

ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY (EOHS) POLICY

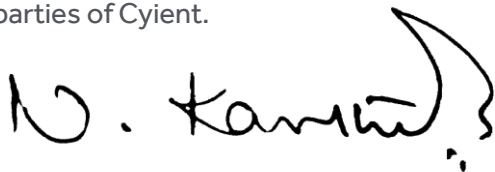
Cyient shall strive to have minimal impact on the environment through our operations. Cyient shall ensure health and safety at work, prevention of injury, ill health of all its associates and interested parties in line with its business objectives and implement appropriate management controls to comply with applicable legal and other requirements. Cyient promotes physical, psychological, social well-being of associates and the interested parties.

Cyient is committed to encourage consultation and participation of associates and continual improvement of EOHS management system including minimizing pollution, preventing injuries, fulfilling legal requirements, eliminating hazards and reducing EOH&S risks.

Objectives:

- Setting, reviewing, prioritizing objectives, quantitative targets, and creating action plans.
- Manage environmental, health and safety system effectively by monitoring the processes and achieve continual improvement.
- Provide and maintain a healthy and safe work environment by adhering to international Environmental, Occupational Health and Safety standards.
- Protect environment by prevention of pollution and strive towards optimum consumption of natural resources and energy.
- Promote and encourage safe work practices and safety awareness among associates and stakeholders.
- Eliminate or reduce the frequency of incidents.
- Conduct, manage risk assessments, environmental and safety impacts.
- Continually evaluate and improve EOHS performance through periodic audits, inspections, site visits as applicable.
- Associate consultation and participation via established committees.
- Augment resources for effective performance of EOHSMS.

This policy is applicable to all individuals under the company's oversight, including associates, contractors, and other pertinent parties. It also covers all our operations, subsidiaries and is periodically reviewed for the relevance, sustenance and is communicated to all the interested parties of Cyient.



Karthikeyan Natarajan
Executive Director & Chief Executive Officer