

# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

## Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

### I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

L72200TG1991PLC013134

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

AAACI4487J

(ii) (a) Name of the company

CYIENT LIMITED

(b) Registered office address

4TH FLOOR,'A' WING,PLOT NO.11,SOFTWARE UNITS LAYOUT INFOCITY,  
MADHAPUR NA  
HYDERABAD  
Telangana  
500081

(c) \* e-mail ID of the company

company.secretary@cyient.com

(d) \* Telephone number with STD code

04067641322

(e) Website

https://www.cyient.com/

(iii) Date of Incorporation

28/08/1991

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) \* Whether shares listed on recognized Stock Exchange(s)

☒ Yes ☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

L72400TG2017PLC117649

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

Selenium, Tower B, Plot No- 31 & 32, Financial District, N  
anakramguda, Serili ngampally NA

(vii) \*Financial year From date 01/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY)

(viii) \*Whether Annual general meeting (AGM) held ☒ Yes ☐ No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted ☐ Yes ☒ No

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 44

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Cyient Europe Limited		Subsidiary	100
2	Cyient Benelux BV		Subsidiary	100

3	Cyient Schweiz GmbH		Subsidiary	100
4	Cyient SRO		Subsidiary	100
5	Cyient Semiconductors NV		Subsidiary	100
6	Cyient Inc.		Subsidiary	100
7	Cyient Canada Inc.		Subsidiary	100
8	Cyient Defense Services Inc.		Subsidiary	100
9	Cyient GmbH		Subsidiary	100
10	Cyient AB		Subsidiary	100
11	Cyient KK		Subsidiary	100
12	CYIENT INSIGHTS PRIVATE LIM +	U72200TG2013PTC087527	Subsidiary	100
13	CYIENT DLM LIMITED	L31909TG1993PLC141346	Subsidiary	66.66
14	Cyient Australia Pty Limited		Subsidiary	100
15	Integrated Global Partners Pty +		Subsidiary	100
16	Integrated Global Partners Pte +		Subsidiary	100
17	Integrated Global Partners SpA +		Subsidiary	100
18	IG Partners South Africa Pty Ltd +		Subsidiary	100
19	Workforce Delta Pty Limited		Subsidiary	100
20	Cyient Singapore Private Limit +		Subsidiary	100
21	Cyient Israel India Limited		Subsidiary	100
22	CYIENT SOLUTIONS AND SYSTI +		Subsidiary	51
23	Grit Consulting Pte Ltd		Subsidiary	100
24	Celfinet – Consultoria em Tele +		Subsidiary	100
25	Metemesonip, Unipessoal Lda		Subsidiary	100
26	Celfinet UK Telecommunicatio +		Subsidiary	100
27	Celfinet España - Consultoria e +		Subsidiary	100

28	celfinet (Brasil) - Consultoria e		Subsidiary	100
29	Celfinet Mozambique – Consu		Subsidiary	100
30	Celfinet Mexico - Consultoria d		Subsidiary	100
31	Celfinet Germany - Telecomm		Subsidiary	100
32	sentiec Oyj		Subsidiary	100
33	Citec Group Oy Ab		Subsidiary	100
34	Cyient Oy Ab		Subsidiary	100
35	Citec Engineering France Sarl		Subsidiary	100
36	Cyient Engineering Ab		Subsidiary	100
37	Cyient Engineering & Informat		Subsidiary	100
38	Cyient Group France SAS		Subsidiary	100
39	Akilea Overseas Ltd		Subsidiary	100
40	Cyient Norway AS		Subsidiary	100
41	Citec Engineering India Private		Subsidiary	100
42	Cyient Global Captive Solution		Subsidiary	100
43	Cyient DLM Inc.		Subsidiary	100
44	Infotech HAL Limite		Joint Venture	50

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

##### (i) \*SHARE CAPITAL

###### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	280,000,000	111,038,924	111,038,924	111,038,924
Total amount of equity shares (in Rupees)	1,400,000,000	555,194,620	555,194,620	555,194,620

Number of classes

1



Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares				
Number of equity shares	280,000,000	111,038,924	111,038,924	111,038,924
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees)	1,400,000,000	555,194,620	555,194,620	555,194,620

**(b) Preference share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	410,940	110,478,872	110889812	554,449,060	554,449,060	
Increase during the year	0	149,112	149112	745,560	745,560	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0

v. ESOPs	0	149,112	149112	745,560	745,560	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify <div></div>						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify <div></div>				0	0	
<b>At the end of the year</b>	410,940	110,627,984	111038924	555,194,620	555,194,620	
<b>Preference shares</b>						
<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify <div></div>				0	0	
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify <div></div>				0	0	
<b>At the end of the year</b>	0	0	0	0	0	

ISIN of the equity shares of the company

INE136B01020

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

☒ Nil

[Details being provided in a CD/Digital Media]

☐ Yes

☐ No

☐ Not Applicable

Separate sheet attached for details of transfers

☐ Yes

☐ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting			
Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			



Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
<b>Total</b>			0

**Details of debentures**



Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**

**(i) Turnover**

24,136,000,000

**(ii) Net worth of the Company**

37,669,000,000

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**


S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	4,798,028	4.32	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	21,058,400	18.96	0	
10.	Others	0	0	0	
	<b>Total</b>	25,856,428	23.28	0	0

**Total number of shareholders (promoters)**

14

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	13,136,147	11.83	0	
	(ii) Non-resident Indian (NRI)	4,933,340	4.44	0	
	(iii) Foreign national (other than NRI)	345,075	0.31	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	693	0	0	
3.	Insurance companies	5,005,761	4.51	0	
4.	Banks	1,585	0	0	
5.	Financial institutions	6,455	0.01	0	
6.	Foreign institutional investors	26,485,586	23.85	0	
7.	Mutual funds	31,156,435	28.06	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	1,239,015	1.12	0	
10.	Others Alternate Investment Fund: 	2,872,404	2.59	0	



Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS**  
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	12	14
Members (other than promoters)	162,056	185,352
Debenture holders	0	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	1	1	1	1	1.73	0.34
<b>B. Non-Promoter</b>	1	6	1	6	0.1	0.79
(i) Non-Independent	1	1	1	1	0.1	0.03
(ii) Independent	0	5	0	5	0	0.76
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0



Total	2	7	2	7	1.83	1.13
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Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 11

**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
MUTHIAH MURUGAPI	00170478	Director	30,000	
VIVEK NARAYAN GOU	00254383	Director	0	
VENKAT RAMA MOHA	00058215	Director	402,620	
VIKAS SEHGAL	05218876	Director	842,100	
MATANGI GOWRISHA	01518137	Director	0	
BODANAPU GANESH	00605187	Managing Director	1,913,260	
DEBJANI GHOSH	07820695	Director	0	
SUKAMAL BANERJEE	10535670	Whole-time director	0	
NITIN PRASAD	05261866	Director	0	
SUDHEENDHRA PUT		Company Secretary	0	
PRABHAKAR ATLA		CFO	0	

**(ii) Particulars of change in director(s) and Key managerial personnel during the year**

6

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Karthikeyan Nataraja	03099771	Whole-time director	23/01/2025	Resignation
Ramesh Abhishek	07452293	Director	22/05/2024	Resignation
DEBJANI GHOSH	07820695	Director	23/01/2025	Appointment
SUKAMAL BANERJEE	10535670	Whole-time director	19/02/2025	Appointment
SUKAMAL BANERJEE	10535670	CEO	19/02/2025	Appointment
Krishna Bodanapu	00605187	CEO	19/02/2025	Resignation

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS**

**A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS**

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	01/07/2024	185,284	90	74.43

**B. BOARD MEETINGS**

\*Number of meetings held

8

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	25/04/2024	9	8	88.89
2	11/07/2024	8	8	100
3	25/07/2024	8	8	100
4	20/08/2024	8	8	100
5	24/10/2024	8	8	100
6	23/01/2025	9	8	88.89
7	19/02/2025	8	7	87.5
8	31/03/2025	9	8	88.89

**C. COMMITTEE MEETINGS**

Number of meetings held

13

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	24/04/2024	4	3	75
2	Audit Committee	24/07/2024	3	3	100
3	Audit Committee	23/10/2024	3	3	100
4	Audit Committee	22/01/2025	3	3	100
5	Audit Committee	31/03/2025	3	3	100

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
6	risk management	24/07/2024	3	3	100
7	risk management	22/01/2025	3	3	100
8	Leadership, N	24/04/2024	4	4	100
9	Leadership, N	24/07/2024	3	3	100
10	Leadership, N	23/10/2024	3	3	100

**D. \* ATTENDANCE OF DIRECTORS**

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								(Y/N/NA)
1	MUTHIAH MU	8	8	100	11	11	100	
2	VIVEK NARA	8	8	100	7	7	100	
3	VENKAT RAM	8	7	87.5	2	2	100	
4	VIKAS SEHG	8	8	100	2	2	100	
5	MATANGI GO	8	7	87.5	4	4	100	
6	BODANAPU C	8	8	100	2	2	100	
7	DEBJANI GH	3	3	100	0	0	0	
8	SUKAMAL BA	1	1	100	0	0	0	
9	NITIN PRASA	8	8	100	11	11	100	

**X. \* REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3



S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	BODANAPU GANE	Managing Director	19,610,000	175,990,000	0	3,730,000	199,330,000
2	KARTHIKEYAN NA	Whole Time Director	27,300,000	79,480,000	42,120,000	13,180,000	162,080,000
3	Sukamal Banerjee	Whole Time Director	5,510,000	8,080,000	0	0	13,590,000
	Total		52,420,000	263,550,000	42,120,000	16,910,000	375,000,000

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PRABHAKAR ATLA	Chief Financial Officer	24,437,648	0	21,850,197	648,000	46,935,845
2	SUDHEENDHRA P	Company Secretary	4,957,247	0	1,623,336	261,925	6,842,508
	Total		29,394,895	0	23,473,533	909,925	53,778,353

Number of other directors whose remuneration details to be entered

8

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	MUTHIAH MURUGU	Director	0	2,400,000	0	0	2,400,000
2	VIVEK NARAYAN C	Director	0	2,400,000	0	0	2,400,000
3	VENKAT RAMA MC	Director	0	7,200,000	0	0	7,200,000
4	VIKAS SEHGAL	Director	0	4,999,380	0	0	4,999,380
5	MATANGI GOWRIS	Director	0	2,400,000	0	0	2,400,000
6	NITIN PRASAD	Director	0	2,400,000	0	0	2,400,000
7	RAMESH ABHISHE	Director	0	300,000	0	0	300,000
8	Debjani Ghosh	Director	0	600,000	0	0	600,000
	Total		0	22,699,380	0	0	22,699,380

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations



## XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

## XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☒ Yes ☐ No

## XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow

☐ Associate ☐ Fellow

Certificate of practice number

### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.  
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ...

dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

**Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.**

**To be digitally signed by**

Director

DIN of the director

**To be digitally signed by**

☐ Company Secretary

☐ Company secretary in practice

Membership number

Certificate of practice number

#### Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

Attach

Attach

Attach

Attach

#### List of attachments

Remove attachment

Modify

Check Form

Prescrutiny

Submit

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**