-house tax team undergoes regular training to keep them abreast of tax updates. We encourage collaboration with advisors on tax matters as well as to update and address industry-specific concerns and positions being adopted. We strive to align our tax behavior with our corporate values while working professionally and ethically. Appropriate training and knowledge-sharing sessions are organized to keep the working group updated.

Cyient has an in-house experienced and qualified tax experts reporting to the CFO and are responsible for advising management and business, of appropriate tax implications on various business operations. In the case of material, complex, or non-routine business transactions, where there is ambiguity on





the treatment of tax and interpretation of legislation, the tax team proposes the tax positions, analyses the tax considerations, and engages with external professional consultants wherever required. Cyient endeavors to structure the commercial transactions in full compliance with the law.

The senior management evaluates such positions and decisions principally and thereafter, the Committees of the Board or the Board of Directors are consulted on critical positions and decisions. This consultation includes assessment of outcomes with

impact on cash flows, compliance with respective tax laws, adherence to internal tax policies, and implementational challenges.

The ESG committee provides oversight on the overall reporting and governance of ESG matters. These matters would now also include disclosures with respect to governance of the tax function. Cyient has put in place a Whistle Blower Policy for reporting and addressing unethical behavior and other concerns raised by the stakeholders.

Risk Management Strategies

The Company maintains diligent and ethical practices when it comes to tax matters, ensuring timely compliance with all the applicable laws and regulations in the jurisdictions it operates.

The organization-wide ERM framework based on best-in-class standards, amongst other things, covers compliance/ litigation risks. The ERM framework is reviewed periodically by our internal auditor, and a report on the mitigation status of risks is presented to the Risk Committee. Cyient also has an internal Risk Management Committee that periodically reviews the risk management process.

The in-house compliance team continuously monitors the tax laws/policies in its jurisdictions and adopts all the relevant tax positions basis the applicable jurisdictional statutory law and jurisprudence. In certain circumstances, Cyient aims to resolve disputes primarily through consultations before litigating through formal appeals or other proceedings.

Cyient seeks advice from professional consultants or legal advisors whenever there is uncertainty involved in interpretation of law or deeper clarity is necessitated when adopting any tax position. All the advice/ opinions sought from external consultants are documented for future communications with tax authorities.

Uncertainty is inherent to tax positions due to the interpretation of law. Therefore, Cyient adopts certain strategies and practices to manage and mitigate the operational and technical risks:



Continuous monitoring of the changes in tax law or legislation globally



Overseeing of all categories of risks by the Risk Management Committee



Periodic evaluation of internal control efficiencies by the internal audit team to manage operational risks



Analysis of industry best practices and trends and continuous striving to adopt the same



Undertaking of consultations with governments, tax experts, and legal counsels on material and complex transactions or to seek guidance on aspects that are unclear

Tax Policy

A. Compliance with financial and tax reporting norms

- i) **We adhere to all the applicable tax regulations** and have formulated internal guidance and governance procedures relating to taxation, to ensure that the objectives are met in all the operational jurisdictions. The in-house tax team monitors global compliances and ensures the timely reporting of all the applicable tax compliances. The team make themselves updated with all the amendments in regulations received from the specialist consultants, analyses the impact on the business operations and circulates them internally. Further, we maintain a compliance calendar that tracks and records the compliances of Cyient and ensures that all the compliances are met in a timely manner. We have also implemented various technology tools that bring efficiencies and reduce run time in our compliance processes.

Further, for certain compliances, Cyient engages third-party service providers who assist with undertaking the compliance and tracking such compliances on a real-time basis. The in-house tax team reviews the workings prepared the service providers and ensure the accuracy of reporting in all aspects.

For acquisitions undertaken by Cyient, the requirement of compliance is assessed and integrated into our own compliance process in accordance with the requirements of the law. Cyient is closely monitoring the evolving statutory changes related to the OECD's BEPS (Base Erosion and Profit Shifting) Pillar II framework and assessing its potential impact on the operations.

- ii) **Integration of Technology in Tax Operations**
Recognizing the value of technology, Cyient embraces advanced systems and processes to enhance our tax functions. We invest in cutting-edge technology, leveraging analytics and data-driven insights for strategic decision making and enhancing the efficiency and accuracy of our tax operations. Through the adoption of digital platforms, we streamline tax compliance processes, enabling seamless reporting and meeting deadlines. Our commitment to technological advancements extends to continuous monitoring and staying abreast with evolving tax requirements and industry best practices.



B. Transfer pricing



Cyient has transfer pricing policy guidelines for transactions undertaken between the group entities. The policies are set to ensure that the entities are compensated commensurate with the functions undertaken, assets employed, and risk assumed with reference to the transaction.

Cyient also ensures that these policies are followed in letter and spirit by all the group entities. We will not transfer created value to jurisdictions with low taxation.

All the transfer pricing arrangements of the group are consistent with local transfer pricing regulations or OECD guidelines, as may be applicable and follow the arm's length principle.

The arm's length principle can be defined as follows: companies within the same group must act as if they were independent enterprises and deriving rewards similar to an independent enterprise performing comparable functions, deploying similar assets, bearing economical risks in a comparable contractual arrangement, and operating in the same geographical/regulatory environment.

The Group substantiates the arm's length principle with respect to its intragroup transactions based on its functional and economic analysis and reports which include robust demonstration of intragroup transactions satisfying and adhering to the arm's length principle.

The Group has designed and implemented governance practices to specifically address, monitor, and evaluate policies and procedures established with respect to intragroup transactions to achieve constant adherence to the arm's length principle in each intragroup transaction.

Adequate systems are in place for identification to completion of compliances and providing tax authorities with required disclosures emerging as a result of intragroup transactions.

C. Relationships with government /tax administration

Cyient maintains the relationship with the government authorities by furnishing all the requirements and documents requested in timely, adequate and proactive manner.

Cyient collaborates with the tax authorities based on mutual respect and always aims for a professional and sustainable relationship.

Cyient also appoints/employs advisors and consultants to represent it before the tax authorities.

Dispute resolution:

In case of any disagreement with the tax authorities, Cyient seeks to resolve the same in a timely manner

through constructive dialogue and where necessary, through appeals and other options for resolution provided under the law. In case of matters before higher appellate authorities or matters involving high complexity/materiality, we engage/seek guidance from senior counsels.

D. Advocating reforms and participation in formal consultation

The tax team of Cyient continuously monitors the changes in tax policies and their impact on the business operations.

Where relevant, Cyient provides inputs to tax policy makers through industry trade bodies and forums such as NASSCOM in India.

Tax Advocacy

We strive to foster open and constructive dialogue with our stakeholders, which encompass tax authorities, regulators, shareholders, customers, business partners, employees, governments, non-governmental organizations, and the communities in which we operate. Our objective is to cultivate relationships with tax authorities and regulators based on mutual respect, transparency, and trust. We are committed to actively engaging in compliance initiatives with these authorities.

In our operations, we derive significant value from engaging with, listening to, and learning from our diverse stakeholders. We are dedicated to enhancing these dialogues to ensure that our tax approach continually aligns with their expectations.

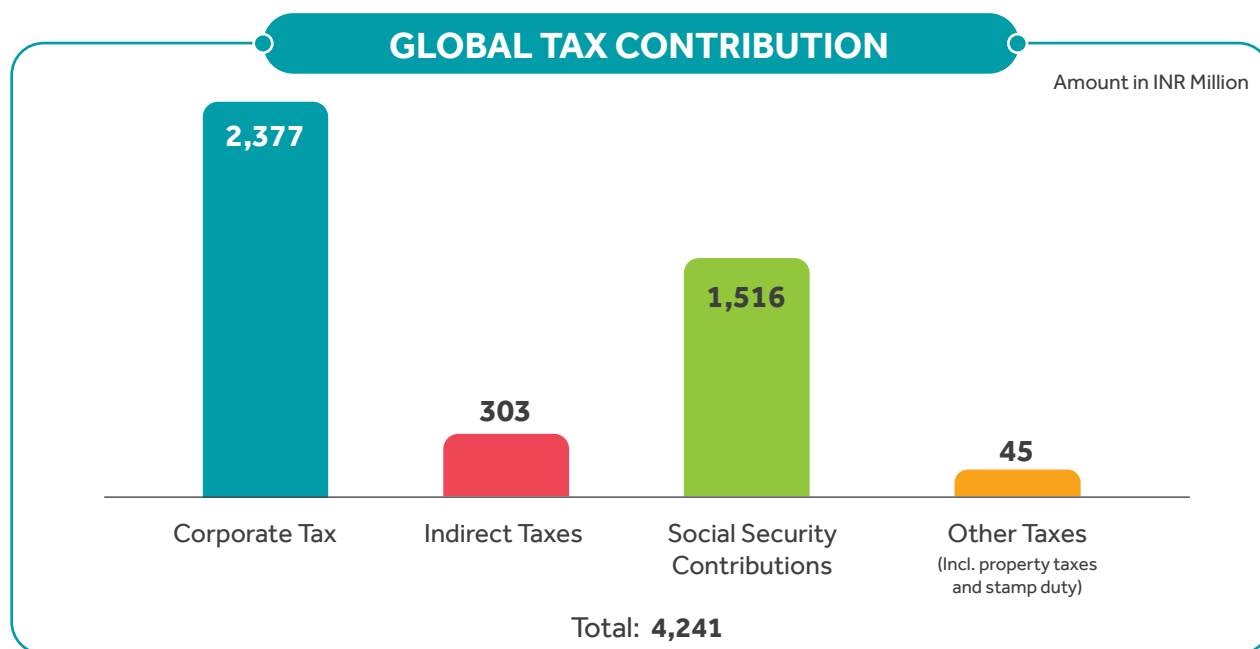
In order to be a transparent entity we strive to seek upfront clarifications from tax experts in complex situations.



5. GLOBAL TAX AND OTHER CONTRIBUTIONS AND COLLECTIONS



Tax Contributions refer to taxes paid directly by Cyient Group entities to the Government globally i.e., the cost of such taxes is borne by Cyient. Tax contributions include a) corporate taxes paid on taxable profits, b) Indirect Taxes (customs and GST) and c) Social security contributions made by Cyient Group entities as per applicable laws and d) other taxes like property tax, stamp duty paid in the respective jurisdictions.



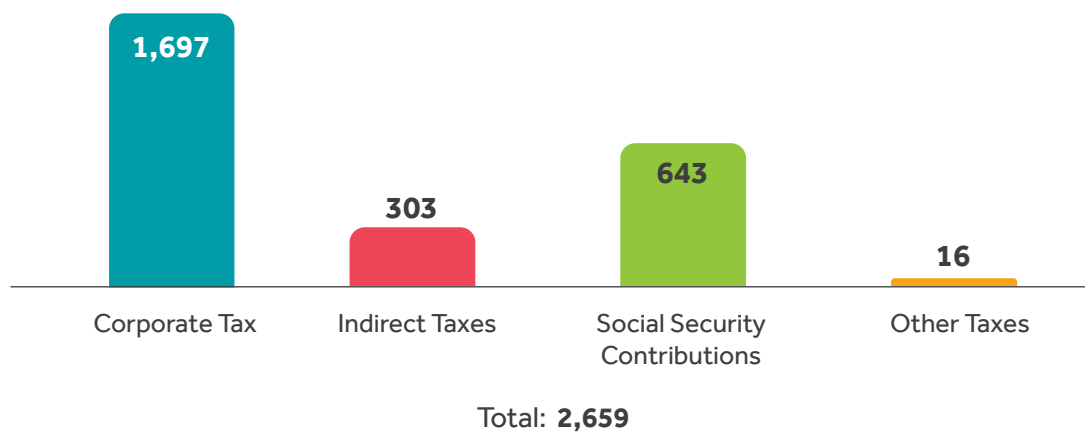
Tax Collections refer to the taxes and social security contributions collected by Cyient Group entities from vendors, employees, shareholders etc. and deposited with the government as per the applicable timelines.



A. Region - India

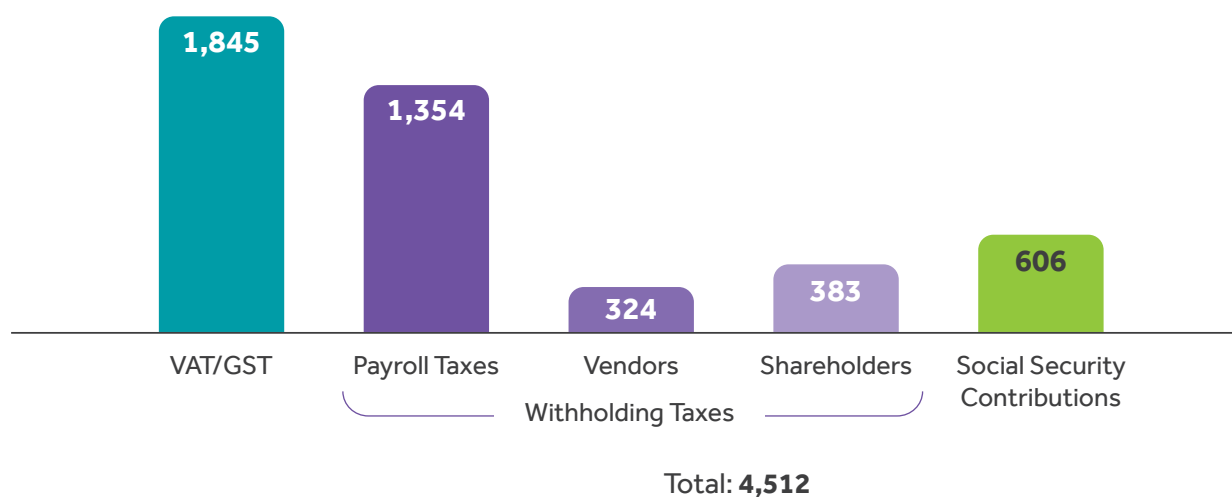
TAXES CONTRIBUTED

Amount in INR Million



TAXES COLLECTED

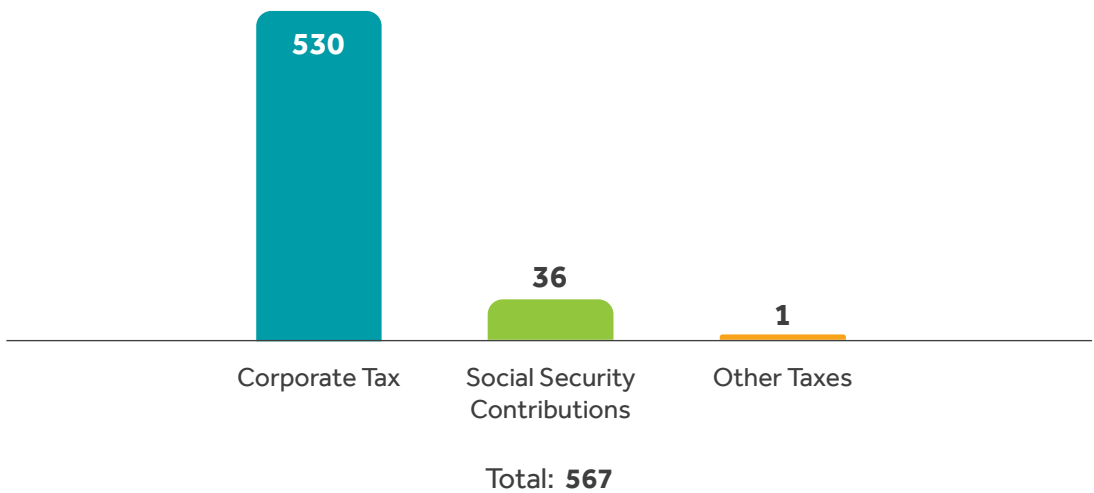
Amount in INR Million



B. Region - APAC

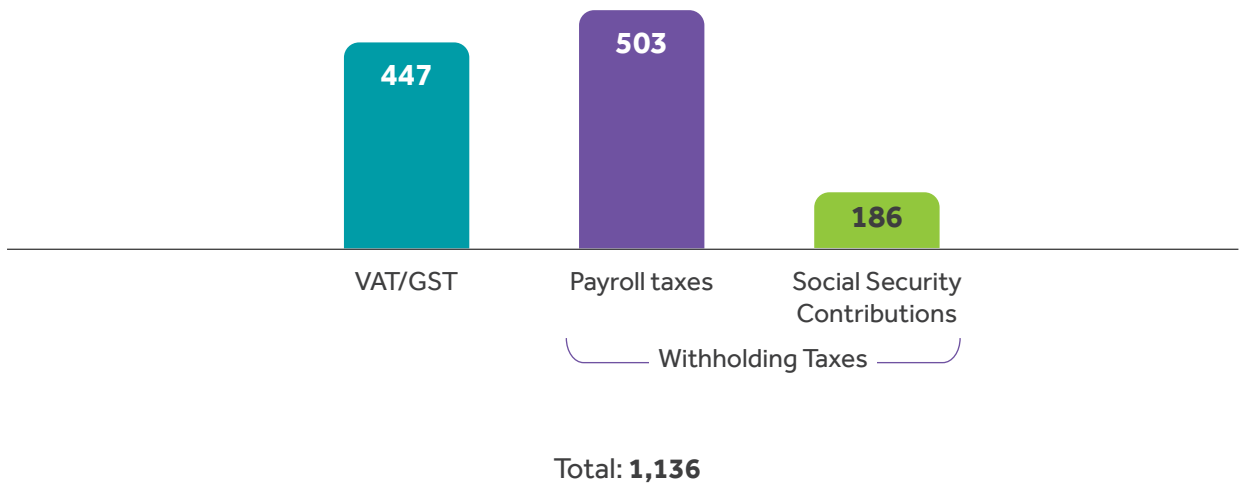
TAXES CONTRIBUTED

Amount in INR Million



TAXES COLLECTED

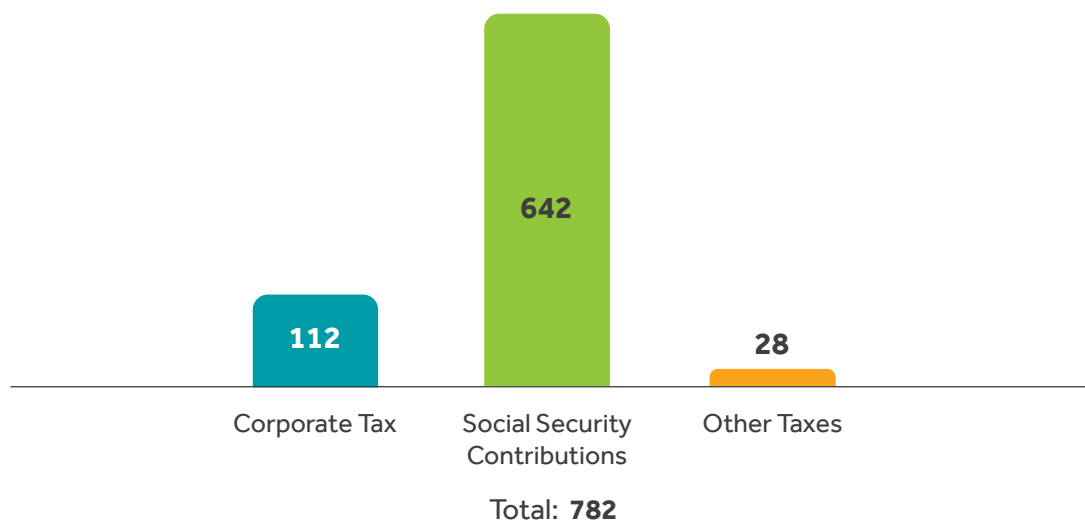
Amount in INR Million



C. Region - NAM

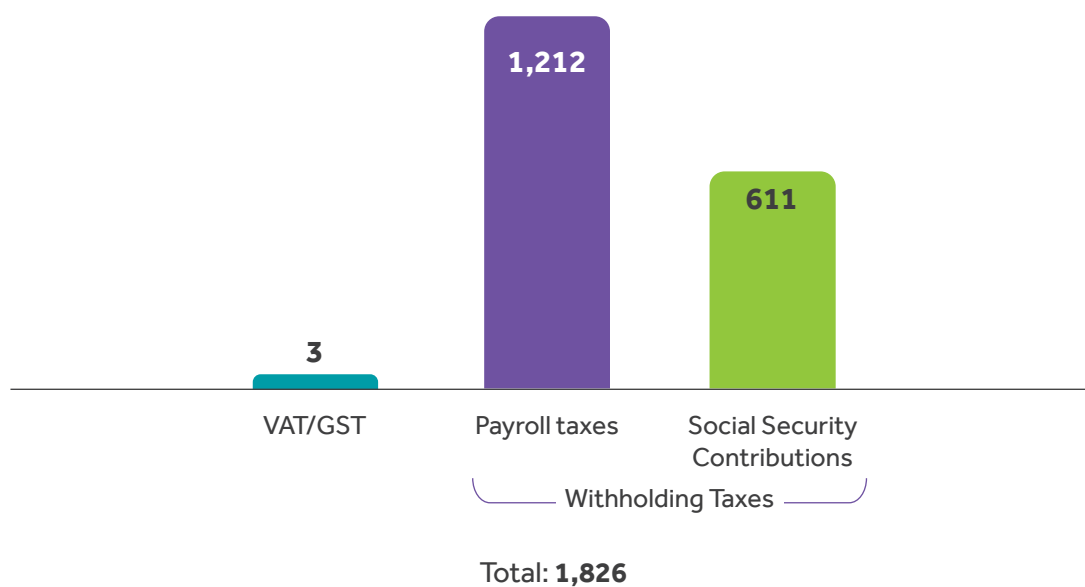
TAXES CONTRIBUTED

Amount in INR Million



TAXES COLLECTED

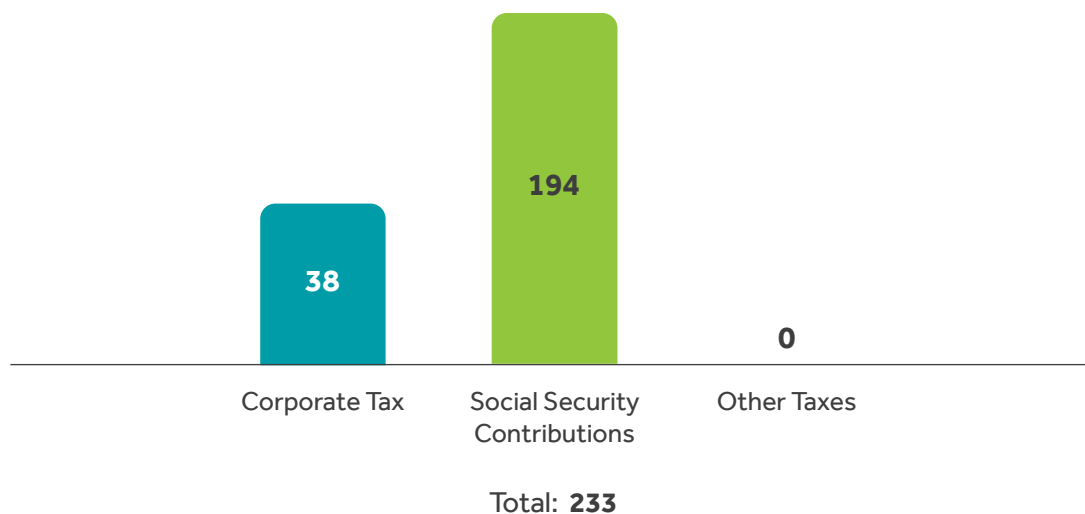
Amount in INR Million



D. Region - EMEA

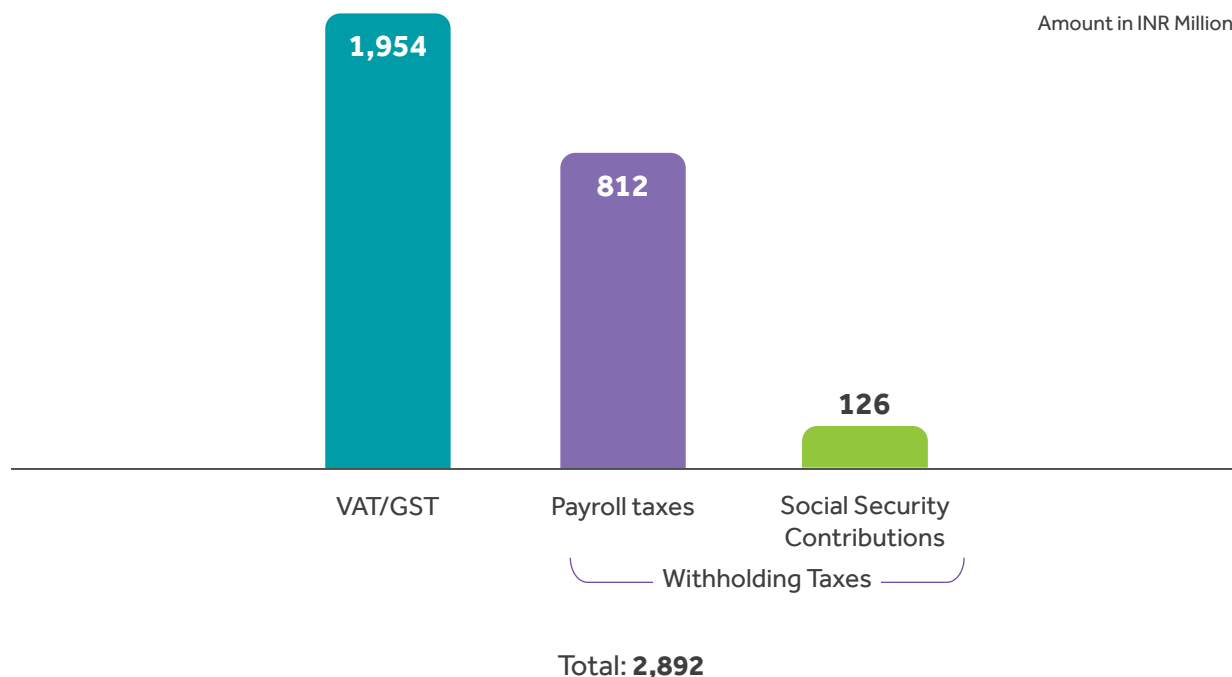
TAXES CONTRIBUTED

Amount in INR Million



TAXES COLLECTED

Amount in INR Million



E. Key Financial Information

Amount in INR Million

Tax Jurisdiction	Related Party Revenue	Unrelated Party Revenue	Total Revenue	Profit/ (Loss) before Income Tax	Corporate Income Taxes Accrued	Corporate Income Tax (Cash basis)	Stated Capital	Accumulated Earnings	Tangible Assets	Number of employees
India	12,353	24,342	36,695	7,327	1848	1698	1,370	26,114	5,888	13915
USA	413	18,441	18,854	-65	37	112	1,784	2,365	1,024	1116
Singapore	185	1,845	2,030	480	91	29	1,083	-79	-	32
Australia	-	6,695	6,695	780	9	501	-	1,418	83	329
UK	31	4,694	4,725	717	17	5	396	1,926	145	136
Germany	316	1,967	2,283	161	21	21	56	1,620	150	128
Finland	887	3,760	4,647	317	61	12	11	390	261	399
Norway	27	2,272	2,299	824	181	-	3	1,033	3	45

Note: To be read along with the basis of preparation

6. INDEPENDENT REASONABLE ASSURANCE REPORT

To,

The Board of Cyient Limited
Software Units Layout
Infocity, Madhapur
India – 500081

Report on the audit of the Tax Schedule included in the Tax Transparency Report for the FY 2023-24

We have verified the accompanying "Tax Schedule" for the year ended 31 March 2024, included in the Tax Transparency Report 2023-24 of Cyient Group headquartered in Hyderabad, India.

Management's Responsibility

The Management is responsible for the preparation and presentation of the Tax Transparency Report 2023-24 in accordance with the "Basis of Preparation" and for such internal control as management determines is necessary to enable the preparation of the Tax Transparency Report 2023-24 that is free from material misstatement, whether due to fraud or error.

In preparing the Tax Transparency Report 2023-24, management is responsible for assessing the Group's ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using going concern basis of accounting unless management either intends to liquidate the Group company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Independent Auditor's Responsibility

Our responsibility is to express an opinion on the Tax Schedule based on our verification. We have taken into account ISAE 3000 which requires us to obtain reasonable assurance about whether the Tax Transparency Report 2023-24 is free from material misstatement, whether due to fraud or error.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted will always detect a material misstatement when it exists.

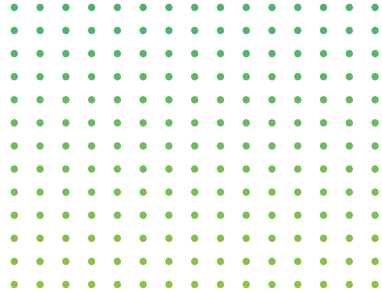
Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Tax Transparency Report 2023-24.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Tax Schedule.

Our opinion

In our opinion, the financial information - Tax Schedule contained in the Tax Transparency Report 2023-24 is prepared, in all material respects, in accordance with the "Basis of Preparation".

This report is not issued under any Statute/ Law.



Procedures and Findings

We have performed the procedures described below, which were agreed upon with Cyient Limited in the terms of engagement dated 7 June, 2024.

S. No.	Procedures	Findings
1	<p>Trace the taxes paid on sample basis as provided below:</p> <p>India</p> <p>Trace the taxes to tax paid challans, Form 26AS, Annual Information Statements (AIS), Taxpayer Information Summary (TIS), Bill of entries, tax returns, correspondence to and from tax authorities.</p> <p>NAM</p> <p>Trace the taxes to tax returns, statement of deposits and filings.</p> <p>APAC</p> <p>Trace the taxes to Australian Tax Statements and Records.</p> <p>EMEA</p> <p>Trace the taxes to tax returns and bank statements.</p>	<p>The taxes paid are as per the underlying documents traced.</p>
2	<p>Trace the accrued corporate taxes as disclosed in Table E "Key Financial Information" in Global Tax & Other Contributions and Collections to consolidated financial statements.</p>	<p>The accrued corporate taxes are as per the audited consolidated financial statements for the FY 2023-24.</p> <p>In line with the basis of preparation, the Company has disclosed accrued corporate taxes and taxes paid details for the countries having more than 2% of the total group revenue. Therefore, to compare the accrued corporate taxes with the taxes disclosed in consolidated financial statements, accrued corporate taxes pertaining to countries having less than 2% of the total revenue are excluded.</p>

Restriction on Use

This report has been issued at the request of Cyient Limited and should not be used by any other person. We are appointed to only verify the Tax Schedule in accordance with the Basis of Preparation shared with us and M/s BDO India LLP shall not be liable to Cyient Limited or to any other concerned for any claims, liabilities or expenses relating to this assignment. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this report is shown or whose hands it may come without our prior consent in writing.

For BDO India LLP

Partner

Place: Hyderabad

Date: 28 November 2024

7. BASIS OF PREPARATION



- This Basis of Preparation documents the scope and methodology for the collection and reporting of data on the Global Tax & Other Contributions made directly or indirectly to the government. Such data is reported in the section “Global Tax & Other Contributions and Collections”.
- The data reported is for the period April 01, 2023 to March 31, 2024 and is based on the data used in preparation of the Annual Report.
- We have reported the region wise taxes collected and contributed for the covered countries. For the purpose of this report, “covered countries” refers to countries where the standalone revenue of any entity in a country has more than 2% share in the consolidated Group revenue.
- We have reported Tax contributions and collections on cash basis.

- We have categorized the Global Tax and Other Contributions into two parts:

- Taxes Contributed (taxes contributed by Cyient Group entities directly to the Government)

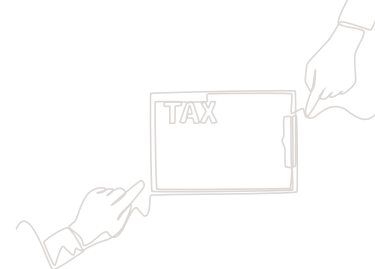
Taxes Collected (taxes collected by Cyient Group and paid to the Government)

In addition to the above, we have also provided the “Key Financial Information” for better understanding of our tax contributions and our scale of operations in each region.

Each type of tax and other contributions are provided in detail below:

1. Taxes Contributed:

- a. **Corporate Tax:** This represents the actual taxes paid directly on the taxable profits of the Group during the financial year, net of tax refunds, including the amounts of taxes withheld by third parties while making payment to Cyient i.e., taxes withheld by customers/collected by vendors.



Since these are reported on cash basis, it may also include the tax paid on account of assessment by the jurisdictional government for the previous years or self-assessment either in the year in which the profits were made or up to one year later, depending on the tax laws of the respective countries.

- b. Indirect Taxes:** This includes customs duties paid by us on import of goods across border and for sale of goods from SEZ to non-SEZ, tax demand, paid under VAT or GST.
- c. Social security contributions:** Social security contributions are compulsory payments to the government that entitle employees to receive a future social benefits such as Provident Fund, Super Annuation Fund, Employee Pension Scheme, Employee State Insurance/National Insurance, Medicare, etc. which are solely for the benefit of employees. The social security contributions forming part of "Taxes Contributed" reflect the employer's contribution to social security funds for the benefit of the employees.
- d. Other taxes:** Includes property tax, municipal tax, stamp duty use tax or any other taxes paid by Cyient on its operations.

2. Taxes Collected:

- a. VAT/GST:** VAT/GST represents the tax billed and collected by Cyient from customers and eventually paid to the respective jurisdictional government without excluding the credit of taxes available to Cyient Group on contribution through its vendors. Further, the tax is adjusted with the tax refunds received during the year if any.
- b. Withholding Taxes:**
 - i. Payroll Taxes:** These represent professional taxes and taxes withheld on salary payments to employees and deposited by Cyient Group with the government.
 - ii. Vendors:** These represent taxes withheld by Cyient on payments made to suppliers and deposited with the government.

- iii. Dividends:** These represent the taxes withheld on the dividends distributed to the shareholders and deposited with the government.

- c. Social security contribution:** The social security contributions forming part of "Taxes Collected" represent employees' individual contribution to social security funds.
- d. Other taxes:** Includes taxes collected at source and any other taxes collected on behalf of others and paid to the governments.

The amounts reported as tax contribution and collections are based on the periodic forms or returns or challans or any other documents filed with the government authorities. The group of taxes under the heads of "taxes contributed" and "taxes collected" is based on our understanding of nature of taxes and its payment mechanism.

An effort has been made to report all types of taxes, duties and levies. Any omission or exclusion, other than that specifically mentioned, is unintentional and not expected to have any material impact on the disclosures.

3. Key Financial Information:

- a. Revenue:** Revenue is split between unrelated and related-party revenues. Unrelated revenue consists of all forms of revenue flowing from entities which are not controlled by Cyient Limited. Related-party revenues include revenues from dealing with the related entities which are in other tax jurisdictions. Further, revenues from transactions between our group entities in the same tax jurisdiction and inter-company dividends are excluded.
- b. PBT:** The profit or loss before taxes in respective country is calculated based on the figures used for preparing consolidated financial statements in India.
- c. Corporate income taxes accrued:** The amount of corporate income tax accrued on the business operations during the reporting period as per the books of accounts. It may or may not be

the same as corporate income taxes paid in the relevant reporting period. These exclude the amount of deferred tax in accordance with the guidance provided under GRI 207 and Guidance on Country-by-Country Reporting: BEPS Action 13.

- d. **Stated capital:** This refers to the amount of capital invested in the group entities.
- e. **Accumulated earnings:** Accumulated earnings report the sum of the total of profit and loss balance and general reserves (reserves freely available) and excludes capital reserves, revaluation reserves, or reserves of like nature which are not freely available for distribution of dividends, as at the end of the year.

- f. **Employees:** The number of employees indicates the number of employees employed with Cyient as at the year ended March 31, 2024, based on the normal work jurisdiction of the employee.

The tax and other contributions disclosed in this report are in INR and are rounded off to the nearest million. The results and financial position of foreign operations that have functional currency different from INR is translated as follows:

- Assets and liabilities are translated at the closing rate at the date of balance sheet.
- Income and expenses are translated at average exchange rates.



8. ABBREVIATIONS



Abbreviation	Full form
APAC	Asia-Pacific
BEPS	Base Erosion and Profit Shifting
BOD	Board of Directors
CFO	Chief Financial Officer
CSR	Corporate Social Responsibility
Cyient Group/ Group	Cyient Limited, its overseas branches and subsidiaries/ associate companies of covered countries
Cyient DLM	Cyient DLM Limited
EMEA	Europe, the Middle East, and Africa
ERM	Enterprise Risk Management
ESG	Environmental, Social, and Governance
FIRST	Fairness, Integrity, Respect, Sincerity, Transparency
FY	Financial Year
GRI	Global Reporting Initiative
GST	Goods and Services Tax
INR	Indian Rupee
Mn	Million
NAM	North America
NSE	National Stock Exchange
OECD	Organisation for Economic Co-operation and Development
PAT	Profit after taxes
PBT	Profit before Tax
R&D	Research and Development
SEZ	Special Economic Zone
The Company	Cyient Limited
TDS	Tax deducted at source
TTR	Tax Transparency Report
UK	United Kingdom
USA	United States of America
VAT	Value-Added Tax



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