

22 April 2021

The BSE Limited PJ Towers, 25th Floor, Dalal Street Mumbai 400001. Scrip Code: 532175 The National Stock Exchange of India Ltd Exchange Plaza,
Bandra-Kurla Complex, Bandra (E)
Mumbai-400 051.
Scrip Code: CYIENT

Dear Sir /Madam,

Sub: Outcome of Board Meeting

This is to inform that the Board of Directors of the Company at their meeting held today have approved the following:

- 1. Appointment of Mr. M.M. Murugappan as 'Non-Executive Chairman' of the Company;
- Mr. B.V.R. Mohan Reddy stepped down as Executive Chairman of the Company; he will continue as Non-Executive Director;
- 3. Appointment of Mr. Ajay Aggarwal, President & Chief Financial Officer as 'Executive Director & Chief Financial Officer';
- 4. Appointment of Mr. Karthik Natarajan, President & Chief Operating Officer as 'Executive Director & Chief Operating Officer';
- 5. Recommended Final Dividend of Rs 17/- (340 % on face value of Rs. 5) per share for the financial year 2020-21; the same will be paid upon declaration by the shareholders in the 30th Annual General Meeting of the Company; Company's dividend pay-out policy generally is to pay upto 50% of the PAT on consolidated basis. The board at its discretion, may decide to pay more after considering the overall profit and cash capital allocation plans.
- Convened the 30th Annual General Meeting (AGM) of the Company on Thursday, 17
 June 2021. Notice of the said AGM and Annual Report to be issued separately and
- 7. Grant of 10,000 stock options to the associates of the company under existing stock option schemes
- 8. Regulatory and members' approval as required and applicable, will be obtained.

Thanking you

For Cyient Limited

Sudheendhra Putty Company Secretary.

Cyient Ltd.

4" Floor, A Wing, 11 Software Units Layout, Madhapur Hyderabad - 500 081 India

CIN: L72200TG1991PLC013134 www.cyient.com Company.Secretary@cyient.com T+91 40 6764 1000 F+91 40 2311 0352