FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS

| (i) * Corporate Identification Number (CIN) of the company | L72200TG1991PLC013134 | Pre-fill |
|---|----------------------------|----------|
| Global Location Number (GLN) of the company | | |
| * Permanent Account Number (PAN) of the company | AAACI4487J | |
| (ii) (a) Name of the company | CYIENT LIMITED | |
| (b) Registered office address | | |
| 4TH FLOOR,'A' WING,PLOT NO.11,SOFTWARE UNITSLAYOUT INFOCITY,MADHAPUR HYDERABAD Telangana 500081 | Ð | |
| (c) *e-mail ID of the company | company.secretary@cyient.c | |
| (d) *Telephone number with STD code | 04067641322 | |
| (e) Website | https://www.cyient.com/ | |
| (iii) Date of Incorporation | 28/08/1991 | |
| | | ~ |

| (iv) | Type of the Company | Category of the Company | | Sub-category of the Company |
|---|---------------------|-------------------------|-------------|-------------------------------|
| | Public Company | Company limited | d by shares | Indian Non-Government company |
| (v) Whether company is having share capital | | | Yes | O No |
| (vi) *Whether shares listed on recognized Stock Exchange(s) | | • Yes | O No | |

(a) Details of stock exchanges where shares are listed

| S. No. | | Stock Exchange Name | | | | Code | |
|----------------|---|------------------------|---------------|-------------|------|------------|--------------|
| 1 | | BSE Limited | | | 1 | | |
| 2 | National | Stock Exchange of I | ndia Limited | | | 1,024 | |
| | CIN of the Registrar and Transfer Agent L72400TG2017PLC117649 ame of the Registrar and Transfer Agent | | | | | Pre-fill | |
| | NOLOGIES LIMITED | he Registrar and Tr | ansfer Agents | | | |] |
| | Tower B, Plot No- 31 Ida, Serili ngampally | & 32, Financial Distri | ct, N | | | |] |
|) *Financial y | ear From date 01/ | /04/2022 | | Y) Too | date | 31/03/2023 | (DD/MM/YYYY) |
| ii) *Whether A | ــــا nnual general mee | eting (AGM) held | ۲ | Yes | 0 | No | |
| (a) If yes, d | ate of AGM | | | | | | |
| (b) Due dat | te of AGM | 03/09/2023 | | | | | |
| | r any extension for L BUSINESS A | AGM granted | |) Ye: NY | 5 | No | |

*Number of business activities 1

| | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|-------------------------------|------------------------------|--|------------------------------------|
| 1 | J | Information and communication | J6 | Computer programming, consultancy and related activities | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 43

Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-----------------------|------------|---|------------------|
| 1 | Cyient Europe Limited | | Subsidiary | 100 |
| 2 | Cyient Inc. | | Subsidiary | 100 |

| 3 | Cyient GmbH | | Subsidiary | 100 |
|----|---|-----------------------|------------|-----|
| 4 | Cyient Australia Pty Ltd | | Subsidiary | 100 |
| 5 | Cyient Singapore Private Limit | | Subsidiary | 100 |
| 6 | Cyient KK | | Subsidiary | 100 |
| 7 | Cyient Israel India Limited | | Subsidiary | 100 |
| 8 | Cyient Insights Private Limited | U72200TG2013PTC087527 | Subsidiary | 100 |
| 9 | Cyient DLM Limited | U31909TG1993PLC141346 | Subsidiary | 100 |
| 10 | Cyient Canada Inc. | | Subsidiary | 100 |
| 11 | Cyient Defense Services Inc. | | Subsidiary | 100 |
| 12 | Cyient Benelux BV | | Subsidiary | 100 |
| 13 | Cyient Schweiz GmbH | | Subsidiary | 100 |
| 14 | Cyient SRO | | Subsidiary | 100 |
| 15 | Cyient NV | | Subsidiary | |
| 16 | Cyient AB | | Subsidiary | 100 |
| 17 | Integrated Global Partners Pty | | Subsidiary | 100 |
| 18 | Integrated Global Partners Pte | | Subsidiary | 100 |
| 19 | Integrated Global Partners SpA | | Subsidiary | 100 |
| 20 | IG Partners South Africa (Pty) L | | Subsidiary | 100 |
| 21 | Workforce Delta Pty. Ltd | | Subsidiary | 100 |
| 22 | Grit Consulting Pte. Ltd. | | Subsidiary | |
| 23 | Celfinet - Consultoria EM Telec • | | Subsidiary | |
| 24 | Metemesonip, Unipessoal Lda; 🕈 | | Subsidiary | |
| 25 | Celfinet UK Telecommunicatio | | Subsidiary | |
| 26 | Celfinet Espanã Consultoria en | | Subsidiary | |
| 27 | Celfinet (Brasil) - Consultoria eı 🕶 | | Subsidiary | |

| 28 | Celfinet Mexico - Consultoria d | | Subsidiary | |
|----|-------------------------------------|-----------------------|---------------|-----|
| 29 | Sentiec Oyj | | Subsidiary | |
| 30 | Citec Group Oy Ab | | Subsidiary | |
| 31 | Citec Oy Ab | | Subsidiary | |
| 32 | Citec Engineering France Sarl | | Subsidiary | |
| 33 | Citec AB | | Subsidiary | |
| 34 | Citec Information & Engineerir | | Subsidiary | |
| 35 | Citec Group France SAS | | Subsidiary | |
| 36 | Akilea Overseas Ltd. | | Subsidiary | |
| 37 | Citec Norway AS | | Subsidiary | |
| 38 | Citec Engineering India Private | U72200MH2004PTC179939 | Subsidiary | |
| 39 | Cyient Urban Microskill Centre | U85300TG2018NPL127543 | Subsidiary | 100 |
| 40 | Cyient Solutions and Systems I + | U72501TG2017PTC116600 | Subsidiary | 51 |
| 41 | Infotech HAL Ltd | U29200KA2007PLC043691 | Joint Venture | 50 |
| 42 | Celfinet Mozambique – Consul + | | Subsidiary | |
| 43 | Celfinet Germany - Telecomm | | Subsidiary | |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | lssued capital | Subscribed capital | Paid up capital |
|--|--------------------|-------------------|-----------------------|-----------------|
| Total number of equity shares | 280,000,000 | 110,575,006 | 110,575,006 | 110,575,006 |
| Total amount of equity shares (in Rupees) | 1,400,000,000 | 552,875,030 | 552,875,030 | 552,875,030 |
| Number of classes | | 1 | | |

| Class of Shares | Authorised | Issued capital | Subscribed | Deid un cenitel |
|-----------------------------|------------|-------------------|------------|-----------------|
| Equity Shares of INR 5 each | capital | Capital | capital | Paid up capital |

| Number of equity shares | 280,000,000 | 110,575,006 | 110,575,006 | 110,575,006 |
|---|---------------|-------------|-------------|-------------|
| Nominal value per share (in rupees) | 5 | 5 | 5 | 5 |
| Total amount of equity shares (in rupees) | 1,400,000,000 | 552,875,030 | 552,875,030 | 552,875,030 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

Number of classes

| Class of shares | ICapital | Subscribed capital | Paid up capital |
|---|----------|--------------------|-----------------|
| Number of preference shares | | | |
| Nominal value per share (in rupees) | | | |
| Total amount of preference shares (in rupees) | | | |

0

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nı | ımber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|---|----------|-------------|-----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 612,631 | 109,704,785 | 110317416 | 551,587,08(# | 551,587,08 | |
| Increase during the year | 0 | 257,590 | 257590 | 1,287,950 | 1,287,950 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 257,590 | 257590 | 1,287,950 | 1,287,950 | |

| | - | 1 | | | | 1 |
|--|---------|-------------|-----------|-------------|------------|---|
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | 0 | 0 | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | |
| iv. Others, specify | | | | 0 | 0 | |
| At the end of the year | 612,631 | 109,962,375 | 110575006 | 552,875,030 | 552,875,03 | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | | | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | | | |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital iv. Others, specify | | | | 0 | 0 | 0 |

ISIN of the equity shares of the company

0

(ii) Details of stock split/consolidation during the year (for each class of shares)

| Class o | Class of shares | | (ii) | (iii) |
|----------------|----------------------|--|------|-------|
| Before split / | Number of shares | | | |
| Consolidation | Face value per share | | | |
| After split / | Number of shares | | | |
| Consolidation | Face value per share | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

| Nil [Details being provided in a CD/Digital Media] | 0 | Yes | ۲ | No | 0 | Not Applicable |
|---|---|-----|------------|----|---|----------------|
| Separate sheet attached for details of transfers | ۲ | Yes | \bigcirc | No | | |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

| Date of the previous annual general meeting 03/06/2022 | | | | | | | |
|---|-------------|--|--|--|------------|--|--|
| Date of registration of transfer (Date Month Year) | | | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | | |
| Number of Shares/ D Units Transferred | Debentures/ | | | Amount per Share/ Debenture/Unit (in Rs.) | | | |
| Ledger Folio of Trans | sferor | | | <u> </u> | | | |
| Transferor's Name | | | | | | | |
| | Surname | | | middle name | first name | | |
| Ledger Folio of Trans | sferee | | | | | | |

| Transferee's Name | | | | | | | | |
|---|----------------------------|-------------|------------|--|--|--|--|--|
| | Surname | middle name | first name | | | | | |
| Date of registration of transfer (Date Month Year) | | | | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | | | |
| Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.) | | | | | | | | |
| Ledger Folio of Trans | sferor | | | | | | | |
| Transferor's Name | | | | | | | | |
| | Surname | middle name | first name | | | | | |
| Ledger Folio of Trans | Ledger Folio of Transferee | | | | | | | |
| Transferee's Name | | | | | | | | |
| | Surname | middle name | first name | | | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | - | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|-----------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| (v) Securities | (other than shares a | nd debentures) | | 0 | |
|-----------------------|-------------------------|----------------------------|------------------------|----------------------------|---------------------|
| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
| | | | | | |
| | | | | | |
| Total | | | |] | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

22,279,000,000

(ii) Net worth of the Company

34,667,000,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 4,822,188 | 4.36 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |

| 6. | Foreign institutional investors | 0 | 0 | 0 | |
|-----|---|------------|-------|---|---|
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 21,000,000 | 18.99 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 25,822,188 | 23.35 | 0 | 0 |

Total number of shareholders (promoters)

12

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equi | ty | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 13,337,596 | 12.06 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 4,902,839 | 4.43 | 0 | | |
| | (iii) Foreign national (other than NRI) | 362,046 | 0.33 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 487 | 0 | 0 | | |
| 3. | Insurance companies | 211,049 | 0.19 | 0 | | |
| 4. | Banks | 85 | 0 | 0 | | |
| 5. | Financial institutions | 50 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 26,620,696 | 24.07 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 1,220,301 | 1.1 | 0 | | |
| 10. | Others AIF, Clearing Members, IEP | | 34.45 | 0 | | |

| | Total | 84, | 752,818 | 76.63 | 0 | 0 |
|-----------|--|--------|---------|-------|---|---|
| Total nun | nber of shareholders (other than prom | oters) | 121,529 | | | |
| | ber of shareholders (Promoters+Publi n promoters) | | 121,541 | | | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters | 12 | 12 |
| Members (other than promoters) | 116,285 | 121,529 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | | ectors at the end e year | Percentage of shares held by directors as at the end of year | | |
|--------------------------------------|--|---------------|-----------|-----------------------------|--|---------------|--|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive | |
| A. Promoter | 1 | 1 | 1 | 1 | 1.73 | 0.34 | |
| B. Non-Promoter | 2 | 7 | 1 | 5 | 0.11 | 0.79 | |
| (i) Non-Independent | 2 | 2 | 1 | 1 | 0.11 | 0.02 | |
| (ii) Independent | 0 | 5 | 0 | 4 | 0 | 0.77 | |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 | |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 | |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 | |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total | 3 | 8 | 2 | 6 | 1.84 | 1.13 | |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-------------------|------------|--------------------|--------------------------------|--|
| VENKAT RAMA MOHA | 00058215 | Director | 373,820 | |
| | 00170478 | Director | 30,000 | |
| BODANAPU GANESH \ | 00605187 | Managing Director | 1,913,260 | |
| KARTHIKEYAN NATAR | 03099771 | Whole-time directo | 122,072 | |
| VIKAS SEHGAL | 05218876 | Director | 842,100 | |
| VIVEK NARAYAN GOU | 00254383 | Director | 5,000 | |
| MATANGI GOWRISHAI | 01518137 | Director | 0 | |
| RAMESH ABHISHEK | 07452293 | Director | 0 | |
| AJAY AGGARWAL | AGHPA4604M | CFO | 73,891 | 20/04/2023 |
| SUDHEENDHRA PUTT | ALCPP5442Q | Company Secretar | | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name | DIN/PAN | beginning / during | change in decignation/ | Nature of change (Appointment/ Change in designation/ Cessation) |
|---------------------|----------|--------------------|------------------------|---|
| Alain A De Taeye | 03015749 | Director | 03/06/2022 | Cessation |
| Vinai Thummalapally | 07797921 | Director | 03/06/2022 | Cessation |
| Ajay Aggarwal | 02565242 | Whole-time directo | 02/03/2023 | Cessation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 1 | | | |
|-------------------------|-----------------|--|--------|----------------------------|
| Type of meeting | Date of meeting | Total Number of Members entitled to attend meeting | Attend | ance |
| | | C C | | % of total shareholding |
| Annual General Meeting | 03/06/2022 | 125,330 | 69 | 74.08 |

B. BOARD MEETINGS

3

| *Number of n | neetings held 9 | | | | | |
|------------------|-----------------|---|---------------------------------|-----------------|--|--|
| S. No. | Date of meeting | Total Number of directors associated as on the date | | | | |
| | | of meeting | Number of directors attended | % of attendance | | |
| 1 | 14/04/2022 | 11 | 9 | 81.82 | | |
| 2 | 21/04/2022 | 11 | 10 | 90.91 | | |
| 3 | 05/05/2022 | 11 | 9 | 81.82 | | |
| 4 | 21/07/2022 | 9 | 9 | 100 | | |
| 5 | 30/09/2022 | 9 | 9 | 100 | | |
| 6 | 13/10/2022 | 9 | 9 | 100 | | |
| 7 | 31/10/2022 | 9 | 9 | 100 | | |
| 8 | 12/01/2023 | 9 | 8 | 88.89 | | |
| 9 C. COMMITTE | 31/03/2023 | 8 | 8 | 100 | | |

C. COMMITTEE MEETINGS

| per of meet | ings neid | | 13 | | |
|-------------|---------------------|-----------------|-------------------------------|---|-----------------|
| S. No. | Type of meeting | | Total Number of Members as | , A A A A A A A A A A A A A A A A A A A | Attendance |
| | | Date of meeting | on the date of the meeting | Number of members attended | % of attendance |
| 1 | Audit Committe | 20/04/2022 | 5 | 5 | 100 |
| 2 | Audit Committe | 20/07/2022 | 5 | 5 | 100 |
| 3 | Audit Committe | 12/10/2022 | 5 | 5 | 100 |
| 4 | Audit Committe | 11/01/2023 | 5 | 5 | 100 |
| 5 | Audit Committe | 31/03/2023 | 5 | 5 | 100 |
| 6 | Leadership, No + | 20/04/2022 | 3 | 3 | 100 |
| 7 | Leadership, No | 12/10/2022 | 3 | 3 | 100 |
| 8 | Leadership, No | 11/01/2023 | 3 | 3 | 100 |
| 9 | Leadership, No | 31/03/2023 | 3 | 3 | 100 |
| 10 | ESG Committe | 20/04/2022 | 3 | 3 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Co | Whether attended AGM | | |
|-----------|-----------------|---|----------|--------------------|------------------------------|-------------------------|--------------------|----------|
| S. No. | of the director | Number of Meetings which director was | Meetings | % of attendance | | Meetings | % of attendance | held on |
| | | entitled to attend | attended | attendance | attended attended attendance | | attendance | (Y/N/NA) |
| 1 | VENKAT RAN | 9 | 9 | 100 | 1 | 1 | 100 | |
| 2 | MUTHIAHMUI | 9 | 9 | 100 | 11 | 11 | 100 | |
| 3 | BODANAPU G | 9 | 9 | 100 | 1 | 1 | 100 | |
| 4 | KARTHIKEYA | 9 | 9 | 100 | 0 | 0 | 0 | |
| 5 | VIKAS SEHGA | 9 | 9 | 100 | 1 | 1 | 100 | |
| 6 | VIVEK NARA) | 9 | 8 | 88.89 | 7 | 7 | 100 | |
| 7 | MATANGI GO | 9 | 8 | 88.89 | 5 | 5 | 100 | |
| 8 | RAMESH ABH | 9 | 9 | 100 | 10 | 10 | 100 | |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of other directors whose remuneration details to be entered

🗌 Nil

| Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered | | | | | | | | | |
|---|---------------------|----------------------|-------------------|----------------------|-------------------------------|------|-------|------------|--------|
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Oth | ners | Tot Amc | |
| 1 | BODANAPU GANE | Managing Direct | 15,503,088 | 149,840,000 | 0 | 2,95 | 1,640 | 168,29 | 94,728 |
| 2 | KARTHIKEYAN NA | Whole-Time Dir∉ ∎ | 23,666,712 | 77,474,831 | 54,813,670 | 1,88 | 1,600 | 157,83 | 86,813 |
| 3 | AJAY AGGARWAL | Whole-Time Dir∉ ∎ | 16,518,276 | 24,720,271 | 13,508,890 | 2,15 | 6,435 | 56,903 | 3,872 |
| | Total | | 55,688,076 | 252,035,102 | 68,322,560 | 6,98 | 9,675 | 383,03 | 35,413 |
| Number o | f CEO, CFO and Comp | pany secretary who | se remuneration d | etails to be entered | 1 | | 1 | - | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Oth | ners | Tot Amc | |
| 1 | SUDHEENDHRA P | Company secret | 4,568,257 | 0 | 313,918 | 221 | ,816 | 5,103 | 8,991 |
| | Total | | 4,568,257 | 0 | 313,918 | 221 | ,816 | 5,103 | 8,991 |

6 Stock Option/ Total S. No. Gross Salary Name Designation Commission Others Sweat equity Amount

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|-----------------|-------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | VENKAT RAMA MC | Director | 0 | 6,000,000 | 0 | 0 | 6,000,000 |
| 2 | MUTHIAH MURUG, | Director | 0 | 2,000,000 | 0 | 0 | 2,000,000 |
| 3 | VIKAS SEHGAL | Director | 0 | 4,031,593 | 0 | 0 | 4,031,593 |
| 4 | VIVEK NARAYAN (| Director | 0 | 2,000,000 | 0 | 0 | 2,000,000 |
| 5 | MATANGI GOWRIS | Director | 0 | 2,000,000 | 0 | 0 | 2,000,000 |
| 6 | RAMESH ABHISHE | Director | 0 | 2,000,000 | 0 | 0 | 2,000,000 |
| | Total | | 0 | 18,031,593 | 0 | 0 | 18,031,593 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

| * A. | Whether the company has made compliances and disclosures in respect of applicable | Yes | \bigcirc | No |
|------|---|-----|------------|-----|
| | provisions of the Companies Act, 2013 during the year | 100 | \bigcirc | 110 |

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS iggin Nil

| | Date of Order | ISection Under Which | Details of penalty/ | Details of appeal (if any) including present status |
|--|---------------|----------------------|---------------------|--|
| | | | | |

(B) DETAILS OF COMPOUNDING OF OFFENCES NII

| Name of the | Name of the court/ concerned Authority | leaction under which | Amount of compounding (in Rupees) |
|-------------|--|----------------------|--------------------------------------|
| | | | |

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name | S. Chidambaram |
|--------------------------------|--|
| Whether associate or fellow | ○ Associate ● Fellow |
| Certificate of practice number | 2286 |

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 4

19/07/2006

dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

- 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

| Director | | |
|---------------------------------------|--------------------------------|--|
| DIN of the director | 00605187 | |
| To be digitally signed by | | |
| Company Secretary | | |
| O Company secretary in practice | | |
| Membership number 5689 | Certificate of practice number | |

| Attachments | | List of attachments |
|---|-------------|---------------------|
| 1. List of share holders, debenture holders | Attach | |
| 2. Approval letter for extension of AGM; | Attach | |
| 3. Copy of MGT-8; | Attach | |
| 4. Optional Attachement(s), if any | Attach | |
| | | Remove attachment |
| Modify Check Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company