

| General information about company | |
|--|-------------------------|
| Scrip code | 532175 |
| NSE Symbol | CYIENT |
| MSEI Symbol | |
| ISIN | INE136B01020 |
| Name of the entity | Cyient Limited |
| Date of start of financial year | 01-04-2021 |
| Date of end of financial year | 31-03-2022 |
| Reporting Quarter | Half Yearly |
| Date of Report | 30-09-2021 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | |
|--|------------|----------|---|----------------------------|-------------------------------|---------------------|--|---|-----------------------------------|----------------------------|----------------------|--|--|---|--|--|---------------------|
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | Yes | | | | |
| Whether Chairperson is related to MD or CEO | | | | | | | | | | | | | No | | | | |
| of the ctor | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re- appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No : pro F |
| i | ACEPB4226B | 00058215 | Executive Director | Not Applicable | | 12- 10- 1950 | NA | | 28-08-1991 | 22-04-2021 | | 1 | 0 | 1 | 0 | | |
| a apu | ACXPB3546M | 00605187 | Executive Director | Not Applicable | CEO- MD | 28- 08- 1976 | NA | | 24-04-2014 | 24-04-2019 | | 1 | 0 | 1 | 0 | | |
| appan | AAGPM1775L | 00170478 | Non- Executive - Non Independent Director | Chairperson | | 22- 11- 1955 | NA | | 11-08-1997 | 06-06-2019 | | 3 | 0 | 3 | 2 | | |
| littal | AAWPM7639P | 00074842 | Non- Executive - Independent Director | Not Applicable | | 07- 02- 1952 | Yes | 06-06- 2019 | 24-04-2014 | 06-06-2019 | | 32 | 3 | 3 | 2 | 1 | |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | N me i St Co inc lis R : Re |
|----|-----------------|---------------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|--|
| 5 | Mr | Alain De Taeye | ZZZZZ9999Z | 03015749 | Non-Executive - Non Independent Director | Not Applicable | | 19-03-1957 | NA | | 21-04-2010 | 13-07-2017 | | | 1 | 0 | 0 |
| 6 | Mr | Vinai Kumar Thummalapally | ACPPT6965L | 07797921 | Non-Executive - Independent Director | Not Applicable | | 25-09-1954 | NA | | 20-04-2017 | 13-07-2017 | | 60 | 1 | 1 | 0 |
| 7 | Mr | Vikas Sehgal | DYEPS9454E | 05218876 | Non-Executive - Independent Director | Not Applicable | | 23-05-1974 | NA | | 18-01-2012 | 06-06-2019 | | 36 | 1 | 1 | 0 |
| 8 | Ms | Matangi Gowrishankar | AAGPG8973J | 01518137 | Non-Executive - Independent Director | Not Applicable | | 27-02-1958 | NA | | 25-04-2019 | 06-06-2019 | | 36 | 3 | 3 | 2 |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Num meml in / Stak Comr inclu lister (F Reg 26 Li Regu |
|----|-----------------|----------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|--|
| 9 | Mr | Vivek Gour | AAAPG6499H | 00254383 | Non-Executive - Independent Director | Not Applicable | | 10-11-1962 | NA | | 25-04-2019 | 06-06-2019 | | 36 | 3 | 3 | 0 |
| 10 | Mr | Ramesh Abhishek | AAFPA5204R | 07452293 | Non-Executive - Independent Director | Not Applicable | | 03-07-1959 | NA | | 12-08-2020 | 12-08-2020 | | 36 | 1 | 1 | 0 |
| 11 | Mr | Ajay Aggarwal | AGHPA4604M | 02565242 | Executive Director | Not Applicable | | 02-03-1963 | NA | | 22-04-2021 | 17-06-2021 | | | 1 | 0 | 0 |
| 12 | Mr | Karhikeyan Natarajan | ACVPN4365Q | 03099771 | Executive Director | Not Applicable | | 26-06-1972 | NA | | 22-04-2021 | 17-06-2021 | | | 1 | 0 | 0 |

| | |
|------------------------|----------------|
| Text Block | |
| Textual Information(1) | not having PAN |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00254383 | Vivek Gour | Non-Executive - Independent Director | Chairperson | 25-04-2019 | | |
| 2 | 00074842 | Som Mittal | Non-Executive - Independent Director | Member | 15-10-2014 | | |
| 3 | 00170478 | MM Murugappan | Non-Executive - Non Independent Director | Member | 24-01-2001 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01518137 | Matangi Gowrishankar | Non-Executive - Independent Director | Chairperson | 25-04-2019 | | |
| 2 | 07797921 | Vinai Kumar Thummalapally | Non-Executive - Independent Director | Member | 20-04-2017 | | |
| 3 | 00170478 | MM Murugappan | Non-Executive - Non Independent Director | Member | 15-10-2014 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00254383 | Vinai Thummalapally | Non-Executive - Independent Director | Chairperson | 18-07-2019 | | |
| 2 | 00058215 | B V R Mohan Reddy | Executive Director | Member | 17-04-1997 | | |
| 3 | 00605187 | Krishna Bodanapu | Executive Director | Member | 17-07-2014 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00254383 | Vivek Gour | Non-Executive - Independent Director | Chairperson | 25-04-2019 | | |
| 2 | 00074842 | Som Mittal | Non-Executive - Independent Director | Member | 15-10-2014 | | |
| 3 | 00170478 | MM Murugappan | Non-Executive - Non Independent Director | Member | 24-01-2001 | | |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
|--|---|--|---|------------------------------|--|--|---|
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* (other than Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 22-04-2021 | | | | Yes | 6 | 6 |
| 2 | | 15-07-2021 | 83 | | Yes | 6 | 6 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|---|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* (other than Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | Audit Committee | 21-04-2021 | | | | Yes | 6 | 6 |
| 2 | Audit Committee | 15-07-2021 | 84 | | | Yes | 6 | 6 |
| 3 | Nomination and remuneration committee | 21-04-2021 | | | | Yes | 6 | 6 |
| 4 | Nomination and remuneration committee | 14-07-2021 | | | | Yes | 6 | 6 |
| 5 | Risk Management Committee | 15-07-2021 | | | | Yes | 6 | 6 |

Annexure 1

V. Related Party Transactions

| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | NA | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA | |

Annexure 1**VI. Affirmations**

| Sr | Subject | Compliance status (Yes/No) |
|----|--|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

Annexure 1

| Sr | Subject | Compliance status |
|----|-------------------|--|
| 1 | Name of signatory | Sudheendra Putty |
| 2 | Designation | Company Secretary and Compliance Officer |

Annexure III

| III. Affirmations | | | | |
|--------------------------------------|--|--------------------------------------|-------------------------------|--|
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | Yes | |
| 2 | Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes | |
| 3 | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | Yes | |
| 4 | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | Yes | |
| 5 | Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para C of Schedule V | Yes | |
| Any other information to be provided | | | | |

Annexure III

| | | |
|---|-------------------|--|
| 1 | Name of signatory | Sudheendhra Putty |
| 2 | Designation | Company Secretary and Compliance Officer |

| Additional Half yearly Disclosure | | |
|--|------------------------|--|
| Applicability of disclosure | Not Applicable | |
| Reason for Non Applicability | Textual Information(1) | |

| Signatory Details | |
|--------------------------|--|
| Name of signatory | Sudheendhra Putty |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Hyderabad |
| Date | 15-10-2021 |

