

General information about company	
Scrip code	532175
NSE Symbol	CYIENT
MSEI Symbol	NA
ISIN	INE136B01020
Name of the entity	Cyient Limited
Date of start of financial year	01-04-2021
Date of end of financial year	31-03-2022
Reporting Quarter	Yearly
Date of Report	31-03-2022
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory																	
Whether the listed entity has a Regular Chairperson													Yes				
Whether Chairperson is related to MD or CEO													No				
of the ctor	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No p
i	ACEPB4226B	00058215	Non- Executive - Non Independent Director	Not Applicable		12- 10- 1950	NA		28-08-1991	22-04-2021		1	0	1	0		
a apu	ACXPB3546M	00605187	Executive Director	Not Applicable	CEO- MD	28- 08- 1976	NA		24-04-2014	24-04-2019		1	0	1	0		
appan	AAGPM1775L	00170478	Non- Executive - Non Independent Director	Chairperson		22- 11- 1955	NA		11-08-1997	06-06-2019		3	0	3	2		
De	ZZZZZ9999Z	03015749	Non- Executive - Non Independent Director	Not Applicable		19- 03- 1957	NA		21-04-2010	13-07-2017		1	0	0	0	Text Info	

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	N m S C inc li F R
5	Mr	Vinai Kumar Thummalapally	ACPPT6965L	07797921	Non-Executive - Independent Director	Not Applicable		25-09-1954	NA		20-04-2017	13-07-2017		60	1	1	1
6	Mr	Vikas Sehgal	DYFPS9454E	05218876	Non-Executive - Independent Director	Not Applicable		23-05-1974	Yes	17-06-2021	18-01-2012	17-10-2021		60	1	1	0
7	Mrs	Matangi Gowrishankar	AAGPG8973J	01518137	Non-Executive - Independent Director	Not Applicable		27-02-1958	NA		25-04-2019	06-06-2019		36	3	3	2
8	Mr	Vivek Gour	AAAPG6499H	00254383	Non-Executive - Independent Director	Not Applicable		10-11-1962	NA		25-04-2019	06-06-2019		36	3	3	4

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(LA) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Nur mem in . Stak Com inclu liste (F Reg 26 Li Regu
9	Mr	Ramesh Abhishek	AAFPA5204R	07452293	Non-Executive - Independent Director	Not Applicable		03-07-1959	NA		12-08-2020	12-08-2020		36	2	2	1
10	Mr	Ajay Aggarwal	AGHPA4604M	02565242	Executive Director	Not Applicable		02-03-1963	NA		22-04-2021	17-06-2021			1	0	0
11	Mr	Karthikeyan Natarajan	ACVPM4365Q	03099771	Executive Director	Not Applicable		26-06-1972	NA		22-04-2021	17-06-2021			1	0	0
12	Mr	Som Mittal	AAWPM7639P	00074842	Non-Executive - Independent Director	Not Applicable		07-02-1952	Yes	06-06-2019	24-04-2014	06-06-2019	06-02-2022	32	3	3	2

Text Block	
Textual Information(1)	not having PAN

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00254383	Vivek Gour	Non-Executive - Independent Director	Chairperson	25-04-2019		
2	00074842	Som Mittal	Non-Executive - Independent Director	Member	15-10-2014	06-02-2022	
3	00170478	MM Murugappan	Non-Executive - Non Independent Director	Member	24-01-2001		
4	07452293	Ramesh Abhishek	Non-Executive - Independent Director	Member	30-03-2022		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01518137	Matangi Gowrishankar	Non-Executive - Independent Director	Chairperson	25-04-2019		
2	07797921	Vinai Kumar Thummalapally	Non-Executive - Independent Director	Member	20-04-2017		
3	00170478	MM Murugappan	Non-Executive - Non Independent Director	Member	15-10-2014		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07797921	Vinai Kumar Thummalapally	Non-Executive - Independent Director	Chairperson	18-07-2019		
2	00058215	B V R Mohan Reddy	Non-Executive - Non Independent Director	Member	17-04-1997		
3	00605187	Krishna Bodanapu	Executive Director	Member	17-07-2014		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00254383	Vivek Gour	Non-Executive - Independent Director	Chairperson	25-04-2019		
2	00074842	Som Mittal	Non-Executive - Independent Director	Member	25-04-2019	06-02-2022	
3	00170478	MM Murugappan	Non-Executive - Non Independent Director	Member	25-04-2019		
4	07452293	Ramesh Abhishek	Non-Executive - Independent Director	Member	30-03-2022		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07797921	Vinai Kumar Thummalapally	Non-Executive - Independent Director	Chairperson	24-04-2019		
2	00058215	B V R Mohan Reddy	Non-Executive - Non Independent Director	Member	16-01-2014		
3	00605187	Krishna Bodanapu	Executive Director	Member	17-07-2014		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	07797921	Vinai Kumar Thummalapally	Environment Social and Governance (ESG)	Non-Executive - Independent Director	Chairperson	
2	01518137	Matangi Gowrishankar	Environment Social and Governance (ESG)	Non-Executive - Independent Director	Member	
3	03015749	Alain De Taeye	Environment Social and Governance (ESG)	Non-Executive - Non Independent Director	Member	

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	14-10-2021				Yes	12	6
2		22-01-2022			Yes	12	6
3		30-03-2022	66		Yes	11	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	Audit Committee	13-10-2021				Yes	3	2
2	Audit Committee	21-01-2022	99			Yes	3	2
3	Other Committee	21-01-2022		ESG		Yes	3	2
4	Nomination and remuneration committee	21-01-2022				Yes	3	2

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	NA	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Sudheendra Putty
2	Designation	Company Secretary and Compliance Officer

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://www.cyient.com/
2	Terms and conditions of appointment of independent directors	Yes		https://www.cyient.com/investors/corporate-governance/
3	Composition of various committees of board of directors	Yes		https://www.cyient.com/investors/corporate-governance/
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.cyient.com/investors/corporate-governance/
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.cyient.com/investors/corporate-governance/
6	Criteria of making payments to non-executive directors	Yes		https://www.cyient.com/investors/corporate-governance/
7	Policy on dealing with related party transactions	Yes		https://www.cyient.com/investors/corporate-governance/
8	Policy for determining 'material' subsidiaries	Yes		https://www.cyient.com/investors/corporate-governance/
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.cyient.com/investors/corporate-governance/

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.cyient.com/investors/corporate-governance/
11	email address for grievance redressal and other relevant details	Yes		https://www.cyient.com/investors/corporate-governance/
12	Financial results	Yes		https://www.cyient.com/investors/corporate-governance/
13	Shareholding pattern	Yes		https://www.cyient.com/investors/corporate-governance/
14	Details of agreements entered into with the media companies and/or their associates	Yes		https://www.cyient.com/investors/corporate-governance/
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		https://www.cyient.com/investors/corporate-governance/
16	New name and the old name of the listed entity	Yes		https://www.cyient.com/investors/corporate-governance/
17	Advertisements as per regulation 47 (1)	Yes		www.cyient.com/investors/statutory-filings
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.cyient.com/
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		https://www.cyient.com/investors/corporate-governance/
21	Materiality Policy as per Regulation 30	Yes		https://www.cyient.com/investors/corporate-governance/
22	Dividend Distribution policy as per Regulation 43A (as applicable)	Yes		https://www.cyient.com/investors/corporate-governance/
23	It is certified that these contents on the website of the listed entity are correct	Yes		https://www.cyient.com/about-us/history-and-milestones/

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
23	Meeting of Risk Management Committee	21(3A)	Yes	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5), (6),(7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	Yes	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	Yes	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	Yes	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

Annexure II

1	Name of signatory	Sudheendhra Putty
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II

1	Name of signatory	Sudheendhra Putty
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

Signatory Details

Name of signatory	Sudheendhra Putty
Designation of person	Company Secretary and Compliance Officer
Place	Hyderabad
Date	21-04-2022

