

# Form No. MGT-9

## EXTRACT OF ANNUAL RETURN AS ON THE FINANCIAL YEAR ENDED ON 31 MARCH 2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

### I. REGISTRATION AND OTHER DETAILS:

i) CIN	L72200TG1991PLC013134
ii) Registration Date	28 August 1991
iii) Name of the Company	Cyient Limited
iv) Category/Sub-Category of the Company	Company Limited by shares/Indian Non-Government Company
v) Address of the Registered office and contact details	4th Floor, 'A' Wing, Plot No. 11, Software Units Layout, Infocity, Madhapur, Hyderabad 500 081, Telangana. Tel: 040-6764 1322; Fax:040-6662 4368 E-mail: Company.secretary@cyient.com Website: www.cyient.com
vi) Whether listed Company	Yes
vii) Name, Address and Contact details of Registrar and Transfer Agent, if any	Kfin Technologies Private Limited Unit: Cyient Limited Karvy Selenium Tower B, Plot 31&32, Financial District, Gachibowli, Nanakramguda, Hyderabad – 500 032, Telangana. Contact Person: Mr. Mohd Mohsin Uddin, Manager – Corporate Registry, Ph: 040- 6716 1562, Email: mohsin.mohd@kfintech.com

### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

Name and Description of main products/services	NIC Code of the Product/service	% to total turnover of the Company
Software Enabled Engineering and GIS services	62099	100

### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and address of the Company#	CIN / GLN	Holding/ Subsidiary /Associate	%of shares held	Applicable Section
1	Cyient Europe Limited	NA	Subsidiary	100%	2(87)
2	Cyient Benelux BV	NA	Subsidiary	100%	2(87)
3	Cyient Schweiz GmbH	NA	Subsidiary	100%	2(87)
4	Cyient SRO	NA	Subsidiary	100%	2(87)
5	AnSem NV	NA	Subsidiary	100%	2(87)
6	AnSem B.V.	NA	Subsidiary	100%	2(87)
7	Cyient Inc.	NA	Subsidiary	100%	2(87)
8	Cyient Canada Inc.	NA	Subsidiary	100%	2(87)
9	Cyient Defense Services Inc.	NA	Subsidiary	100%	2(87)
10	Cyient GmbH	NA	Subsidiary	100%	2(87)
11	Cyient AB	NA	Subsidiary	100%	2(87)
12	Cyient KK	NA	Subsidiary	14%	2(87)
13	Cyient Insights Private Limited	U72200TG2013PTC087527	Subsidiary	100%	2(87)
14	Cyient DLM Private Limited	U31909KA1993PTC014470	Subsidiary	100%	2(87)

Sl. No.	Name and address of the Company#	CIN / GLN	Holding/ Subsidiary /Associate	%of shares held	Applicable Section
15	Cyient Australia Pty Limited	NA	Subsidiary	100%	2(87)
16	Integrated Global Partners Pty Limited, Australia	NA	Subsidiary	100%	2(87)
17	Integrated Global Partners Pte. Limited, Singapore	NA	Subsidiary	100%	2(87)
18	Integrated Global Partners SpA, Chile	NA	Subsidiary	100%	2(87)
19	IG Partners South Africa (Pty) Ltd, South Africa	NA	Subsidiary	100%	2(87)
20	Cyient Singapore Private Limited	NA	Subsidiary	100%	2(87)
21	Cyient Israel India Limited	NA	Subsidiary	100%	2(87)
22	Cyient Solutions and Systems Private Limited	U72501TG2017PTC116600	Subsidiary	51%	2(87)
23	Cyient Engineering (Beijing) Limited (until December 01, 2020)	NA	Subsidiary	100%	2(87)
24	Cyient Urban Microskill Centre Foundation	U85300TG2018NPL127543	Subsidiary	100%	2(87)
25	Infotech HAL Limited	U29200KA2007PLC043691	Joint Venture	50%	2(6)

iv) i) **SHAREHOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)**

Sl. No	Category of Shareholder	No. of shares held at the beginning of the year (1 April 2020)				No. of shares held at the end of the year (31 March 2021)				% Change during the Year
		No of shares in Demat form	No of shares in Physical form	Total	% of total shares	No of shares in Demat form	No of shares in Physical form	Total	% of total shares	
<b>(A) PROMOTER AND PROMOTER GROUP</b>										
<b>1</b>	<b>INDIAN</b>									
(a)	Individual/HUF	6,265,585	-	6,265,585	5.70	4818588	-	4818588	4.38	-1.32
(b)	Central Gov-ernment/State Government(s)	-	-	-	-	-	-	-	-	-
(c)	Bodies Corporate	18,884,951	-	18,884,951	17.17	2,10,00,000	-	2,10,00,000	19.09	1.91
(d)	Financial Institu-tions/Banks	-	-	-	-	-	-	-	-	-
(e)	Others	-	-	-	-	-	-	-	-	-
	<b>Sub-Total A(1) :</b>	<b>25,150,536</b>	<b>-</b>	<b>25,150,536</b>	<b>22.87</b>	<b>2,58,18,588</b>	<b>-</b>	<b>2,58,18,588</b>	<b>23.48</b>	<b>0.59</b>
<b>2</b>	<b>FOREIGN</b>									
(a)	Individuals (NRIs/ Foreign Individ-uals)	-	-	-	-	-	-	-	-	-
(b)	Bodies Corporate	-	-	-	-	-	-	-	-	-
(c)	Institutions	-	-	-	-	-	-	-	-	-
(d)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(e)	Others	-	-	-	-	-	-	-	-	-
	<b>Sub-Total A(2) :</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total A=A(1)+A(2)</b>	<b>25,150,536</b>	<b>-</b>	<b>25,150,536</b>	<b>22.87</b>	<b>2,58,18,588</b>	<b>-</b>	<b>2,58,18,588</b>	<b>23.47</b>	<b>0.59</b>

Sl. No	Category of Shareholder	No. of shares held at the beginning of the year (1 April 2020)				No. of shares held at the end of the year (31 March 2021)				% Change during the Year
		No of shares in Demat form	No of shares in Physical form	Total	% of total shares	No of shares in Demat form	No of shares in Physical form	Total	% of total shares	
<b>(B)</b>	<b>PUBLIC SHAREHOLDING</b>									
<b>1</b>	<b>INSTITUTIONS</b>									
(a)	Mutual Funds/UTI	21,783,165	-	21,783,165	19.81	2,08,13,907	-	2,08,13,907	18.92	-0.89
(b)	Financial Institutions/Banks	12,533	0	12,533	0.01	85	-	85	0.00	-0.01
(c)	Central Government/State Government(s)	-	-	-	-	-	-	-	-	-
(d)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(e)	Insurance Companies	1,001,444	0	1,001,444	0.91	10,57,541	-	10,57,541	0.96	0.05
(f)	Foreign Institutional Investors	46,363,556	0	46,363,556	42.16	4,23,23,655	-	4,23,23,655	38.47	-3.69
(g)	Foreign Venture Capital Investors	-	-	-	-	-	-	-	-	-
(h)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(i)	Others									
	Foreign Collaborators	1,500,000	-	1,500,000	1.36	15,00,000	-	15,00,000	1.36	0.00
	<b>Sub-Total B(1) :</b>	<b>70,660,698</b>	<b>0</b>	<b>70,660,698</b>	<b>64.25</b>	<b>6,56,95,188</b>	<b>-</b>	<b>6,56,95,188</b>	<b>59.71</b>	<b>-4.55</b>
<b>2</b>	<b>NON-INSTITUTIONS</b>									
(a)	Bodies Corporate	6,19,681	1,500	621,181	0.56	6,78,158	1,500	6,79,658	0.62	0.06
(b)	Individuals									
	(i) Individuals holding nominal share capital upto ₹ 1 lakh	7,041,247	250,536	7,291,783	6.64	98,93,686	2,46,935	1,01,40,621	9.22	2.59
	(ii) Individuals holding nominal share capital in excess of ₹ 1 lakh	1,614,124	0	1,614,124	1.47	11,62,294	-	11,62,294	1.06	-0.41
(c)	Others-									
	Alternate Investment Funds	334,023	-	334,023	0.30	2,41,313	-	2,41,313	0.22	-0.08
	NBFCs	300	0	300	0.00	-	-	-	-	0.00
	Foreign Nationals	264,277	16,050	280,327	0.25	2,61,242	16,050	2,77,292	0.25	0.00
	Qualified Institutional Buyer	172,752	-	172,752	0.16	9,87,748	-	9,87,748	0.90	0.74
	Clearing Members	285,760	0	285,760	0.26	2,38,234	-	2,38,234	0.22	-0.04
	Non Resident Indians	31,10,137	198,600	3,308,737	3.01	43,41,232	1,98,600	45,39,832	4.13	1.12
	Trusts	989	162,120	163,109	0.15	1,433	1,62,120	1,63,553	0.15	0.00
	IEPF	87,891	0	87,891	0.08	85,491	-	85,491	0.08	0.00
	<b>Sub-Total B(2) :</b>	<b>13,531,181</b>	<b>628,806</b>	<b>14,159,987</b>	<b>12.88</b>	<b>1,78,90,831</b>	<b>6,25,205</b>	<b>18,516,036</b>	<b>16.83</b>	<b>3.95</b>
	<b>Total B=B(1)+B(2) :</b>	<b>84,191,879</b>	<b>628,806</b>	<b>84,820,685</b>	<b>77.13</b>	<b>83,586,019</b>	<b>6,25,205</b>	<b>84,211,224</b>	<b>76.53</b>	<b>-0.59</b>

Sl. No	Category of Shareholder	No. of shares held at the beginning of the year (1 April 2020)				No. of shares held at the end of the year (31 March 2021)				% Change during the Year
		No of shares in Demat form	No of shares in Physical form	Total	% of total shares	No of shares in Demat form	No of shares in Physical form	Total	% of total shares	
	<b>Total (A+B) :</b>	<b>109,342,415</b>	<b>628,806</b>	<b>109,971,221</b>	<b>100.00</b>	<b>109,404,607</b>	<b>6,25,205</b>	<b>110,029,812</b>	<b>100</b>	<b>0.00</b>
	<b>C. Shares held by custodians, against which</b>	-	-	-	-	-	-	-	-	-
	<b>GRAND TOTAL (A+B+C) :</b>	<b>109,342,415</b>	<b>628,806</b>	<b>109,971,221</b>	<b>100.00</b>	<b>109,404,607</b>	<b>6,25,205</b>	<b>110,029,812</b>	<b>100</b>	<b>0.00</b>

**ii) Shareholding of Promoters**

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year (1 April 2020)			Shareholding at the end of the year (31 March 2021)		
		No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares
1	B.V.R. Mohan Reddy	1,453,254	1.32	-	3,73,820	0.34%	-
2	B. Sucharitha	932,883	0.85	-	3,73,820	0.34%	-
3	Krishna Bodanapu	1,913,260	1.74	-	19,13,260	1.74%	-
4	B. Sri Vaishnavi	1,793,008	1.63	-	17,93,008	1.63%	-
5	Bodanapu Avanti Reddy	-	-	-	1,37,500	0.13%	-
6	D. Nageswara Reddy	115,200	0.10	-	1,69,200	0.15%	-
7	Carol Ann Reddy	38,400	0.03	-	38,400	0.03%	-
8	B.V.S. RatnaKumari	15,600	0.01	-	15,600	0.01%	-
9	A. Amala Reddy	3,680	0.00	-	3,680	0.00%	-
10	B. Ashok Reddy	300	0.00	-	300	0.00%	-
11	Vineyard Point Software Private Limited	13,256,634	12.05	-	1,40,00,000	12.72%	-
12	Infocad Enterprises Private Limited	5,628,317	5.12	-	70,00,000	6.36%	-
	<b>Total</b>	<b>25,150,536</b>	<b>22.87</b>	<b>-</b>	<b>2,58,18,588</b>	<b>23.48</b>	<b>-</b>

**iii) Change in promoters' shareholding (Pl. specify, if there is no change)**

Sl. No.	Name of the Promoter	Shareholding at the beginning of the year		Cumulative shareholding at the end of the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1.	B.V.R.Mohan Reddy	14,53,254	1.32%		
	Increase/Decrease during the year	-10,79,434	-0.98%		
	At the end of the year			3,73,820	0.34%

Sl. No.	Name of the Promoter	Shareholding at the beginning of the year		Cumulative shareholding at the end of the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
2.	B. Sucharitha	9,32,883	0.85%		
	Increase/Decrease during the year	-5,59,063	-0.51%		
	At the end of the year			3,73,820	0.34%
3	Krishna Bodanapu	19,13,260	1.74%		
	Increase/Decrease during the year	-	0.00%		
	At the end of the year			19,13,260	1.74%
4	B. Sri Vaishnavi	17,93,008	1.63%		
	Increase/Decrease during the year	-	0.00%		
	At the end of the year			17,93,008	1.63%
5	Bodanapu Avanti Reddy	-	0.00%		
	Increase/Decrease during the year	1,37,500	0.12%		
	At the end of the year			1,37,500	0.13%
6	D. Nageswara Reddy	115,200	0.10		
	Increase/Decrease during the year	54000	0.05		
	At the end of the year			1,69,200	0.15
7	Carol Ann Reddy	38,400	0.03		
	Increase/Decrease during the year	-	-		
	At the end of the year			38,400	0.03
8	B.V.S. RatnaKumari	15,600	0.01		
	Increase/Decrease during the year	-	-		
	At the end of the year			15,600	0.01
9	A. Amala Reddy	3,680	0.01		
	Increase/Decrease during the year	-	-		
	At the end of the year			3,680	0.01
10	B. Ashok Reddy	300	0		
	Increase/Decrease during the year	-	-		
	At the end of the year			300	0
11	Vineyard Point Software Private Limited	1,32,56,634	12.05%		
	Increase/Decrease during the year	7,43,366	0.67%		
	At the end of the year			1,40,00,000	12.72%
12	Infocad Enterprises Private Limited	56,28,317	5.12%		
	Increase/Decrease during the year	13,71,683	1.24%		
	At the end of the year			70,00,000	6.36%

iv) **Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

Sl. No.	Name of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative shareholding at the end of the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	Amansa Holding Private Limited	95,68,296	8.70%	95,68,296	8.70%
2	Nippon Life India Trustee Ltd-A/C Nippon India Etf Dividend Opportunities	45,72,890	4.16%	45,72,890	4.16%
3	Aditya Birla Sun Life Trustee Private Limited A/C Aditya Birla Sun Life Equity Hybrid '95 Fund	45,37,848	4.12%	45,37,848	4.12%
4	ICICI Prudential Technology Fund	40,35,512	3.67%	40,35,512	3.67%
5	Templeton India Equity Income Fund	30,07,094	2.73%	30,07,094	2.73%
6	RBC Emerging Markets Small-Cap Equity Fund	23,11,185	2.10%	23,11,185	2.10%
7	Aberdeen Standard Asia Focus Plc	18,28,680	1.66%	18,28,680	1.66%
8	Tele Atlas Data 'S Hertogenbosch B V	15,00,000	1.36%	15,00,000	1.36%
9	Fidelity Investment Trust Fidelity Internationals	14,65,166	1.33%	14,65,166	1.33%
10	Fidelity Global Intrinsic Value Investment Trust	12,50,000	1.14%	12,50,000	1.14%

v) **Shareholding of Directors and Key Managerial Personnel**

Sl. No.	Name of the Directors and KMP	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	B.V.R Mohan Reddy — Executive Chairman	14,53,254	1.32%		
	Increase/Decrease during the year	-10,79,434	-0.98%		
	At the end of the year			3,73,820	0.34%
2	Krishna Bodanapu — Managing Director & Chief Executive Officer	19,13,260	1.74%		
	Increase/Decrease during the year	-	0.00%		
	At the end of the year			19,13,260	1.74%
3	M.M. Murugappan — Non-Executive Director	30,000	0.02%		
	Increase/Decrease during the year	-	0.00%		
	At the end of the year			30,000	0.02%
4	Alain De Taeye				
	Increase/Decrease during the year				
	At the end of the year				
5	Som Mittal	5,000	0.00%		
	Increase/Decrease during the year	-	0.00%		
	At the end of the year			5,000	0.00%
6	Vikas Sehgal	6,11,060	0.21%		
	Increase/Decrease during the year	-	0.55%		
	At the end of the year			8,42,100	0.76%

Sl. No.	Name of the Directors and KMP	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
7	Vivek Narayan Gour	5,000	0.00%		
	Increase/Decrease during the year	-	0.00%		
	At the end of the year			5,000	0.00%
8	MatangiGowrishankar				
	Increase/Decrease during the year				
	At the end of the year				
9	VinaiThummalapally				
	Increase/Decrease during the year				
	At the end of the year				
10	Ramesh Abhishek				
	Increase/Decrease during the year				
	At the end of the year				
11	Ajay Aggarwal — Chief Financial Officer	45,476	0.00%		
	Increase/Decrease during the year	20,250	0.02%		
	At the end of the year			25,226	0.02%
12	Sudheendhra Putty — Company Secretary	168	0.00%		
	Increase/Decrease during the year	649	0.00%		
	At the end of the year			817	0.00%

**Note:** None of the other directors hold any shares in the Company.

#### V. INDEBTEDNESS

Company has not availed any loans during the year and is debt-free.

#### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

##### A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Amount in ₹)

Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager		Total
		B.V.R. Mohan Reddy Executive Chairman	Krishna Bodanapu MD & CEO	
1	Gross salary	-	-	-
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	15,155,464	15,155,464
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	3,138,000	3,138,000
	(c) Profits in lieu of salary under section 17(3) Income tax Act, 1961	-	-	-
2	Stock Options	-	-	-
3	Sweat Equity	-	-	-
4	Commission			
	(a) as % of Profit	49,636,911	99,273,822	148,910,733
	(b) Others, Specify	-	-	-
5	Others, please specify	-	-	-
	<b>Total (A)</b>	<b>49,636,911</b>	<b>117,567,286</b>	<b>167,204,197</b>
	Ceiling as per the Act	<b>188,742,729</b>	<b>188,742,729</b>	<b>377,485,458</b>

**B. Remuneration to other directors:**

(Amount in ₹)

Sl. No.	Particulars of Remuneration	Name of the director										Total Amount(₹)	
		M.M. Murugap-pan	Alain De Taeye	Som Mittal	Vinai Thum-malapally	Vikas Sehgal	Matangi Gowrish-anekar	Vivek Narayan Gour	Ramesh Abhishek				
1.	Independent Directors ·Fee for attending board committee meetings	-		-	-	-	-	-	-	-	-	-	-
	·Commission			1,500,000	3,706,706	3,706,706	1,500,000	1,500,000	1,000,000	1,000,000	1,500,000	1,000,000	12,913,411
	·Others, please specify	-		-	-	-	-	-	-	-	-	-	-
	Total(1)			1,500,000	3,706,706	3,706,706	1,500,000	1,500,000	1,000,000	1,000,000	1,500,000	1,000,000	12,913,411
2.	Other Non-Executive Directors ·Fee for attending board committee meetings	-		-	-	-	-	-	-	-	-	-	-
	·Commission	1,500,000	1,500,000*	-	-	-	-	-	-	-	-	-	1,500,000
	·Others, please specify	-		-	-	-	-	-	-	-	-	-	-
	Total (2)	1,500,000	1,500,000*	-	-	-	-	-	-	-	-	-	1,500,000
	<b>Total(B)=(1+2)</b>	<b>1,500,000</b>	<b>1,500,000*</b>	<b>1,500,000</b>	<b>3,706,706</b>	<b>3,706,706</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,500,000</b>	<b>1,000,000</b>	<b>14,413,411</b>
	Total Managerial Remuneration	<b>1,500,000</b>	<b>1,500,000*</b>	<b>1,500,000</b>	<b>3,706,706</b>	<b>3,706,706</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,500,000</b>	<b>1,000,000</b>	<b>14,413,411</b>
	Overall Ceiling as per the Act												
													<b>37,748,546</b>

• Waived the amount



**C. Remuneration to Key Managerial Personnel other than Managing Director, Whole-time Directors and/or Manager:**

(Amount in ₹)

Sl. No.	Particulars of Remuneration	Name of KMP other than MD/WTD		Total
		Ajay Aggarwal Chief Financial Officer	Sudheendhra Putty Company Secretary	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	22,210,926	3,896,622	26,107,548
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	1,952,147	24,090	1,976,237
	(c) Profits in lieu of salary under section 17(3) Income Tax Act, 1961	-	-	-
2	No. of Stock Options exercised	5,750	249	5,999
3	Sweat Equity	-	-	-
4	Commission			
	(a) as % of Profit	-	-	-
	(b) Others, Specify	-	-	-
5	Others, please specify	-	-	-
	<b>Total (A)</b>	<b>24,163,073</b>	<b>3,920,712</b>	<b>28,083,785</b>

**VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:**

**A. COMPANY**

Type	Section of the Companies Act	Brief Description	Details of Penalty/ punishment/ compounding fees imposed	Authority {RD/NCLT/ COURT}	Appeal made, if any (give details)
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL

**B. DIRECTORS**

Type	Section of the Companies Act	Brief Description	Details of Penalty/ punishment/ compounding fees imposed	Authority {RD/NCLT/ COURT}	Appeal made, if any (give details)
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL

**C. OTHER OFFICERS IN DEFAULT**

Type	Section of the Companies Act	Brief Description	Details of Penalty/ punishment/ compounding fees imposed	Authority {RD/NCLT/ COURT}	Appeal made, if any (give details)
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL