CYIENT

Cyient Australia Pty Ltd ACN 601 669 327

FINANCIAL YEAR ENDED 31 March 2020

Cyient Australia Pty Ltd ACN 601 669 327

CYIENT

Financial Statements

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Cyient Australia Pty Ltd ACN 601 669 327

Directors' Report

for the year ended 31 March 2020

The directors of Cyient Australia Pty Ltd ("the Company") present their report, together with the financial statements, on the

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless

| Names | Position | Appointed |
|--------------------------|----------|------------------|
| Ashok Reddy | Director | 5 September 2014 |
| Mallikarjuna Rao Gummadi | Director | 1 April 2016 |

Sanjay Krishnaa Director 5 September 2014 (Resigned 30 August 2019)

Principal activities

The principal activities of the Company during the financial year was offering engineering, data analytics, networks and operations During the financial year, there were no significant changes in the nature of those activities.

Dividends

Dividends paid during the financial year were as follows:

| | 2020 \$ | 2019 \$ |
|--|------------|------------|
| Final dividend for the year ended 31 March 2020 of Nil (2019: \$9,000) | | |
| per ordinary share | | 9,000,000 |

Review of operations

The Loss of the Company after providing for income tax expense amounted to \$790,198 (2019 profit of \$2,403,619).

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Company during the financial year.

Matters subsequent to the end of the financial year

No matter or circumstance has arisen since 31 March 2020 that has significantly affected, or may significantly affect the

Likely developments and expected results of operations

Information on likely developments in the operations of the Company and the expected results of operations have not been included in this report because the directors believe it would be likely to result in unreasonable prejudice to the Company.

Environmental regulation

The Company is not subject to any significant environmental regulation under Australian Commonwealth or State law.

Shares under option

There were no unissued ordinary shares of Cyient Australia Pty Ltd under option outstanding at the date of this report.

Shares issued on the exercise of options

There were no ordinary shares of Cyient Australia Pty Ltd issued on the exercise of options during the year ended 31 March 2020.

Indemnity and insurance of officers

The Company has indemnified the directors and executives of the Company for costs incurred, in their capacity as a director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the Company paid a premium in respect of a contract to insure the directors and executives of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

Cyient Australia Pty Ltd ACN 601 669 327

Directors' Report

for the year ended 31 March 2020

Indemnity and insurance of auditor

The Company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the Company or any related entity against a liability incurred by the auditor.

During the financial year, the Company has not paid a premium in respect of a contract to insure the auditor of the Company or any related entity.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Rounding of amounts

The Company is of a kind referred to in the Corporations Instrument 2016/191, issued by the Australian Securities and Investments Commission, relating to 'rounding-off'. Amounts in this report have been rounded off in accordance with that Corporations Instrument to the nearest dollar.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this directors' report.

This report is made in accordance with a resolution of directors pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the directors

Mallikarjuna Rao Gummadi Director

Melbourne, Victoria Dated: 27 April, 2020

Cyient Australia Pty Limited ACN 601 669 327

Statement of Profit or Loss and Other Comprehensive Income for the year ended 31 March 2020

| | Note | 2020 | 2019 |
|---|------|------------|------------|
| | | \$ | \$ |
| Revenue | 3 | 63,126,652 | 81,657,527 |
| Other income | 4 | 2,077 | 33,161 |
| EXPENSES | | | |
| Employee benefits expense | 5 | 26,567,836 | 38,478,499 |
| Finance costs | 6 | 509,222 | 290,389 |
| Depreciation and amortisation expense | 7 | 2,244,146 | 896,770 |
| Other expenses | 8 | 34,706,511 | 38,369,858 |
| Profit before income tax expense | | (898,986) | 3,655,172 |
| Income tax (benefit)/expense | | (108,788) | 1,251,553 |
| (Loss)/Profit after income tax expense for the year | | (790,198) | 2,403,619 |
| Other comprehensive income | | | |
| Other comprehensive income for the year, net of tax | | - | - |
| Total comprehensive income for the year | | (790,198) | 2,403,619 |

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

Cyient Australia Pty Limited ACN 601 669 327

Statement of Financial Position as on 31 March 2020

| Current assets \$ Cash and cash equivalents 10 1,550,845 2,570,757 Trade receivables 11 10,129,573 10,755,443 Other financial assets 12 10,907,479 10,500,647 Prepayments 239,023 237,919 10,773,920 Income tax assets 291,085 1,077,302 Total current assets 23,118,005 25,146,459 Non-current assets 12 5,000 6,600 Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 7,7667 Intangible assets 16 1,117,857 1,706,714 Total non-current assets 27,035,906 28,468,965 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Tot | | Note | 2020 | 2019 |
|--|-------------------------------|------|------------|------------|
| Cash and cash equivalents 10 1,550,845 2,570,757 Trade receivables 11 10,129,573 10,755,443 Other financial assets 12 10,907,479 10,505,047 Prepayments 239,023 237,910 Income tax assets 291,085 1,077,302 Total current assets 23,118,005 25,146,459 Non-current assets Investments 13 671,550 671,550 Other financial assets 12 5,000 6,600 Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 - Intangible assets 16 1,117,857 1,706,714 Total non-current assets 27,035,906 28,468,965 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities | | | \$ | \$ |
| Trade receivables 11 10,129,573 10,755,443 Other financial assets 12 10,907,479 10,505,047 Prepayments 239,023 237,910 Income tax assets 291,085 1,077,302 Total current assets 23,118,005 25,146,459 Non-current assets Investments 13 671,550 671,550 Other financial assets 12 5,000 6,600 Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 - Intangible assets 16 1,117,887 1,706,714 Total non-current assets 27,035,906 28,468,965 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 19 548,738 1,237,226 Lease Liabilities 19,770,642 | | | | |
| Other financial assets 12 10,907,479 10,505,047 Prepayments 239,023 237,910 Income tax assets 291,085 1,077,302 Total current assets 23,118,005 25,146,459 Non-current assets Investments 13 671,550 671,550 Other financial assets 12 5,000 6,600 Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 - Intangible assets 16 1,117,857 1,706,714 Total non-current assets 3,917,901 3,322,506 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities | · | 10 | | |
| Prepayments 239,023 237,910 Income tax assets 291,085 1,077,302 Total current assets 23,118,005 25,146,459 Non-current assets Investments 13 671,550 671,550 Other financial assets 12 5,000 6,600 Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 -7.06,714 Total non-current assets 16 1,117,857 1,706,714 Total non-current assets 27,035,906 28,468,965 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities Employee benefits 18 - - D | | | | 10,755,443 |
| Non-current assets 291,085 1,077,302 25,146,459 23,118,005 25,146,459 | Other financial assets | 12 | 10,907,479 | 10,505,047 |
| Non-current assets 23,118,005 25,146,459 Non-current assets Investments 13 671,550 671,550 Other financial assets 12 5,000 6,600 Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 - Intangible assets 16 1,117,857 1,706,714 Total non-current assets 3,917,901 3,322,506 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities Employee benefits 18 - - Deferred tax liability 9 2,97,831 2,500,296 Lease Liabilities 15 865,266 - Total | Prepayments | | 239,023 | 237,910 |
| Non-current assets 13 671,550 671,550 Cheer financial assets 12 5,000 6,600 Cheer financial assets 12 5,000 6,600 Cheer financial assets 14 707,667 937,642 Cheer financial assets 15 1,415,827 - | Income tax assets | | 291,085 | 1,077,302 |
| Dispersiments 13 671,550 671,550 City C | Total current assets | | 23,118,005 | 25,146,459 |
| Other financial assets 12 5,000 6,600 Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 - Intangible assets 16 1,117,857 1,706,714 Total non-current assets 3,917,901 3,322,506 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Non-current liabilities | Non-current assets | | | |
| Property, plant and equipment 14 707,667 937,642 Right of use assets 15 1,415,827 - Intangible assets 16 1,117,857 1,706,714 Total non-current assets 3,917,901 3,322,506 Current liabilities Total assets 27,035,906 28,468,965 Current liabilities 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 18 - - - Employee benefits 18 - - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,73 | Investments | 13 | 671,550 | 671,550 |
| Right of use assets 15 1,415,827 - Intangible assets 16 1,117,857 1,706,714 Total non-current assets 3,917,901 3,322,506 Total assets 27,035,906 28,468,965 Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 18 - - Employee benefits 18 - - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Net Assets 4,302,167 5,113,829 | Other financial assets | 12 | 5,000 | 6,600 |
| Intangible assets 16 1,117,857 1,706,714 Total non-current assets 3,917,901 3,322,506 Total assets 27,035,906 28,468,965 Current liabilities 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 18 - - - Employee benefits 18 - - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - - Total non-current liabilities 2,963,097 2,500,296 - Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Property, plant and equipment | 14 | 707,667 | 937,642 |
| Total non-current assets 3,917,901 3,322,506 Total assets 27,035,906 28,468,965 Current liabilities 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 18 - - Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 15 865,266 - Total liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Right of use assets | 15 | 1,415,827 | - |
| Total non-current assets 3,917,901 3,322,506 Total assets 27,035,906 28,468,965 Current liabilities 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 18 - - Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 15 865,266 - Total liabilities 2,963,097 2,500,296 Net Assets 4,302,167 5,113,829 | Intangible assets | 16 | 1,117,857 | 1,706,714 |
| Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | = | | | |
| Current liabilities Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Total assets | | 27.035.906 | 28.468.965 |
| Trade Payables 17 16,648,329 17,443,507 Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 18 - - Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Total assets | | 27,033,300 | 20,400,303 |
| Employee benefits 18 1,963,673 2,174,107 Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Current liabilities | | | |
| Other current liabilities 19 548,738 1,237,226 Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 20,854,840 Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Trade Payables | 17 | 16,648,329 | 17,443,507 |
| Lease Liabilities 15 609,902 - Total current liabilities 19,770,642 20,854,840 Non-current liabilities 8 - - Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Employee benefits | 18 | 1,963,673 | 2,174,107 |
| Non-current liabilities 19,770,642 20,854,840 Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Other current liabilities | 19 | 548,738 | 1,237,226 |
| Non-current liabilities Employee benefits 18 - - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Lease Liabilities | 15 | 609,902 | - |
| Employee benefits 18 - - Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities Net Assets 4,302,167 5,113,829 | Total current liabilities | | 19,770,642 | 20,854,840 |
| Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Non-current liabilities | | | |
| Deferred tax liability 9 2,097,831 2,500,296 Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | Employee benefits | 18 | - | - |
| Lease Liabilities 15 865,266 - Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | | 9 | 2,097,831 | 2,500,296 |
| Total non-current liabilities 2,963,097 2,500,296 Total liabilities 22,733,739 23,355,136 Net Assets 4,302,167 5,113,829 | • | 15 | | - |
| Net Assets 4,302,167 5,113,829 | | | | 2,500,296 |
| Net Assets 4,302,167 5,113,829 | Total liabilities | | 22 722 739 | 22 255 126 |
| | Total habilities | | 22,733,733 | 23,333,130 |
| EQUITY | Net Assets | | 4,302,167 | 5,113,829 |
| -dan. | FOUITY | | | |
| Issued capital 20 1,000 1,000 | | 20 | 1 000 | 1 000 |
| Retained earnings 21 4,301,167 5,112,829 | • | | | |
| 4,302,167 5,113,829 | - | | | |

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Cyient Australia Pty Limited ACN 601 669 327

Statement of Changes in Equity for the year ended 31 March 2020

| | Issued Capital \$ | Retained Earnings \$ | Total \$ |
|---|-------------------------|----------------------------|-------------|
| Balance at 1 April 2018 | 1,000 | 11,709,210 | 11,710,210 |
| Profit after income tax expense for the year | - | 2,403,619 | 2,403,619 |
| Total comprehensive income for the year | - - | 2,403,619 | 2,403,619 |
| Transactions with owners in their capacity as owners: | | | |
| Dividends paid (refer note 21) | - | (9,000,000) | (9,000,000) |
| Balance at 31 March 2019 | 1,000 | 5,112,829 | 5,113,829 |
| Balance at 1 April 2019 | 1,000 | 5,112,829 | 5,113,829 |
| Loss after income tax benefit for the year | - | (790,198) | (790,198) |
| Total comprehensive income for the year | - - | (790,198) | (790,198) |
| Transition impact of AASB 16, Leases | | (21,464) | (21,464) |
| Balance at 31 March 2020 | 1,000 | 4,301,167 | 4,302,167 |

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.



Statement of Cash Flows for the year ended 31 March 2020

| | Note | 2020 \$ | 2019 \$ |
|--|--------|--------------|--------------|
| Cash flows from operating activities | | | |
| Receipts from customers (inclusive of GST) | | 66,083,818 | 78,205,454 |
| Payments to suppliers and employees (inclusive of GST) | | (65,683,810) | (74,245,781) |
| Income tax paid | | 502,075 | (391,365) |
| Net cash from operating activities | 22 | 902,083 | 3,568,308 |
| Cash flows from investing activities | | | |
| Payments for property, plant and equipment | | (12,635) | (449,913) |
| Payments for investment in subsidiary | | - | (671,550) |
| Payments to vendors for purchase of business | | - | (87,945) |
| Payments for intangible assets | | 0 | (149,826) |
| Security deposits paid | | - | - |
| Receipts from refunds of security deposits | | 1,600 | 351,141 |
| Interest received | | 2,077 | 18,487 |
| Net cash used in investing activities | _ _ | (8,958) | (989,606) |
| Cash flows from financing activities | | | |
| Dividends paid | | - | (9,000,000) |
| Interest and other finance charges paid | | (411,779) | (290,389) |
| Lease payments | | (1,501,258) | (230,000) |
| Lease payments | | (1,501,250) | |
| Net cash used in financing activities | _ _ | (1,913,037) | (9,290,389) |
| Net increase/(decrease) in cash and cash equivalents | | (1,019,912) | (6,711,687) |
| Cash and cash equivalents at beginning of the financial year | | 2,570,757 | 9,282,444 |
| Cash and cash equivalents at end of the financial year | 9 | 1,550,845 | 2,570,757 |
| | _ | | |

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

3. Revenue

| | 2020 | 2019 |
|---------------------------------------|------------|------------|
| Revenue from contracts with customers | \$ | \$ |
| Rendering of services | 63,126,652 | 81,657,527 |

Disaggregation of revenue

The table below presents disaggregated revenues from contracts with customers by contract type, geography and timing of recognition for each of the Company's business segments. The Company believes that this disaggregation best depicts how the nature, amount, timing and uncertainty of revenues and cash flows are affected by industry, market and other economic factors.

| | 2020 | 2019 |
|--------------------------------|------------|------------|
| Revenues by contract type | \$ | \$ |
| Fixed-price | 58,449,728 | 76,626,024 |
| Time and material | 4,676,924 | 5,031,503 |
| | 63,126,652 | 81,657,527 |
| | | |
| Revenues by Geography | | |
| Australia | 63,126,652 | 81,657,527 |
| Total | 63,126,652 | 81,657,527 |
| | | |
| Timing of revenue recognition | | |
| Services transferred over time | 63,126,652 | 81,657,527 |
| Total | 63,126,652 | 81,657,527 |

Fixed price:

Fixed price arrangements with customers have defined delivery milestones with agreed scope of work and pricing for each milestone. Revenue from fixed-price contracts, where the performance obligations are satisfied over time and when there is no uncertainty as to measurement or collectability of consideration, is recognised as per the 'percentage-of-completion' method. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved. Percentage of completion is determined based on the project costs incurred to date as a percentage of total estimated project costs required to complete the project. The input method has been used to measure the progress towards completion as there is direct relationship between input and productivity.

Time and material:

Revenue from time and material contracts are recognised as and when services are rendered to the customer. These are based on the efforts spent and rates agreed with the customer. Revenue from the end of the last invoicing to the reporting date is recognised as unbilled revenue.

4. Other income

| | 2020 | 2019 |
|----------------------|-------|--------|
| | \$ | \$ |
| Interest income | 2,077 | 12,071 |
| Miscellaneous income | - | 21,090 |
| | 2,077 | 33,161 |

Notes to the financial statements for the year ended 31 March 2020

5. Employee benefits expense

| | 2020 | 2019 |
|--|------------|------------|
| | \$ | \$ |
| Salaries and wages, including bonus | 24,174,186 | 34,978,511 |
| Defined contribution superannuation expenses | 1,831,858 | 2,815,223 |
| Other employee benefits | 561,792 | 684,765 |
| _ | | |
| _ | 26,567,836 | 38,478,499 |

5A. Key management personnel disclosures

Compensation

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

| | 2020 \$ | 2019 \$ |
|------------------------|------------|------------|
| Aggregate compensation | 776,427 | 755,176 |
| | 776,427 | 755,176 |

Key Managerial Personnel (KMP):

| Name | Designation |
|-------------------------|-------------|
| Mallikarjunarao Gummadi | Director |
| Sanjay Krishnaa | Director |

6. Finance costs

| 6. Finance costs | | |
|--|------------|------------|
| | 2020 | 2019 |
| | \$ | \$ |
| Other interest expense | 411,779 | 290,389 |
| Interest on lease liability | 97,443 | - |
| | 509,222 | 290,389 |
| 7. Depreciation and amortisation expense | | |
| | 2020 | 2019 |
| | \$ | \$ |
| Depreciation of property, plant and equipment | 242,520 | 320,016 |
| Depreciation on right of use assets | 1,412,769 | - |
| Amortisation of intangible assets | 588,857 | 576,754 |
| | 2,244,146 | 896,770 |
| 8. Other expenses | | |
| · | 2020 | 2019 |
| | \$ | \$ |
| Sub-contracting charges | 27,311,405 | 31,014,835 |
| Rent including lease rentals | 32,253 | 1,165,064 |
| Rates and taxes | 1,292,032 | 1,664,802 |
| Freight outwards | - | |
| Travelling and conveyance | 1,356,903 | 2,262,149 |
| Communication expenses | 79,568 | 100,089 |
| Marketing expenses | 50,636 | 218,315 |
| Legal and professional charges | 439,931 | 687,054 |
| Bad debts written off | - | 11,343 |
| Provision for contract assets | 3,322,569 | - |
| Auditors' remuneration - audit of financial statements | 44,000 | 70,750 |
| Net foreign exchange losses | 81,160 | 165,538 |
| Recruitment, training and development expenses | 103,435 | 160,047 |
| Miscellaneous expenses | 592,620 | 849,872 |
| <u> </u> | 34,706,511 | 38,369,858 |

9. Income taxes

9.1 Income tax expense

Charged to profit and loss

Closing balance

Transition impact of AASB 16

| A. Income t | ax expense/ | (benefit) | : |
|-------------|-------------|-----------|---|
|-------------|-------------|-----------|---|

| A. Income tax expenses (wenency. | 2020 | 2019 |
|--|-------------------------------|-----------|
| | \$ | \$ |
| Current tax | 233,464 | 59,567 |
| Adjustment recognised for prior periods | 50,678 | - |
| Deferred tax-origination and reversal of temporary differences | (392,930) | 1,191,986 |
| Aggregate income tax expense | (108,788) | 1,251,553 |
| Numerical reconciliation of income tax expense and tax at the statutory rate: | | |
| | 2020 | 2019 |
| | \$ (222.225) | \$ |
| Profit before income tax expense | (898,986) | 3,655,172 |
| Tax at the statutory tax rate of 30% | (269,696) | 1,096,552 |
| Tax effect amounts which are not deductible/(taxable) in calculating taxable income: | | |
| Amortisation of customer contracts | 155,000 | 155,000 |
| Other Adjustments | 5,908 | - |
| Income tax expense | (108,788) | 1,251,552 |
| 9.2 Deferred tax liability | 2020 | 2019 |
| | \$ | \$ |
| Deferred tax liability (net) comprises temporary differences attributable to: | | |
| Contract assets and liabilities | 2,689,252 | 3,125,135 |
| Gain on bargain purchase | 243,224 | 243,224 |
| Intangible assets | (19,200) | (36,000) |
| Accruals | 29,049 | (179,831) |
| Employee benefits Right of use assets | (718,691) | (652,232) |
| Right of use assets | (125,803) 2,097,831 | 2,500,296 |
| = | 2,031,031 | 2,300,230 |
| Movements: | | |
| Opening balance | 2,500,296 | 1,308,310 |

(392,930)

(9,535) **2,097,831** 1,191,986

2,500,296

10. Current assets-cash and cash equivalents

| | 2020 \$ | 2019 \$ |
|--------------|------------|-------------------|
| Cash at bank | 1,550,845 | 2,570,757 |
| | 1,550,845 | 2,570,757 |

Reconciliation to cash and cash equivalents at the end of the financial year

The above figures are reconciled to cash and cash equivalents at the end of the financial year as shown in the statement of cash flows.

11. Current assets-trade receivables

| | 2020 \$ | 2019 \$ |
|---|-----------------|-------------------|
| Trade receivables Less: Allowance for expected credit losses | 10,129,573 - | 10,755,443 - |
| | 10,129,573 | 10,755,443 |

Impairment of receivables

The Company has recognised a loss of \$ Nil (2019: 11,343) in profit or loss in respect of the expected credit losses for the year ended 31 March 2020.

12. Other financial assets

| | 2020 | 2019 |
|--------------------------------------|---------------|------------|
| | \$ | \$ |
| Current: | | |
| Contract assets | 10,713,979 | 10,417,118 |
| Interest accrued on deposit accounts | 90 | 90 |
| Advance to employees | 165,780 | 17,112 |
| Advances to suppliers | 27,630 | 63,756 |
| Other receivables | - | 6,971 |
| | 10,907,479 | 10,505,047 |
| Non-current: | | |
| Security deposits | | |
| Unsecured, considered good | 5,000 | 6,600 |
| | 5,000 | 6,600 |
| | 10,912,479 | 10,511,647 |
| 13. Investments | | |
| | 2020 | 2019 |
| | \$ | \$ |
| Non-current | | |
| Investment in subsidiary -at cost | 671,550 | 671,550 |
| | 671,550 | 671,550 |
| Interest in subsidiary | Ownership Int | erest |
| | 2020 | 2019 |
| | % | % |
| Cyient KK** | 86.00% | 86.00% |

Country of Incorporation/Principal place of business-Japan

The subsidiary has not been consolidated in these financial statements as the Company has elected not to consolidate under AASB 10 *Consolidated Financial Statements* as allowed under AASB 127 *Separate Financial Statements*.

^{**}The balance 14.00% ownership is held by Cyient Limited, India, the parent company.

14. Property, plant and equipment

| | 2020 | 2019 |
|----------------------------------|-----------|-----------|
| | \$ | \$ |
| Leasehold improvements - at cost | 419,622 | 419,622 |
| Less: Accumulated depreciation | (300,719) | (244,285) |
| | 118,903 | 175,337 |
| Plant and equipment - at cost | 856,864 | 850,288 |
| Less: Accumulated depreciation | (565,201) | (424,996) |
| | 291,663 | 425,292 |
| Furniture and fixtures - at cost | 486,934 | 480,964 |
| Less: Accumulated depreciation | (189,832) | (143,951) |
| | 297,101 | 337,013 |
| | 707,667 | 937,642 |

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

| set out below. | Leasehold improvements | Plant and Equipment | Furniture and fixtures | Total |
|-----------------------------------|------------------------|------------------------|------------------------|----------------------|
| | \$ | \$ | \$ | \$ |
| Balance at 1 April 2018 | 92,159 | 365,387 | 335,199 | 792,745 |
| Additions Depreciation expense | 186,994 (103,816) | 232,055 (172,150) | 45,864 (44,050) | 464,913 (320,016) |
| Balance at 31 March 2019 | 175,337 | 425,292 | 337,013 | 937,642 |
| Additions Depreciation expense | - 56,434 | 6,576 140,205 | 5,970 45,881 | 12,546 242,520 |
| Balance at 31 March 2020 | 118,903 | 291,663 | 297,102 | 707,667 |

Notes to the financial statements for the year ended 31 March 2020

15. Right of use assets ("ROU" assets)

Transition

Effective April 1, 2019, the Company has adopted AASB 16 'Leases' which sets out the principles for recognition, measurement, presentation and disclosure of leases and requires lessees to account for all leases under a single on-balance sheet model. The Company has applied modified retrospective approach for all leases existing at the date of initial application and the cumulative effect of applying AASB 16 has been recognised as an adjustment to the opening balance of retained earnings. On transition, the adoption of this standard resulted in the recognition of Right of Use (ROU) asset of AUD 3,794,373 and a net adjustment to opening balance of retained earnings of AUD 21,464 (net of deferred tax). The effect of adopting this standard is not material on the profit for the year.

(a) Movement in the carrying value of right of use assets is as below:

| | ROU - Buildings |
|-----------------------------|-----------------|
| Balance as at 1 April 2019 | 3,743,887 |
| Additions | 450,000 |
| Termination | (1,365,292) |
| Depreciation | (1,412,769) |
| Balance as at 31 March 2020 | 1,415,827 |

The following is the break-up of current and non-current lease liabilities:

| | 2020 | |
|-------------------------------|---------|--|
| | \$ | |
| Current lease liabilities | 609,902 | |
| Non-current lease liabilities | 865,266 | |
| | | |

The following is the movement in lease liabilities during the year ended:

| | 2020 \$ |
|--------------------------------------|-------------|
| Balance at the beginning of the year | 3,794,373 |
| Additions | 450,000 |
| Interest on lease liability | 97,443 |
| Payment of lease liabilities | (1,501,356) |
| Termination during the year | (1,365,292) |
| Balance at the end of the year | 1,475,168 |



16. Intangible assets

| | 2020 | 2019 |
|--------------------------------|-------------|-------------|
| | \$ | \$ |
| Computer software-at cost | 249,439 | 249,439 |
| Less: Accumulated amortisation | (169,162) | (96,972) |
| | 80,277 | 152,467 |
| | | |
| Technology/IP - at cost | 320,000 | 320,000 |
| Less: Accumulated amortisation | (320,000) | (320,000) |
| | - | - |
| | | |
| Customer contracts - at cost | 3,500,000 | 3,500,000 |
| Less: Accumulated amortisation | (2,462,420) | (1,945,753) |
| | 1,037,580 | 1,554,247 |
| | | |
| | 1,117,857 | 1,706,714 |
| • | | |

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

| | Software | Technology /IP | Customer | Total |
|-----------------------------------|---------------------|----------------|-----------------|----------------------|
| | \$ | \$ | Contracts \$ | \$ |
| Balance at 1 April 2018 | 61,414 | 1,315 | 2,070,913 | 2,133,642 |
| Additions Amortisation expense | 149,826 (58,773) | - (1,315) | - (516,666) | 149,826 (576,754) |
| Balance at 31 March 2019 | 152,467 | - | 1,554,247 | 1,706,714 |
| Additions Amortisation expense | - 72,190 | - | - 516,667 | - 588,857 |
| Balance at 31 March 2020 | 80,277 | - | 1,037,580 | 1,117,857 |

17. Current liabilities-trade payables

| | 2020 \$ | 2019 \$ |
|---|-------------------------|-----------------------|
| Trade payables Employee related payables | 15,430,030 1,218,299 | 16,772,339 671,168 |
| | 16,648,329 | 17,443,507 |

^{**} Trade payables are non-interest bearing and are normally settled on 30 - 60 days.

| 18. Employee benefits | 2020 \$ | 2019 \$ |
|-------------------------------|------------|------------|
| Current: | | |
| Employee benefits | 204,550 | 312,402 |
| Non-current: | | |
| Employee benefits | 1,759,123 | 1,861,705 |
| _ | | |
| = | 1,963,673 | 2,174,107 |
| 19. Current liabilities-Other | | |
| | 2020 | 2019 |
| | \$ | \$ |
| Contract liabilities | 9,480 | - |
| Statutory remittances | 539,258 | 1,237,226 |
| - | 548,738 | 1,237,226 |

20. Equity-Issued capital

| | 2020 | 2019 | 2020 | 2019 |
|--|--------|--------|-------|-------|
| | Shares | Shares | \$ | \$ |
| 1,000 equity shares of 1 AUD each (Ordinary shares fully paid) | 1,000 | 1,000 | 1,000 | 1,000 |

Ordinary shares entitle the holder to participate in dividends and the proceeds on the winding up of the Company in proportion to the number of and amounts paid on the shares held. The fully paid ordinary shares have no par value and the Company does not have a limited amount of authorised capital. On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

21. Equity-Retained Earnings

| | 2020 \$ | 2019 \$ |
|--|---------------|-------------|
| Retained earnings at the beginning of the financial year | 5,112,829 | 11,709,210 |
| Profit after income tax expense for the year | (790,198) | 2,403,619 |
| Dividends paid | - | (9,000,000) |
| Transition impact of AASB 16, Leases | (21,464) | - |
| Retained earnings at the end of the financial year* | 4,301,167 | 5,112,829 |
| * Includes bargain purchase on business acquisition of \$ 567,522 as at 31 March 2020 and 33 | 1 March 2019. | |
| Equity - Dividends | 2020 | 2019 |

| Equity - Dividends Dividends paid during the financial year were as follows: | 2020 \$ | 2019 \$ |
|---|------------|------------|
| Final dividend for the year ended 31 March 2020 (2019: \$ 9,000) per ordinary share | - | 9,000,000 |

Reconciliation of profit after income tax to net cash from operating activities

| | 2020 | 2019 |
|---|-------------|-------------|
| | \$ | \$ |
| Profit after income tax expense for the year | (790,198) | 2,403,619 |
| Adjustments for : | | |
| Tax expense | (108,788) | 1,251,553 |
| Depreciation and amortisation expense | 2,244,146 | 896,770 |
| Finance costs | 509,222 | 290,389 |
| Interest income | 2,077 | (12,071) |
| Provision for contract assets/doubtful debts | 3,322,569 | 11,343 |
| Operating profit before working capital changes | 5,179,028 | 4,841,603 |
| Adjustments for (increase) / decrease in operating assets: | | |
| Trade receivables | 626,028 | (6,539,117) |
| Other financial assets | (3,723,559) | (4,994,766) |
| Other assets | (1,113) | 2,380,573 |
| Adjustments for increase / (decrease) in operating liabilities: | | |
| Trade payables | (795,178) | 7,421,303 |
| Other financial liabilities | (688,488) | 331,718 |
| Other liabilities | (210,434) | 518,358 |
| Cash generated from operations | 386,284 | 3,959,673 |
| Net income taxes paid | 502,075 | (391,365) |
| Net cash flow from operating activities | 888,359 | 3,568,308 |

Notes to financial statements for the year ended 31 March 2020

23. Financial Instruments

23.1 Capital management

The Company manages its capital to ensure that it maximises the return to stakeholders through the optimisation of the capital structure. The Company monitors the return on capital as well as the level of dividends on its equity shares. The Company is predominantly equity financed which is evident from the capital structure. Further, the Company has always been positive on its net cash position with cash and bank balances.

23.2 Financial instruments by category

| Particulars | 2020 | 2019 |
|-----------------------------|------------|------------|
| Financial assets: | \$ | \$ |
| Amortised cost | | |
| Trade receivables | 10,129,573 | 10,755,443 |
| Cash and cash equivalents | 1,550,845 | 2,570,757 |
| Other financial assets | 10,912,479 | 10,511,647 |
| Total financial assets | 22,592,897 | 23,837,847 |
| Financial liabilities: | | |
| Amortised cost | | |
| Trade payables | 16,648,329 | 17,443,507 |
| Lease liabilities | 1,475,168 | - |
| Total financial liabilities | 18,123,497 | 17,443,507 |

The carrying amounts of trade receivables, cash and cash equivalents, other financial assets, trade and other payables are assumed to approximate their fair values due to their short-term nature. Accordingly, fair value hierarchy is not disclosed as at March 31, 2020, as there were no financial assets and liabilities which were valued at Level 1, 2, 3 categories.

Notes to financial statements for the year ended 31 March 2020

24. Related party transactions

Parent entity information

The Company's parent entity is Cyient Limited, an entity incorporated in India.

Subsidiaries

Interests in subsidiaries are set out in note 13

Key management personnel

Disclosures relating to key management personnel are set out in note 5.

Transactions with related parties

The following transactions occurred with related parties:

| | 2020 \$ | 2019 \$ |
|--|------------|-------------------|
| Cyient Limited, India - the parent entity | 20,434,564 | 23,244,557 |
| Cyient Inc an entity controlled by the Parent | - | 115,084 |
| Cyient Europe Ltd - an entity controlled by the Parent | - | 9,602 |
| Cyient Insights - an entity controlled by the Parent | 22,082 | - |
| | 20,456,645 | 23,369,243 |

Receivable from and payable to related parties

The following balances are outstanding at the reporting date in relation to transactions with related parties:

| | 2020 \$ | 2019 \$ |
|--|------------|------------|
| Current payables: | * | * |
| Trade payables to Cyient Limited, India - the parent entity | 12,153,412 | 9,976,370 |
| Trade payables to Cyient Inc an entity controlled by the Parent | 523,257 | 408,890 |
| Trade payables to Cyient Europe Ltd - an entity controlled by the Parent | 380,597 | 337,545 |
| Trade payables to Cyient GmBh - an entity controlled by the Parent | 2,842 | 2,234 |
| Trade payables to Cyient Singapore Pvt Ltd - an entity controlled by the Parent | 35,800 | 25,005 |
| Trade payables to Cyient Insights Private Limited - an entity controlled by the Parent | 22,082 | - |
| | 13,117,989 | 10,750,044 |
| | | |
| Current receivables: | | |
| Trade receivables from Cyient Limited, India - the parent entity | 2,969,733 | 1,793,291 |
| Receivables from Cyient Inc an entity controlled by the Parent | 2,000 | 2,000 |
| Receivables from Cyient Insights Private Limited - an entity controlled by the Parent | 473 | 473 |
| Receivables from Cyient Europe Ltd - an entity controlled by the Parent | 2,000 | 2,000 |
| Receivables from Cyient KK - an entity controlled by the Parent | 24,544 | 4,001 |
| Receivables from Cyient Singapore Pvt Ltd - an entity controlled by the Parent | 16,851 | 4,161 |
| | 3,015,601 | 1,805,926 |

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.

Notes to financial statements for the year ended 31 March 2020

25. Contingent assets and contingent liabilities

There were no contingent assets or contingent liabilities at 31 March 2020 (31 March 2019: Nil).

26. Events after the reporting period

No matter or circumstance has arisen since 31 March 2020 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

27. Commitments

Capital commitments:

The Company had no capital commitments for expenditure as at March 31, 2020 and March 31, 2019.

Cyient Australia Pty Limited ACN 601 669 327 Year ended 31 March 2020



Directors' Declaration

In the directors' opinion:

- (a) the attached financial statements and notes comply with the *Corporations Act 2001*, the Australian Accounting Standards Reduced Disclosure Requirements, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- (b) the attached financial statements and notes give a true and fair view of the Company's financial position as at 31 March 2020 and of their performance for the financial year ended on that date; and
- (c) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the directors

Mallikarjuna Rao Gummadi Director

Melbourne, Victoria Dated: 27 April 2020